

স্থাপিত-২০১১

ভোমকল, স্থর্শিদাবাদ, ৭৪২৩০৩ ই-মেইল: domkalgirlscollege@ggmail.com লোন নহ ৭৪০৭০০০৭৮৮

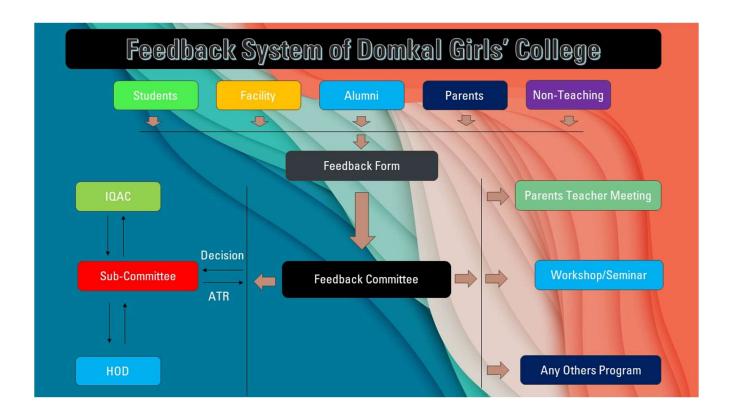


[Govt. Aided] Affiliated to University of Kalyani Recognised by the UGC u/s 2(f) AISHE Code: C-53416 Website: domkalgirlscollege.ac.in DOMKAL GIRLS' COLLEGE

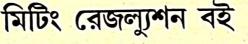
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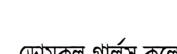
Domkal, Murshidabad, 742303 E-mail: domkalgirlscollege@gmail.com Ph: 7407000788

Feedback System diagram



05/09/24 PRINCIPAL Domkal Girls' Cellege Domkal, Murshidabad





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স্থাপিত-২০১১ ডোমকল, মুর্শিদাবাদ, ৭৪২৩০৩

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DOMKAL GIRLS' COLLEGE ESTD-2011 Domkal, Murshidabad, 742303

ANNUAL ACTION TAKEN REPORT

INTERNALQUALITYASSURANCECELL (IQAC)

2021-2022

- 1. The OrientationProgrammeforthenewlyadmitted 1st-semester students hasbeen organised to inform them about the CBCS curriculum, examination pattern, facilities, andother college activities.
- 2. Academic Calendar, Routine and Lesson plans have been published on he website through self-developed LMS.
- 3. Various Add-on/certificate courses have been conducted by different departments to facilitate the students withbetter opportunities of skill development and more than 30% students enrolled in those courses.
- 4. Reform in the Continuous Evaluation System has been done to accommodate theevaluationsystemoftherevisedcurriculumunderCBCS,especiallyduring the pandemic.
- 5. UpgradationoftheERPhasbeendonetoaccommodateupdatesintheattendance, scholarship, fees module, feedback, internal evaluation and onlineexaminationofthestudents.
- 6. The institution has participated in NIRF and AISHE.
- 7. RegularmeetingsareconductedbyIQACforplanning, executionandmonitoring of the quality enhancement of the departments and other academicand administrative bodies.
- 8. Reform in the Mentoring system has been done to equip the students with betterfacilities and several programmes have been organized to counsel the studentsduring lockdown to take care of their mental health.
- 9. The websitehasbeenupgradedtopageresponsivemodeforeasyaccesstostudents.
- 10. Onlineclasses, workshops, seminars and we binars on a cademic and healthis sues have

have been organized to ensure academic and overall development of the students during the pandemic.

- 11. NOC granted to those teachers who have applied for the NOC for Ph.D.
- 12. Out of 493 students 425 students passed the final exam successfully. More than 15% of pass-out students admitted to the higher study (like M.A, B.Ed etc)
- 13. Extension Activities have been organized by various departments in assistance with NSS.
- 14. Events like-Independence Day, Teachers Day, Nabin baran, National Education Day, 'Agomoni' and others celebrating special days for promoting Human values and communal harmony have been organized throughout the year.
- 15. Awareness camps about Placement were organized by the Career Counselling and Guidance Sub -Committee.
- 16. Several cultural programmes and extra curricular activities were organized throughout the year.
- 17. The various methods employed for evaluation of Attainment of the POs, PSOs, Cos can be classified into two broad categories- Direct Attainment Evaluation Strategies and Indirect Attainment Evaluation Strategies.
- 18. Various departments like Education, Geography, and ENVS have Undertaken survey projects.
- 19. Financial Audit, Academic and Administrative Audit (Internal), Green Audit has been done.
- 20. Monitoring on ICT in teaching and learning and NAAC accreditation has been provided.

21. Feedback has been collected, analysed and action has been taken accordingly

PRINCIPAL Domkal Girls' College Domkal, Murshidabad

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Coordineter IQAC Domkal Girls' College



ANNUAL ACTION TAKEN REPORT INTERNAL QUALITY ASSURANCE CELL (IQAC)

2022-2023

- 1. The Orientation Programme for the newly admitted 1st-semester students has been organized to inform them about the CBCS (NEP 2020) curriculum (implemented in the UG programmes from this academic session), examination pattern, facilities, and other college activities.
- 2. Academic Calendar, Lesson plans and Study materials have been published on the website through self-developed LMS.
- 3. Add-on courses on Basic Tailoring, History and Tourism in India, "Soft skills", "Voter Awareness and its Impact on Human Rights in the Indian Context", and "Karate (Self-Defense) Techniques— beyond the Basics", "Add on Course: Guidance and Counselling" "Add on Course: Value Education", "Adhunik Bangla Bhasha Bijnan: Nana Tatwa o Bichar" have been conducted to facilitate the students with better opportunities of skill development.
- 4. Reform in the Continuous Evaluation System has been done to accommodate theevaluation system of the revised curriculum under CBCS, especially during the pandemic.

- 5. Upgradation of the ERP has been done to accommodate updates in the attendance, scholarship, fees module, feedback, internal evaluation and online examination of the students and to incorporate academic activities related to the curriculum of NEP 2020. Initiatives have been taken to include the curriculum of NEP 2020 from the next academic session.
- 6. The institution has participated in NIRF and AISHE.

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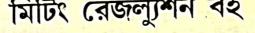
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- 7. Regular meetings are conducted by IQAC for planning, execution and monitoring of the quality enhancement of the departments and other academic and administrative bodies.
- 8. Reform in the Mentoring system has been done to equip the students with better

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facilities and several programmes have been organized to counsel the students during lockdown to take care of their mental health.

- The website has been upgraded to page responsive mode for easy access to students.
- 10. Online classes, workshops, seminars and webinars on academic and health issues have been organized to ensure academic and overall development of the students during the pandemic.
- 11. More than 25% of pass-out students admitted to the higher study (like M.A., B.Ed. etc.)
- 12. Extension Activities have been organized by various departments in assistance with NSS and NCC.
- 13. Fruits and other food items were distributed to the needy at Domkal Hospital Campus as part of an extension programme of the NSS team.
- 14. Wall Magazines, seminars, special lectures and workshops have been published and organized by various departments of the institution during this academic session.
- 15. Teachers have participated in Professional development programmes.
- 16. Events like- Independence Day, Teachers Day, Nabin Baran, National Education Day, 'Agomoni' and others celebrating special days for promoting Human values and communal harmony have been organized throughout the year.
- 17. An Incubation Centre was set up in the college to motivate and encourage students towards skill development and entrepreneurship.
- 18. Awareness camps about Placement were organized by the Career Counselling and Guidance Sub -Committee.
- 19. Social activities like Swachh Movement, celebrating Road Safety Week, and the Plantation Programme have been organized and participated.
- 20. Several cultural programmes and extracurricular activities were organized throughout the year.
- 21. Wall magazines and e-magazines have been published.
- 22. Various departments like Education, Geography, and ENVS have Undertaken survey projects.
- 23. Financial Audit, Academic and Administrative Audit (Internal), Green Audit has been done.



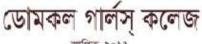
- 24. Initiatives have been taken for maintaining a green campus and rainwater harvesting.
- 25. N-List membership has been renewed.
- 26. Monitoring on ICT in teaching and learning and NAAC accreditation has been provided.
- 27. Feedback has been collected, analyzed and action has been taken accordingly.

Signature of Co-Ordinator:

PRINCIPAL Domkal Girls' College Domkal, Murshidabad

Coordinator Louis Williams IQAC Domkal Girls' College

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Feedback form from all stockholders analysed by IQAC



(Dr. Alak Kumar Das)

Principal

Domkal Girls' College

Murshidabad







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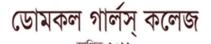
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YEAR WISE FEEDBACK FROM ANALYSIS

<mark>2018-2019</mark>

STUDENTS FEEDBACK FROM ANALYSIS

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ডেমিকল গাঁলস্ কলেজ ছাণিত-২০১১ ডোমকল, মুর্শিদাবাদ, ৭৪২০০৩ ই-সেইল: domkalgiriscollege@gmail.com ফোন ন: গঠ০৭০০৫৮৮



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STUDENT FEEDBACK FORM ANALYSIS ON ACADEMIC PERFORMANCE AND AMBIENCE OF THE INSTITUTION (2018-2019)

Introduction: Student feedback is a critical tool for assessing the overall academic experience and institutional environment. In this analysis, feedback was collected from a sample size of 100 students to evaluate key aspects such as syllabus structure, learning outcomes, health and hygiene standards, and the adequacy of available facilities. The objective is to understand student perspectives, identify strengths, and highlight areas that require improvement.

The syllabus plays a pivotal role in shaping students' academic journey, and feedback on its relevance and effectiveness helps in aligning it with contemporary educational needs. Learning outcomes, as perceived by students, give valuable insights into how well academic objectives are being met. Additionally, health and hygiene within the institution, along with infrastructural facilities like classrooms, libraries, and washrooms, significantly impact students' day-to-day experience. This analysis aims to provide a holistic view of student satisfaction, highlighting the strengths and areas where the institution can enhance the academic environment.

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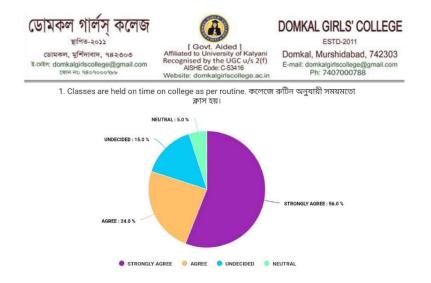






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56.8% of the students strongly and 24.0% agree, 15.0% undecided, 5.0% Neutral that classes are held on time and in accordance with the scheduled routine.

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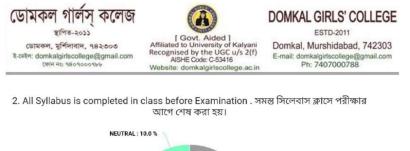


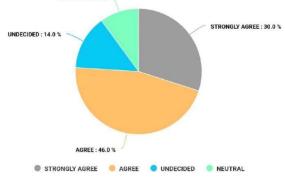




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30.0% of the students strongly and 46.0% agree, 14.0% undecided, 10.0% Neutral that the syllabus is completed well before examinations.

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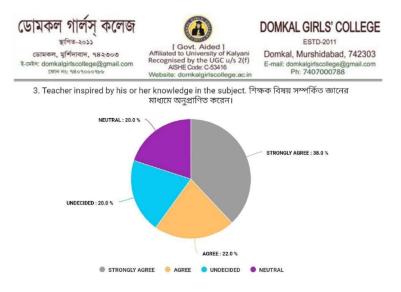






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38.0% of the students strongly and 22.0% agree, 20.0% undecided, 20.0% Neutral that the teachers seem to be inspired by his/her knowledge in the subject.



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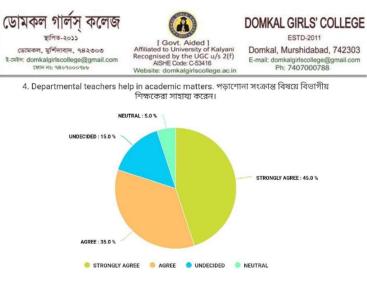






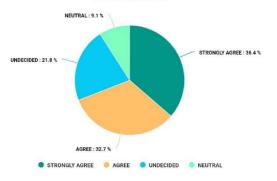
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45.0% of the students strongly and 35.0% agree, 15.0% undecided, 5.0% Neutral that the departmental teachers are helpful in academic matters.

5. Transparency is maintained in internal evaluation process. আভ্যন্তরীন মূল্যায়ন প্রক্রিয়ায় স্বচ্ছতা বজায় রাখা হয়।





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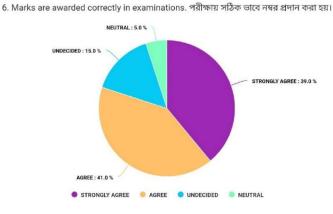


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36.4% of the students strongly and 32.7% agree, 21.8% undecided, 9.1% Neutral that fair transparency is maintained in the internal evaluation process.



39.0% of the students strongly and 41.0% agree, 15.0% undecided, 5.0% Neutral that marks are correctly awarded in the exams.

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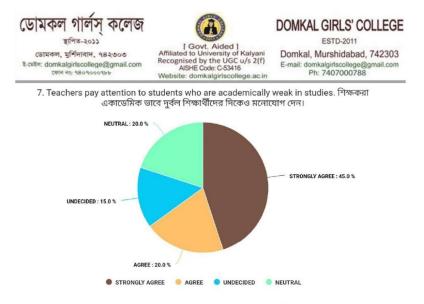




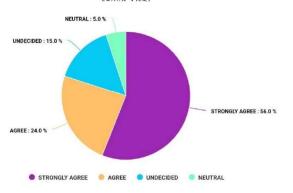
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45.0% of the students strongly and 20.0% agree, 15.0% undecided, 20.0% Neutral that the teachers pay attention to the students who are academically weak.



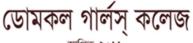
8. Smart Classroom classes are very useful to you. স্মার্ট ক্লাসরুমের ক্লাস খুব উপযোগী তোমার কাছে।

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ডোমকল গালস কলেজ স্থাপিত-২০১১ ল, মুর্শিদাবাদ, ৭৪২৩০৩ ই-মেইগ: domkalgirlscollege@gmail.com ফোন নয় ৭৪০৭০০০৭৮৮

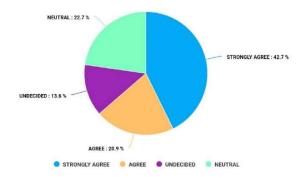


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56.0% of the students strongly and 24.0% agree, 15.0% undecided, 5.0% Neutral that smart classroom sessions are very useful.

9. Computer classes in college have helped to increase computer knowledge a lot. কলেজের কম্পিউটার ক্লাসে কম্পিউটার জ্ঞান অর্জনের সাহায্য করে।



42.7% of the students strongly and 20.9% agree, 13.6% undecided, 22.0% Neutral that computer classes in the college have helped to increase computer knowledge immensely among the students.



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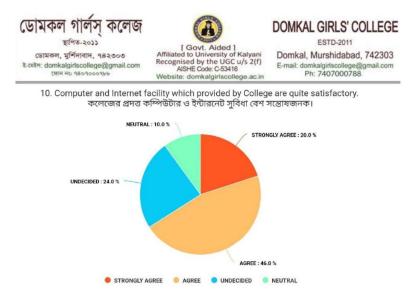






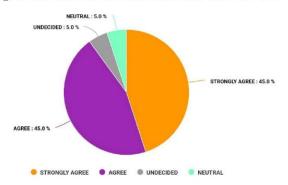
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20.0% of the students strongly and 46.0% agree, 24.0% undecided, 10.0% Neutral that the internet facility offered by the college is fairly satisfactory.

11. Teacher are able to identify your weakness and help you to overcome them. শিক্ষক তোমার দুর্বলতা শনাক্ত করতে এবং সেগুলো কাটিয়ে উঠতে তোমাকে সাহায্য করতে সক্ষম।



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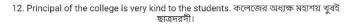


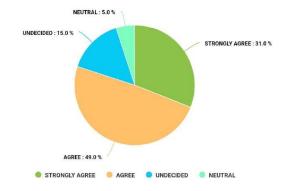
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45.0% of the students strongly and 45.0% agree, 5.0% undecided, 5.0% Neutral that the teachers are able to identify the weakness among the students and help them overcome such weaknesses.





49.0% of the students strongly and 31.0% agree, 15.0% undecided, 5.0% Neutral that the principal of the college is kind and sympathetic to the students.

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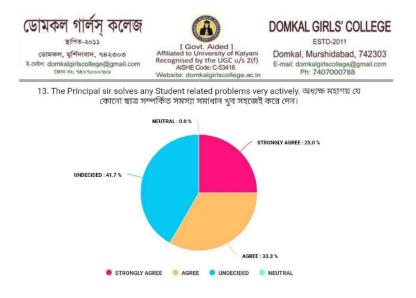






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25.0% of the students strongly and 33.3% agree, 41.7% undecided, 0.0% Neutral that the principal solves any student related problem in a pro-active manner.



Coordinator IQAC Demkal Girls' College

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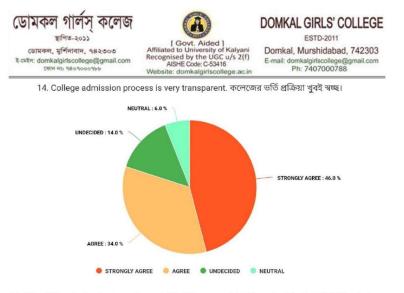




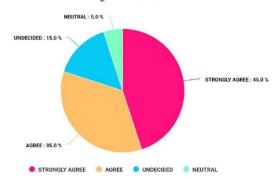


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46.0% of the students strongly and 34.0% agree, 14.0% undecided, 6.0% Neutral that the college admission process is impressively transparent.



15. College admission fee seems reasonable to me. কলেজের ভর্তি ফিস আমার কাছে উপযুক্ত বলে মনে হয়।

45.0% of the students strongly and 35.0% agree, 15.0% undecided, 5.0% Neutral about the reasonableness of the college admission fee.



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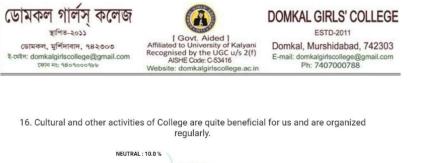


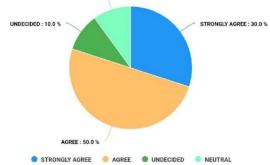




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30.0% of the students strongly and 50.0% agree, 10.0% undecided, 10.0% Neutral that cultural and other extra- curricular activities of college are highly beneficial for the students.

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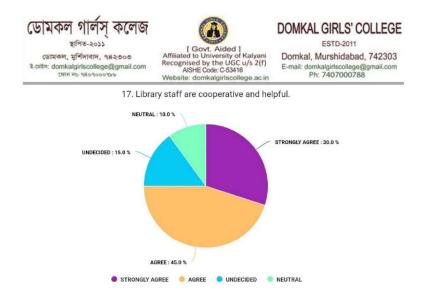




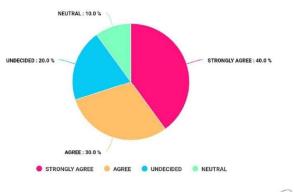


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30.0% of the students strongly and 45.0% agree, 15.0% undecided, 10.0% Neutral that the library staff of the college are cooperative and helpful.



18. College library has sufficient books for further reference, which are provided to students when required.

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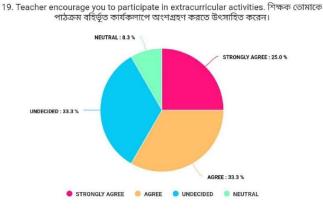


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40.0% of the students strongly and 30.0% agree, 20.0% undecided, 10.0% Neutral that the college library has sufficient books for further references which are provided to the students when required.



25.0% of the students strongly and 33.3% agree, 33.3% undecided, 8.3% Neutral that the teachers encourage the students to participate in extracurricular activities.

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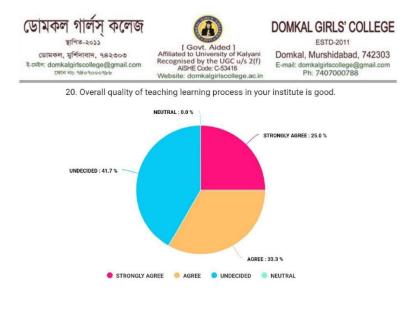




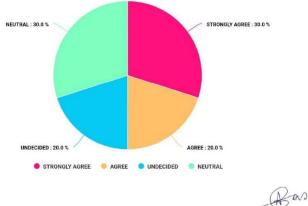


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25.8% of the students strongly and 33.3.0% agree, 41.0% undecided, 0.0% Neutral that the overall quality of teaching learning is good in the college.



21. Students are provided with enough and clear drinking water.

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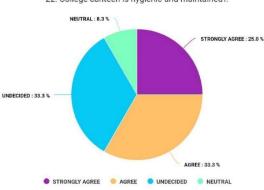


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30.0% of the students strongly and 20.0% agree, 20.0% undecided, 30.0% Neutral that the students are provided with enough and clean drinking water.



22. College canteen is hygienic and maintained I.

25.0% of the students strongly and 33.3% agree, 33.3% undecided, 8.3% Neutral that the college canteen is hygienic and well maintained.



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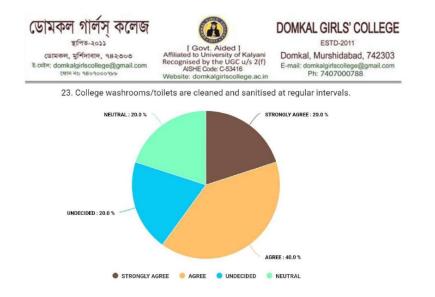




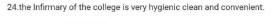


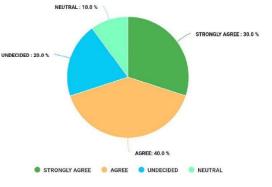
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20.0% of the students strongly and 40.0% agree, 20.0% undecided, 20.0% Neutral that the college washroom is cleaned and sanitised at regular intervals.





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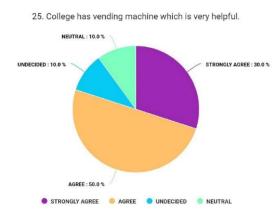


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30.0% of the students strongly and 40.0% agree, 20.0% undecided, 10.0% Neutral that the infirmary of the college is hygienic and convenient.



30.0% of the students strongly and 50.0% agree, 10.0% undecided, 10.0% Neutral that the college has a vending machine which is very helpful for the students.



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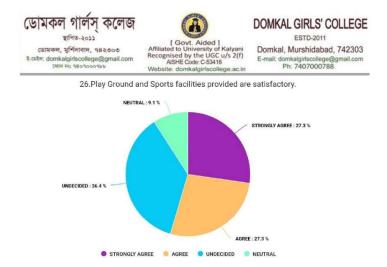






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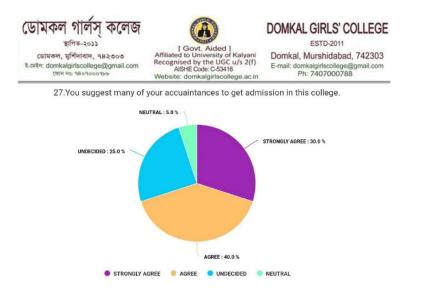
27.3% of the students strongly and 27.3% agree, 36.4% undecided, 9.1% Neutral that sports facilities provided are satisfactory.



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30.0% of the students strongly and 40.0% agree, 25.0% undecided, 5.0% Neutral that they suggest their acquaintances to seek admission in the college.



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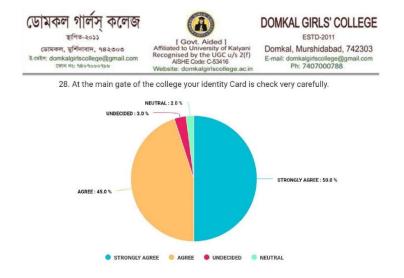






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50.0% of the students strongly and 45.0% agree, 3.0% undecided, 2.0% Neutral that the college identity card is carefully vetted at the main gate of the college.



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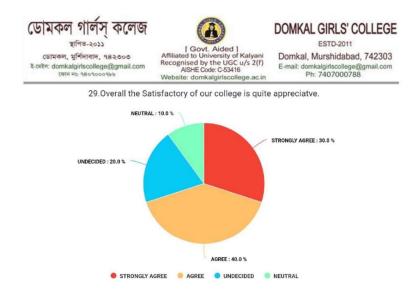






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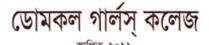
30.0% of the students strongly and 40.0% agree, 20.0% undecided, 10.0% Neutral that the overall security arrangement of the college is quite appreciative.

Conclusion: In conclusion, the feedback from 100 students provides a balanced overview of their academic and institutional experience. While the majority found the syllabus to be well-structured and the learning outcomes satisfactory, there were notable concerns about health, hygiene, and the quality of facilities. Ensuring cleanliness, proper maintenance, and improvements in infrastructure were common suggestions. Addressing these issues will not only boost student satisfaction but also enhance the overall academic performance and well-being of the student community. The feedback serves as a roadmap for continuous improvement, helping the institution create a more conducive and supportive learning environment.

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FACULTY FEEDBACK FROM ANALYSIS



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DOMKAL GIRLS' COLLEGE

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Faculty Feedback Form Analysis

We

On Academic Performance and Ambience of the Institution (2018 - 2019)

Introduction:

Faculty feedback is an essential tool in evaluating the effectiveness of educational programs and facilities. It provides insights into areas of success and aspects that need improvement. In this feedback analysis, a sample size of 25 faculty members was surveyed, focusing on key parameters such as syllabus structure, learning outcomes, health and hygiene, and available facilities. The analysis aims to understand faculty perceptions of these aspects and offer constructive suggestions for enhancement.

The feedback highlights several crucial factors impacting the faculty's ability to deliver high-quality education. Faculty members play a significant role in shaping the curriculum, ensuring the alignment of the syllabus with learning outcomes, and maintaining an optimal learning environment. Their observations on institutional health, hygiene standards, and infrastructural facilities further contribute to improving overall academic performance. This analysis consolidates the views of faculty members to guide administrative decisions and optimize the teaching and learning experience.

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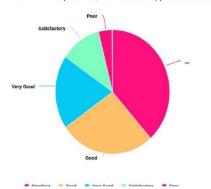


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ডোমকল, মুর্শিদাবাদ, ৭৪২৩০৩	Affiliated to University of Kalyani	Domkal, Murshidabad, 742303
ই-নেইগ: domkalgirlscollege@gmail.com ফোন মঢ় ৭৪০৭০০০৭৮৮	Recognised by the UGC u/s 2(f) AISHE Code: C-53416 Website: domkalgirlscollege.ac.in	E-mail: domkalgirlscollege@gmail.com Ph: 7407000788

1. Curriculum is up-to-date, need based & application oriented.



59.8% of the faculty Excellent and 19.2% Very Good, 19.3% Good, 10% Satisfactory that Curriculum are up-to-date on time and in accordance with the need based & application Oriented.

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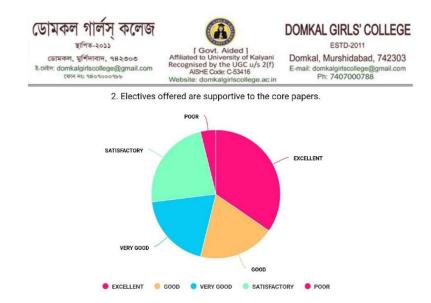






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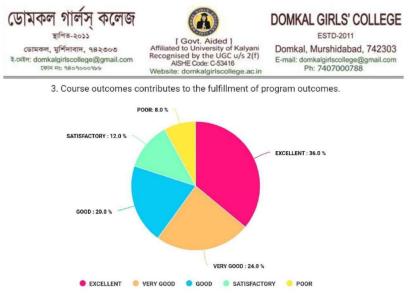
59.8% of the faculty Excellent and 14.2% Very Good, 19.3% Good, 15% Satisfactory that Elective paper is up-to-date on time and in accordance with supportive core papers.

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59.8% of the faculty Excellent and 14.2% Very Good, 19.3% Good, 15% Satisfactory that Course Outcomes are contributes to the fulfilment of outcomes.

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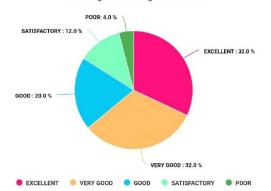
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49.8% of the faculty Excellent and 24.2% Very Good, 19.3% Good, 15% Satisfactory that Entrepreneurship courses are up-to-date on time and in accordance with curriculum design focuses students on the launching and running of business.

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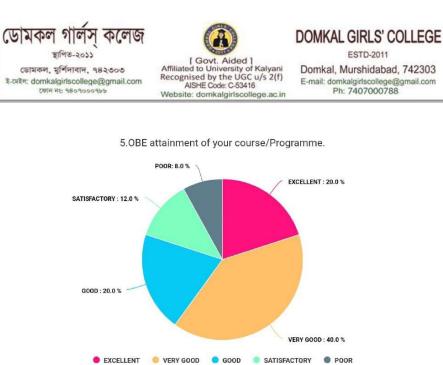
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20.0% of the faculty Excellent and 40.0% Very Good, 20.0% Good, 12% Satisfactory, 8.0% Poor that OBE attainment of Your course core papers.

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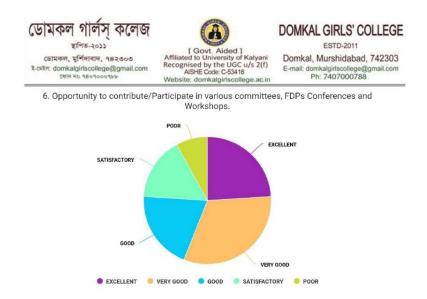






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69.8% of the faculty Excellent and 10.2% Very Good, 19.3% Good, 15% Satisfactory and others that opportunity to contribute/Participate in various committees are up-to-date on time and in accordance with supportive FDPs Conferences and Workshops.

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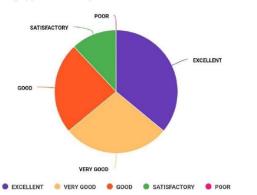


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7. Learning opportunities for your career advancement in the institution.



59.8% of the faculty Excellent and 14.2% Very Good, 19.3% Good, 15% Satisfactory that Learning Opportunities for your career advancement in the institution.



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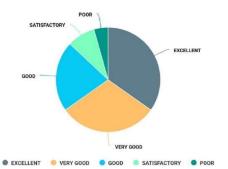




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49.8% of the faculty Excellent and 24.2% Very Good, 19.3% Good, 15% Satisfactory that Board of Studies ensures that currents trends are include in the syllabus relevant to the institution.

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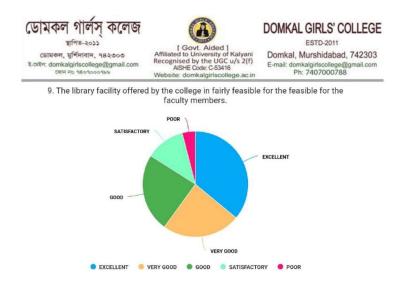






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59.8% of the faculty Excellent and 14.2% Very Good, 19.3% Good, 15% Satisfactory that library facilities are offered by the college in fairy feasible for the faculty members.



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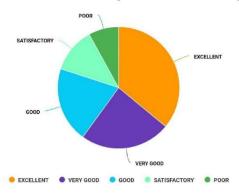


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10. The Environment of the college caters to the overall wellbeing.



39.8% of the faculty Excellent and 24.2% Very Good, 29.3% Good, 15% Satisfactory that environment of the college caters to the overall wellbeing.

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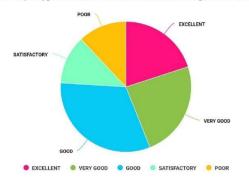


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11. Proper hygienic Practices are maintained in the college washrooms.



20.0% of the faculty Excellent and 20.0% Very Good, 29.0% Good, 41.0% Satisfactory that Proper Hygiene Practices are maintained on time and in accordance with supportive core papers.



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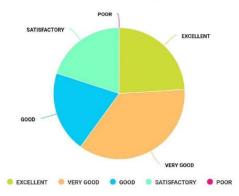


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12. Wi-Fi facility offered by the college is remarkable.



59.8% of the faculty Excellent and 14.2% Very Good, 19.3% Good, 15% Satisfactory that Wi-fi facility are offered by the college is remarkable.

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13. The College canteen is well maintained in terms of hygiene and health.



19.8% of the faculty Excellent and 14.2% Very Good, 19.3% Good, 45% Satisfactory and 15% poor that Elective paper is are up-to-date on time and in accordance with supportive core papers.



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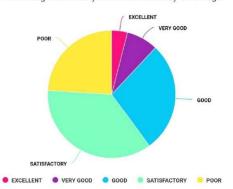


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14. Drinking water facility is well maintained by the college.



9.8% of the faculty Excellent and 14.2% Very Good, 39.3% Good, 45% Satisfactory and 19.0% poor that Elective paper is are up-to-date on time and in accordance with supportive core papers.

Conclusion:

In conclusion, the faculty feedback from this analysis sheds light on both the strengths and weaknesses of the current educational environment. While the syllabus and learning outcomes were generally viewed positively, improvements in health, hygiene, and facilities were suggested. Ensuring regular maintenance of these areas will not only enhance faculty satisfaction but also positively impact student well-being and academic outcomes. The faculty's recommendations will be instrumental in formulating future policies that support an effective, healthy, and conducive learning environment for all stakeholders.

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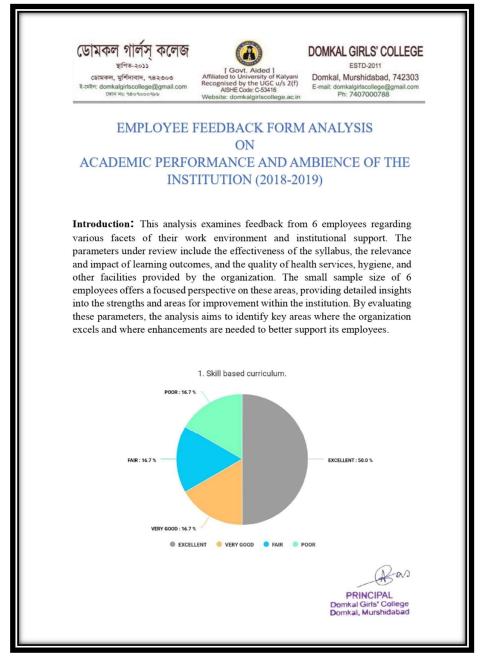




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EMPLOYEE FEEDBACK FROM ANALYSIS



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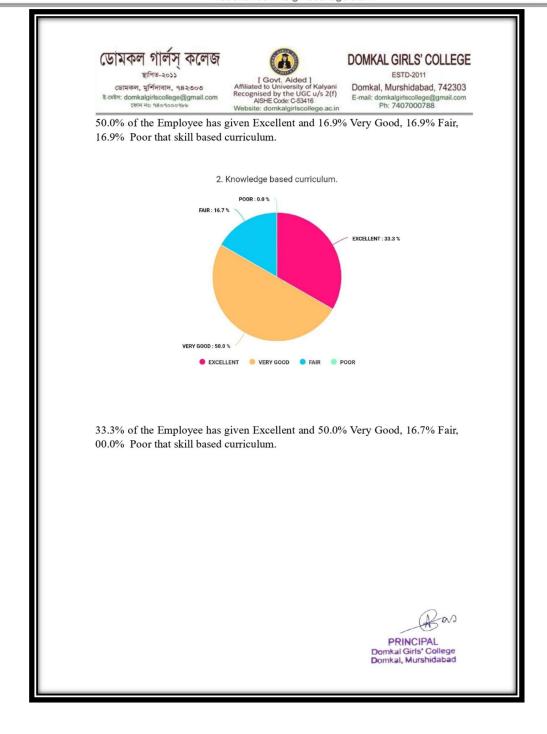


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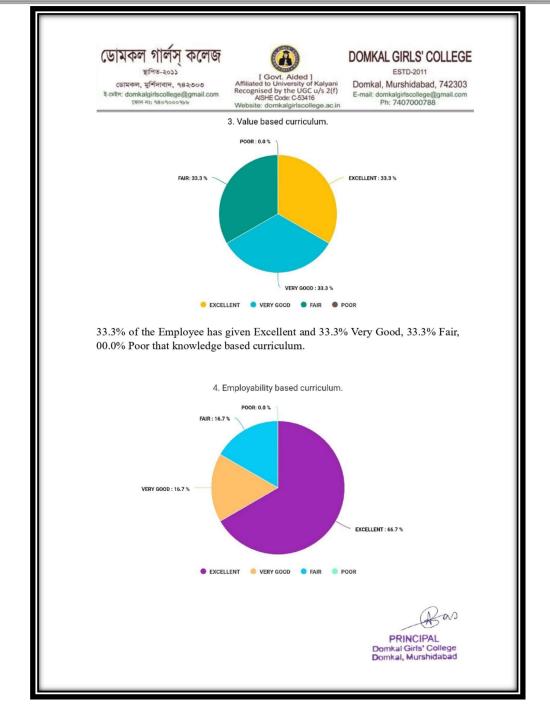


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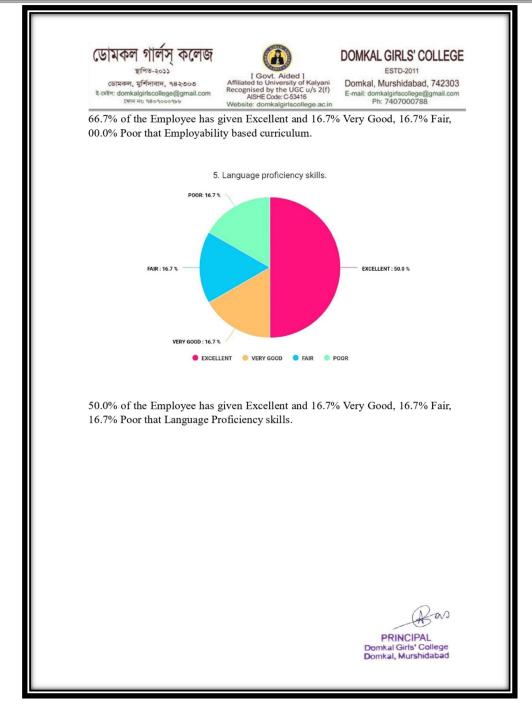


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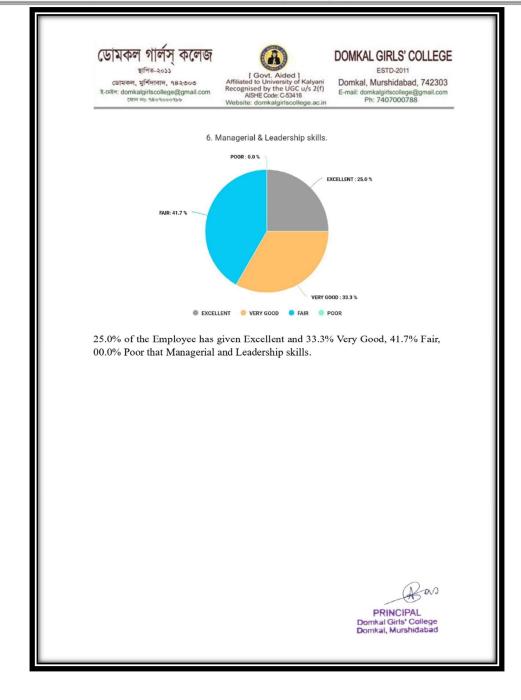


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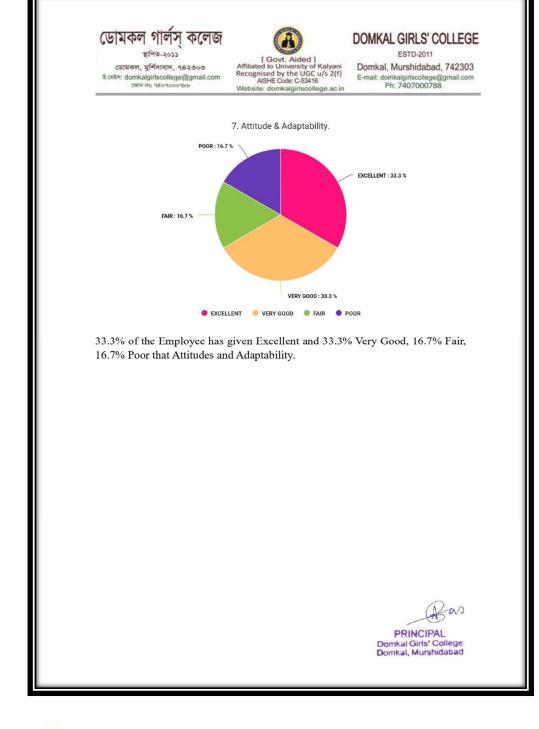


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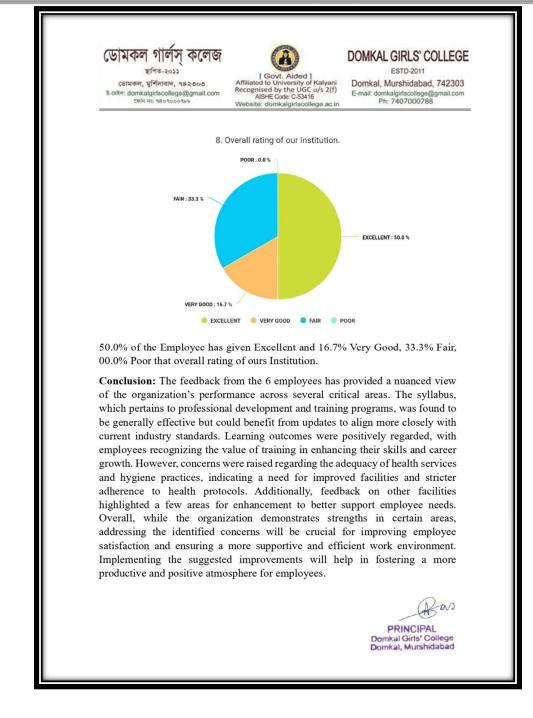


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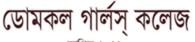
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ALUMNI FEEDBAK FROM ANALYSIS

ডোমকল গালস্ কলেজ ছাপত-২০০১ ভোমতল, মৰ্শিদাবাদ, ৭৪২০০০ মৰ্শিনিৰিবৈ to University of Kalyani Affiliated to University of Kalyani Domkal. GIRLS' COLLEGE ESTD-2011 Domkal. Murshidabad, 742303				
ভোমৰন্স, মুৰ্শিদাবাদ, ৭৪২০০০ Affiliated to University of Kalyani হকেইন: domkalgirlscollege@gmail.com ফোন ন্ট ৭৪০৭০০৩৮৮ Website: domkalgirlscollege.ac.in Ph: 7407000788				
ALUMNI FEEDBACK FORM ANALYSIS ON				
ACADEMIC PERFORMANCE AND AMBIENCE OF THE INSTITUTION (2018-2019)				
Introduction: This analysis examines feedback from 100 alumni regarding various aspects of their educational experience, focusing on syllabus, outcomes, health, hygiene, and other facilities. The feedback offers insights into the effectiveness of the curriculum, the impact on career readiness, and the quality of campus amenities. By evaluating these parameters, the analysis aims to identify strengths and areas for improvement to enhance the overall educational environment.				
 The programme enables the graduate to contribute to the society in a professional, responsible and ethical manner. 				
VERY POOR : 3.0 % POOR : 8.0 % SATISFACTORY : 19.0 %				
GOOD : 40.0 %				
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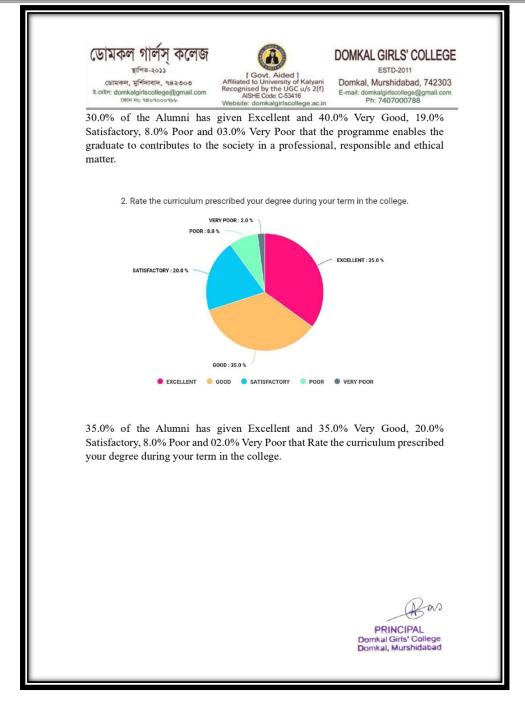


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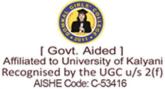


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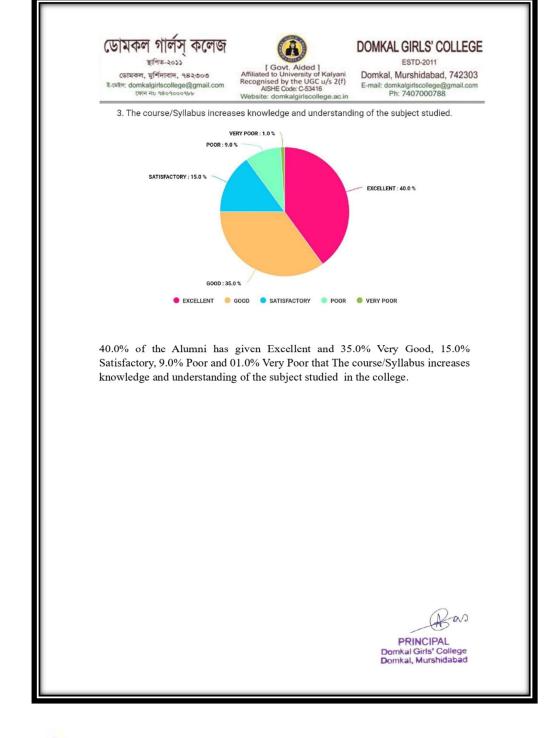


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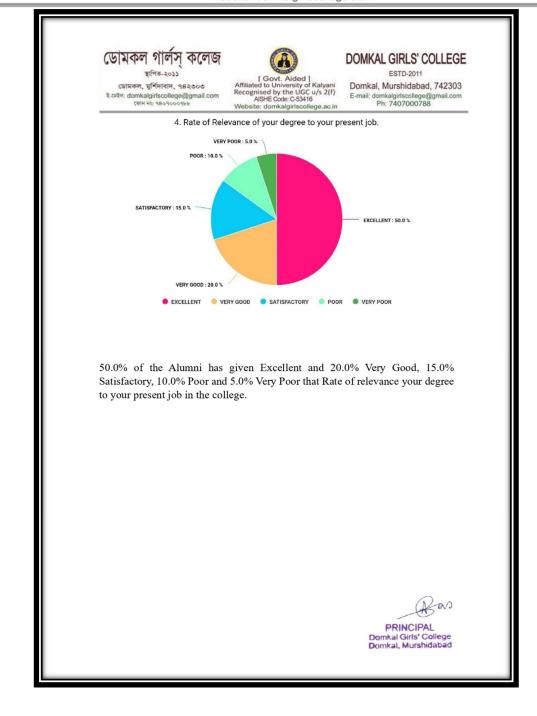


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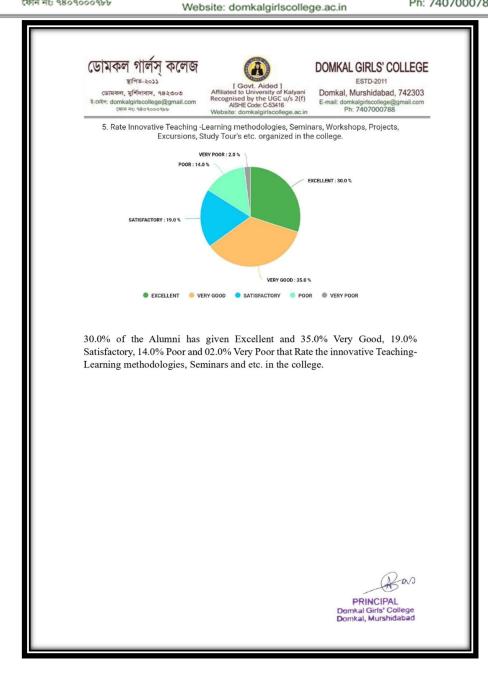
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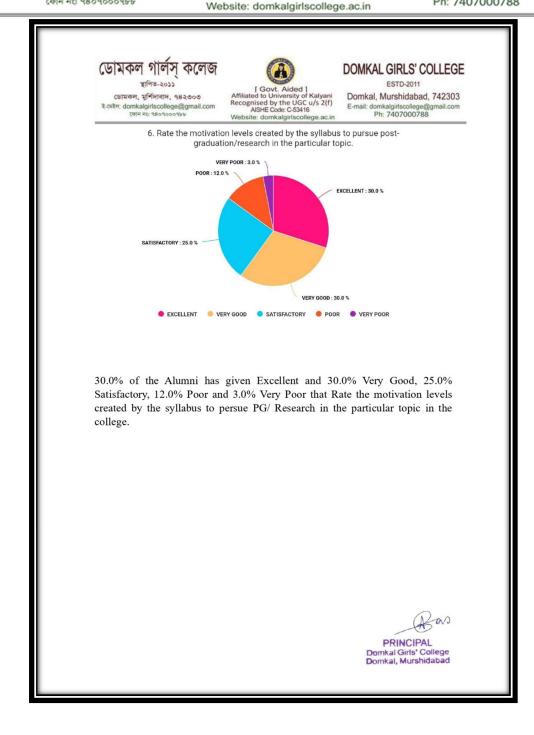




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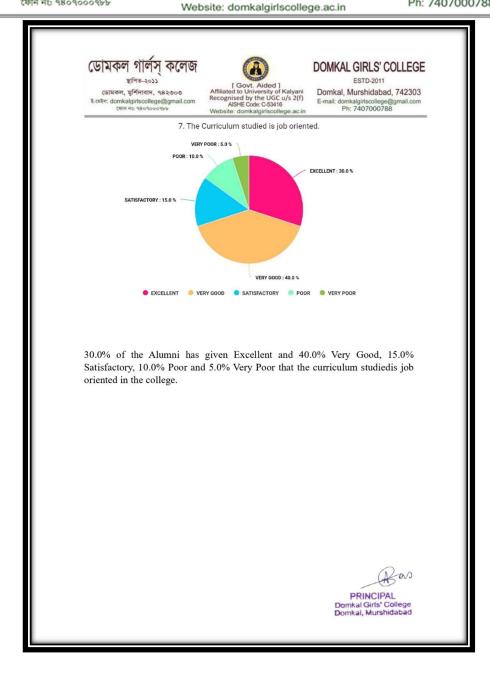




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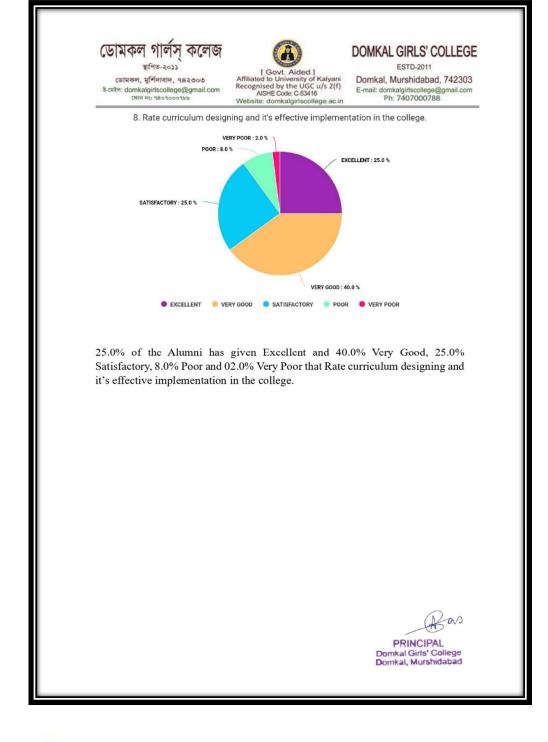


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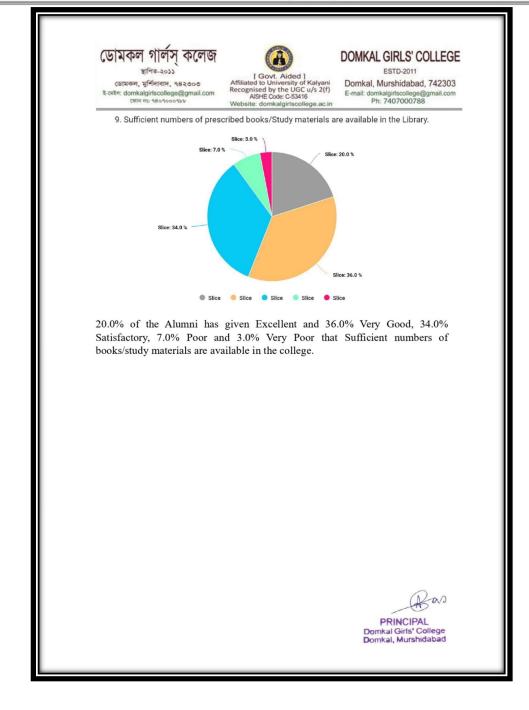


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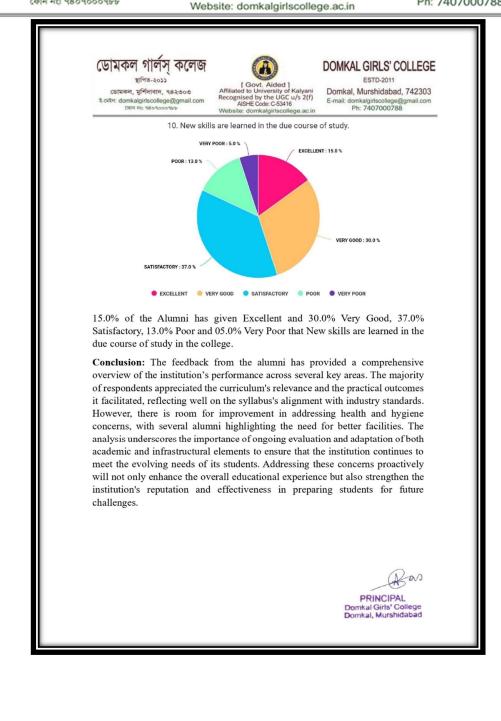




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ডোমকল, মুর্শিদাবাদ, ৭৪২৩০৩ ই-মেইল: domkalgirlscollege@gmail.com ফোন নং: ৭৪০৭০০০৭৮৮

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2019-2020

STUDENTS FEEDBACK FROM ANALYSIS

	ডোমকল গার্লস্ কলেজ	A	DOMKAL GIRLS' COLLEGI	
	স্থাপিত-২০১১ ডোমকল, মুর্শিদাবাল, ৭৪২৩০৩ ই-মেইণ: domkalgirlscollege@gmail.com যোন মচ ৭৪০৭০০০৭৮৮	[Govt. Aided] Affiliated to University of Kalvani Recognised by the UGC u/s 2(f) AISHE Code: C53416 Website: domkalgirlscollege.ac.in	ESTD-2011 Domkal, Murshidabad, 742303 E-mail: domkalgirlscollege@gmail.com Ph: 7407000788	
	ACADEMIC PER	EEDBACK FORM ON FORMANCE AND ISTITUTION (2019	AMBIENCE OF	
	Introduction: This feedback students, providing a detaile experience. The parameter outcomes, health services, h analysis is to offer a nua experiences, thereby iden improvement. By evaluating relevance and alignment wi assessment reveals how e professional challenges. He ensuring a conducive learn valuable input for enhancin facilities helps in understand	d assessment of various as s under scrutiny include ygiene, and other campus need understanding of s tifying areas of streng g feedback on the syllabus th students' academic and ffectively the curriculum alth services and hygiene ing environment, and stu g these aspects. Lastly, fe	pects of their educational e the syllabus, learning facilities. The aim of this tudents' perceptions and th and areas needing s, we gain insight into its a career goals. Outcomes in prepares students for e practices are critical in udents' opinions provide teedback on other campus	
B			PRINCIPAL Domkal Girls' College Domkal, Murshidabad	
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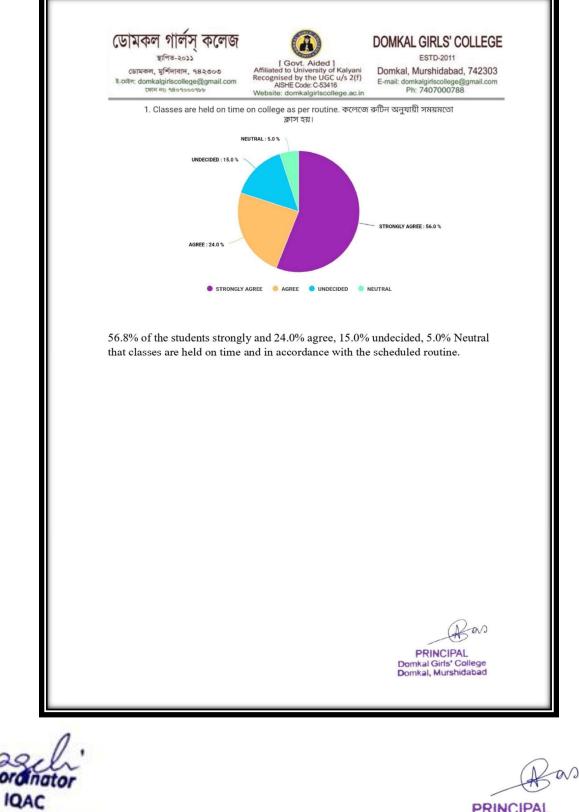
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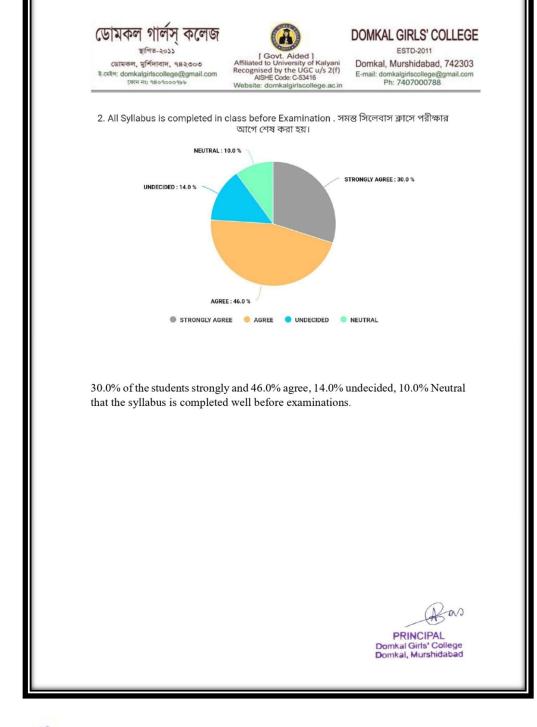


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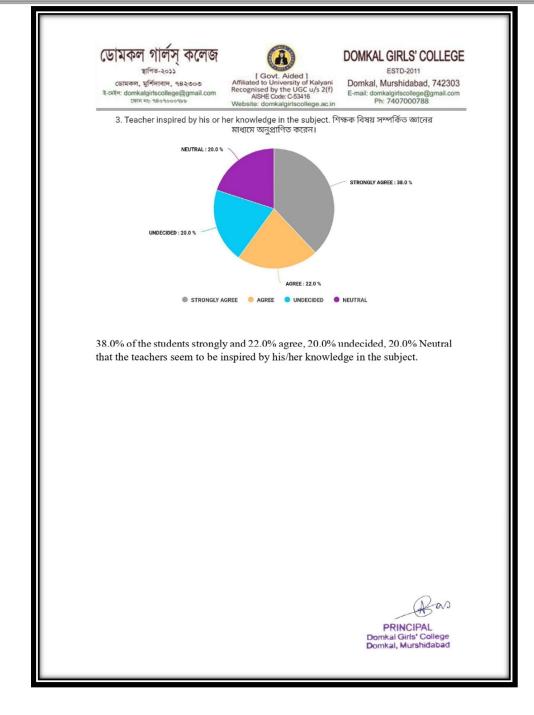


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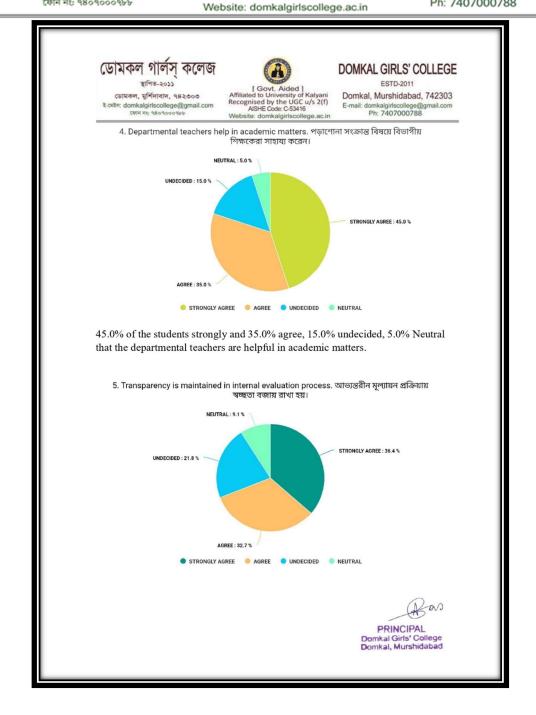




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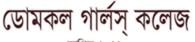
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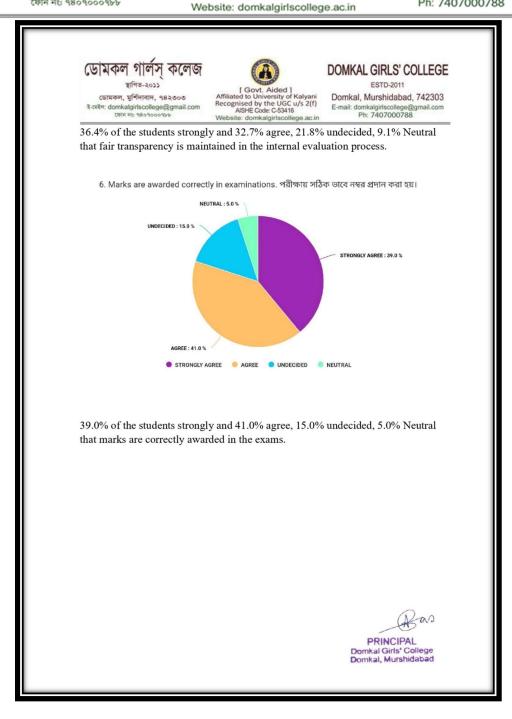
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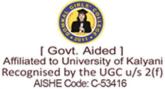


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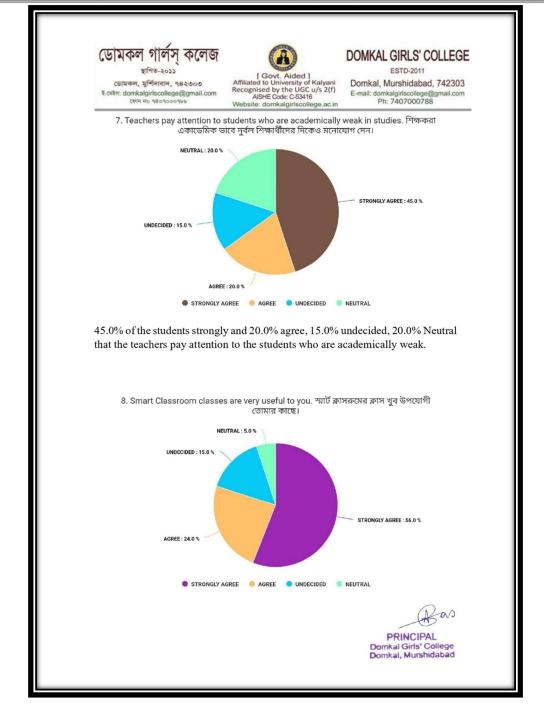


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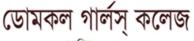
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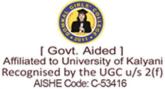
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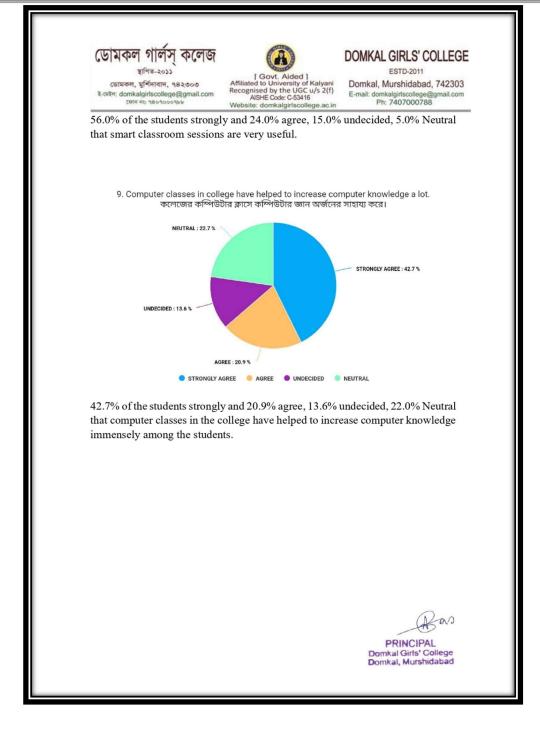


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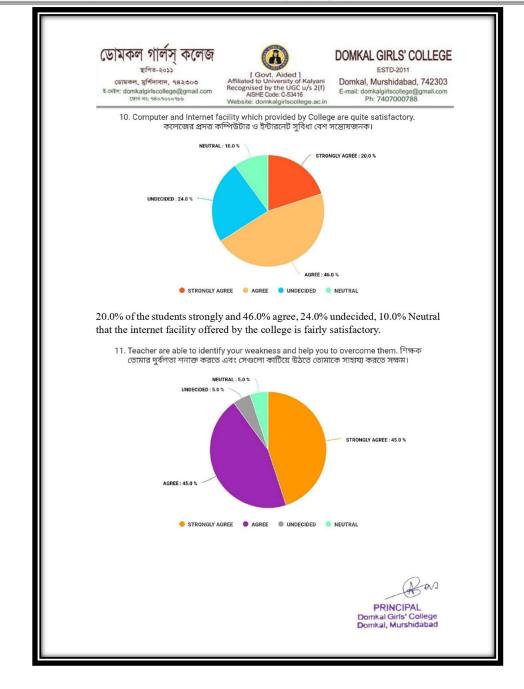


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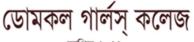
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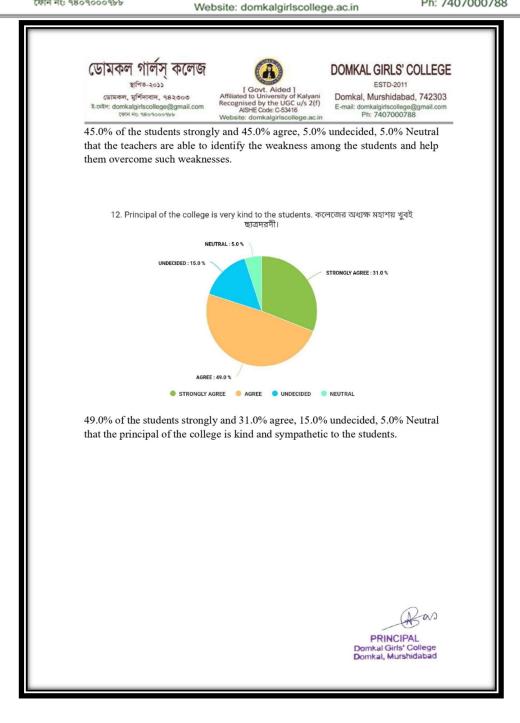
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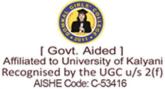


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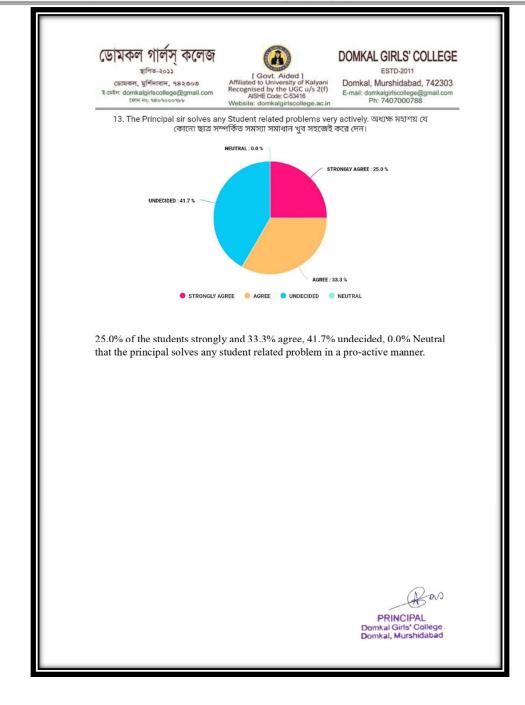


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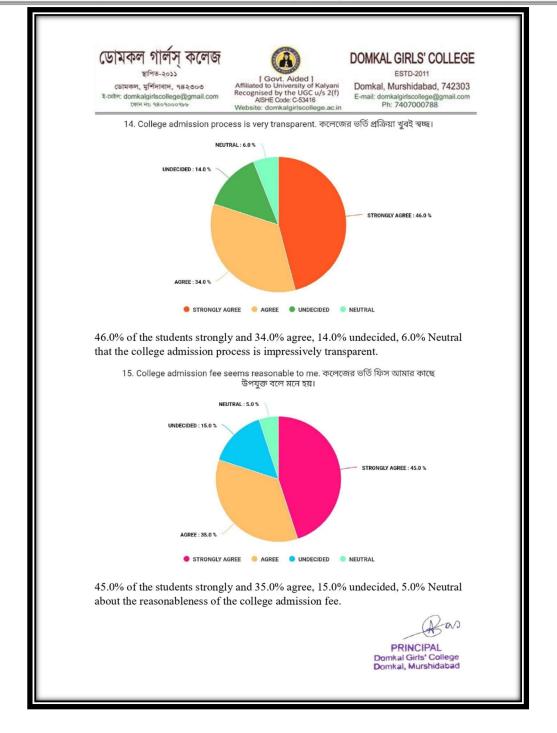


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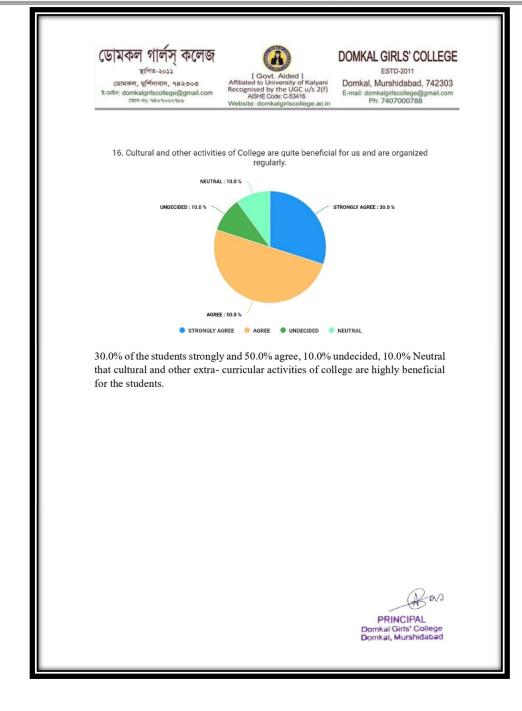


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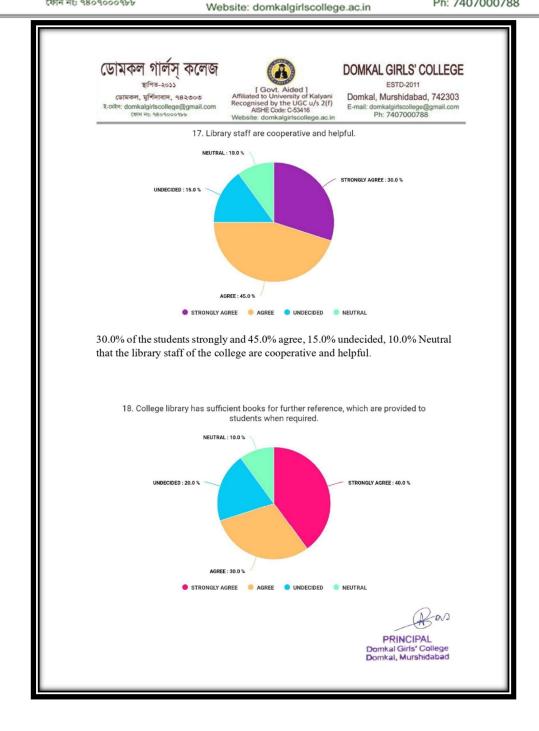




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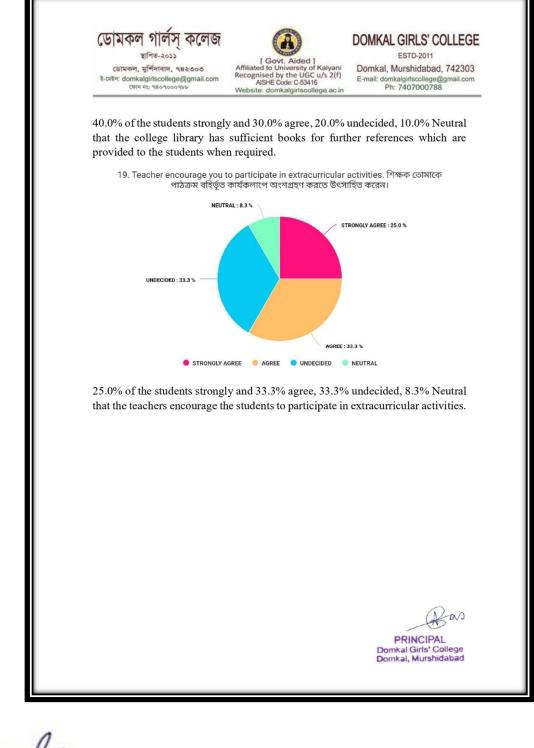


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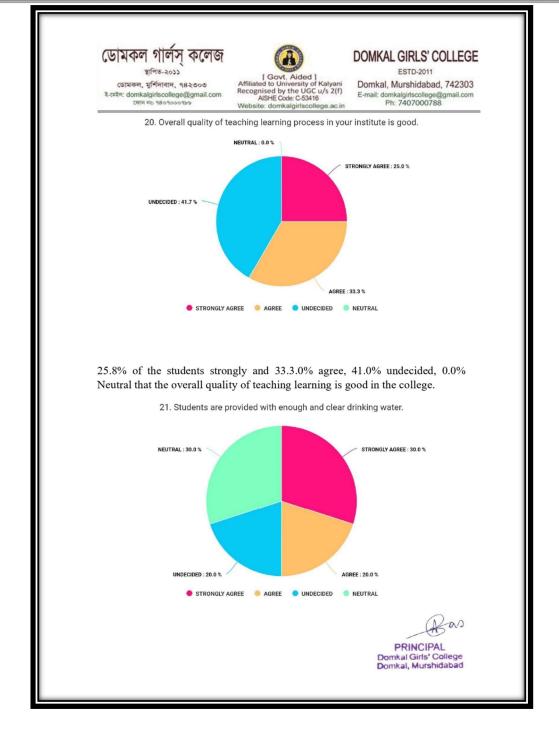


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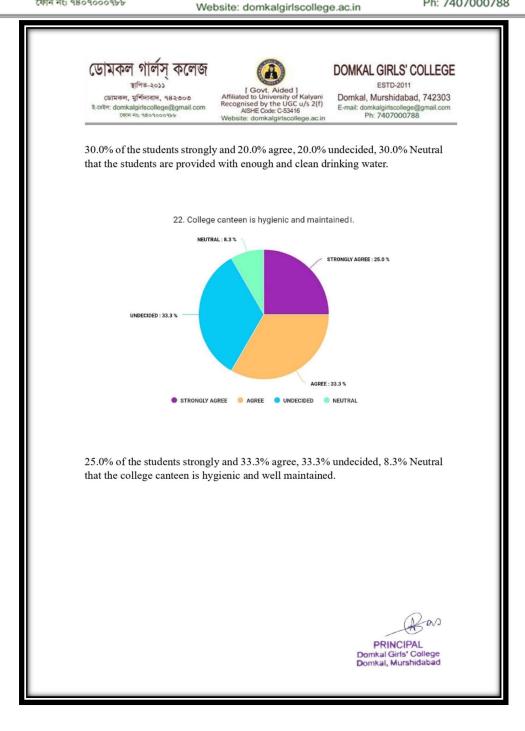




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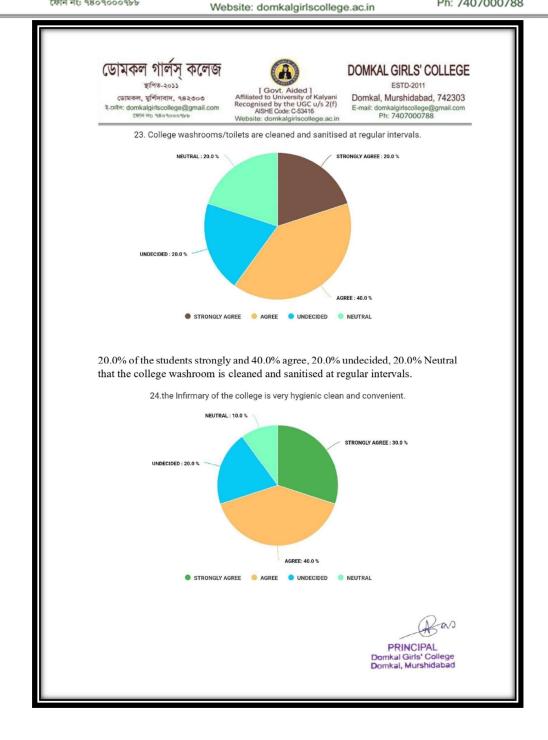




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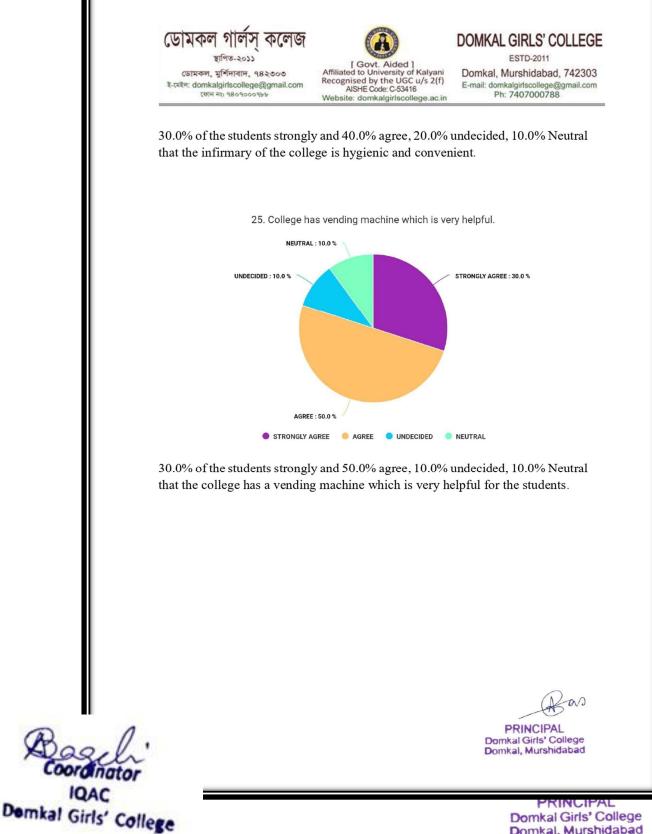


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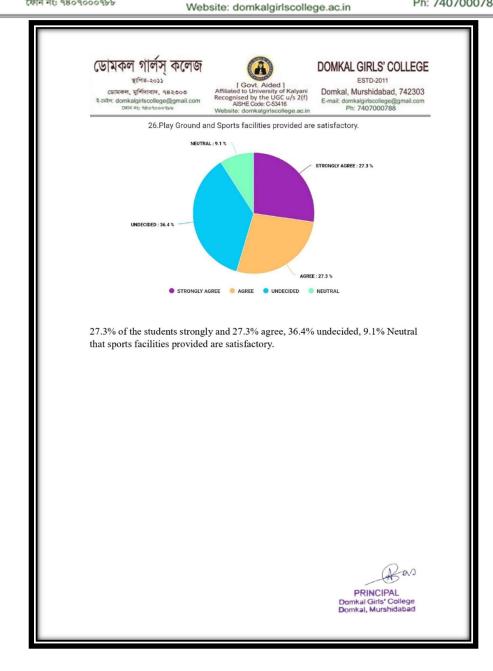




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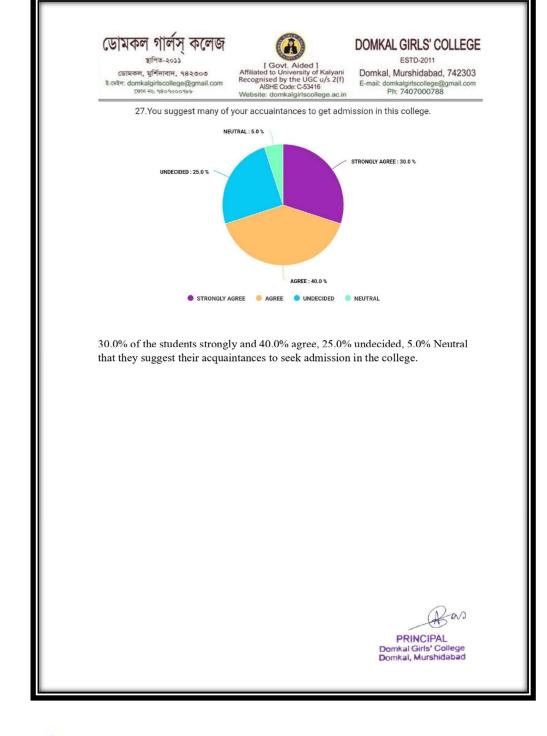


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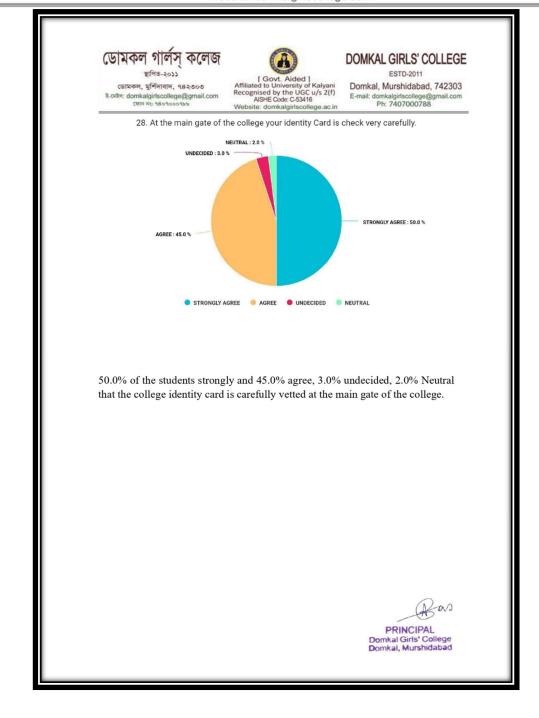


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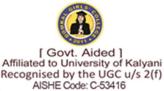


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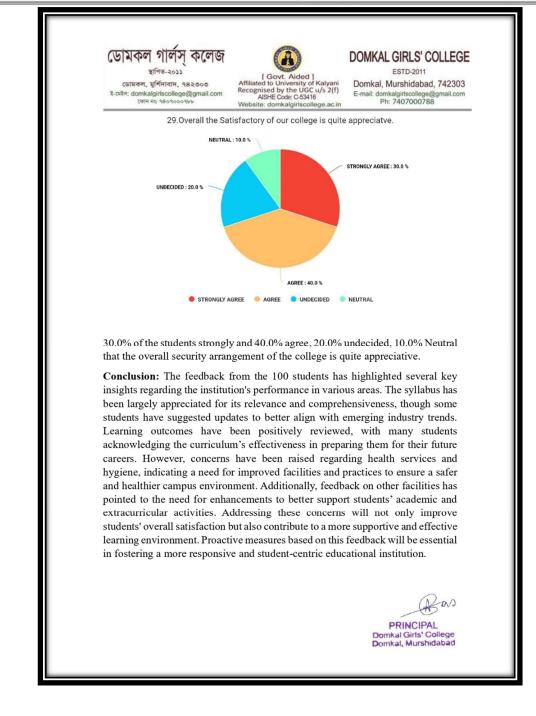


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FACULTY FEEDBACK FROM ANALYSIS

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Faculty Feedback Form Analysis On Academic Performance and Ambience of the Institution (2019-2020)

Introduction:

Faculty feedback is an essential tool in evaluating the effectiveness of educational programs and facilities. It provides insights into areas of success and aspects that need improvement. In this feedback analysis, a sample size of 27 faculty members was surveyed, focusing on key parameters such as syllabus structure, learning outcomes, health and hygiene, and available facilities. The analysis aims to understand faculty perceptions of these aspects and offer constructive suggestions for enhancement.

The feedback highlights several crucial factors impacting the faculty's ability to deliver high-quality education. Faculty members play a significant role in shaping the curriculum, ensuring the alignment of the syllabus with learning outcomes, and maintaining an optimal learning environment. Their observations on institutional health, hygiene standards, and infrastructural facilities further contribute to improving overall academic performance. This analysis consolidates the views of faculty members to guide administrative decisions and optimize the teaching and learning experience.

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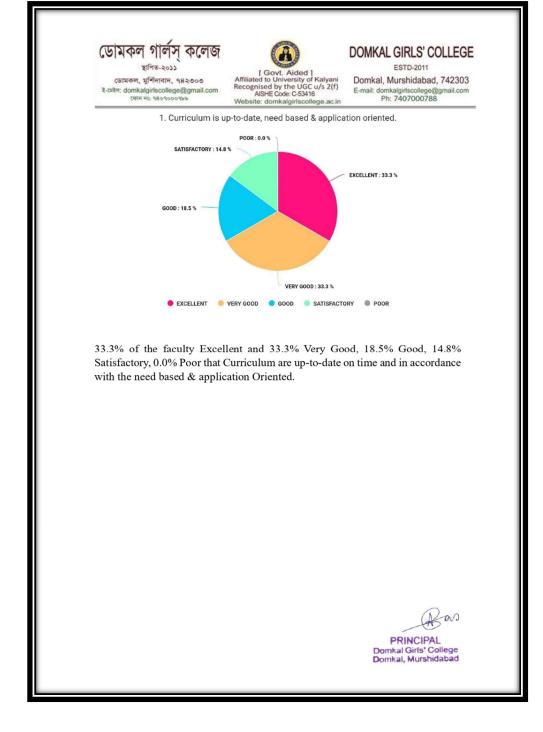
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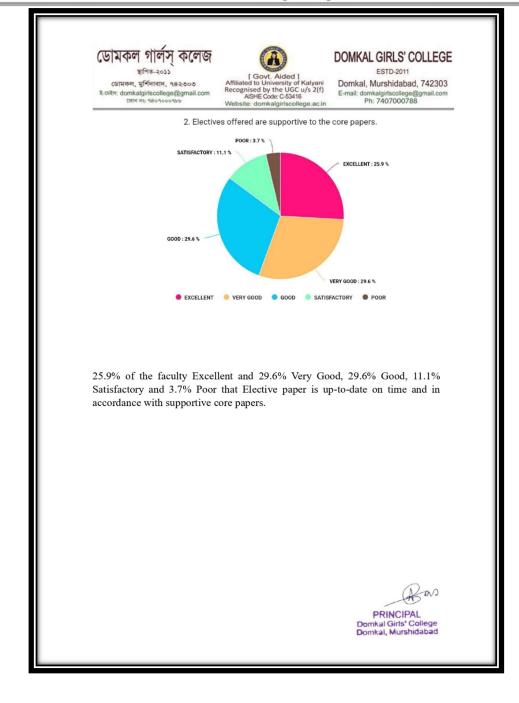


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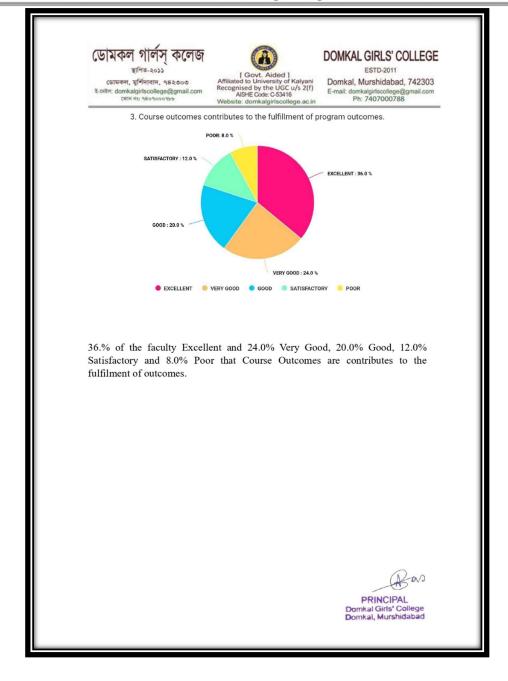


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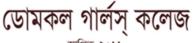
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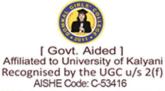
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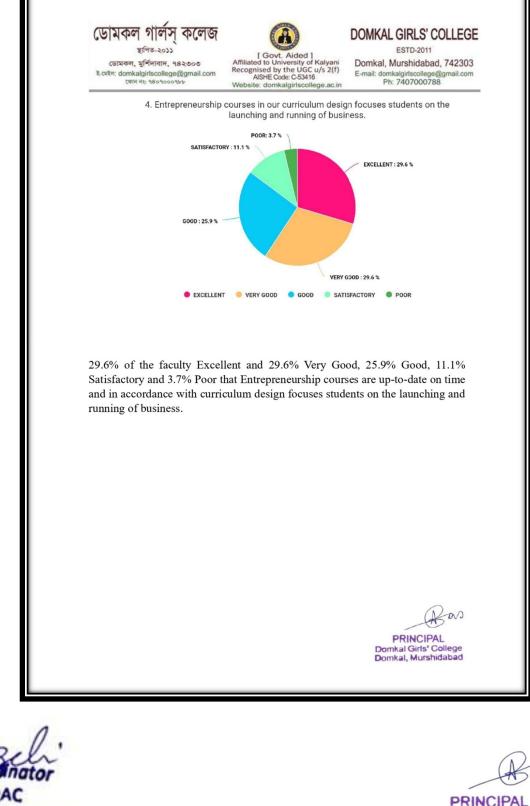


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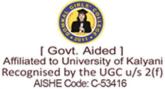


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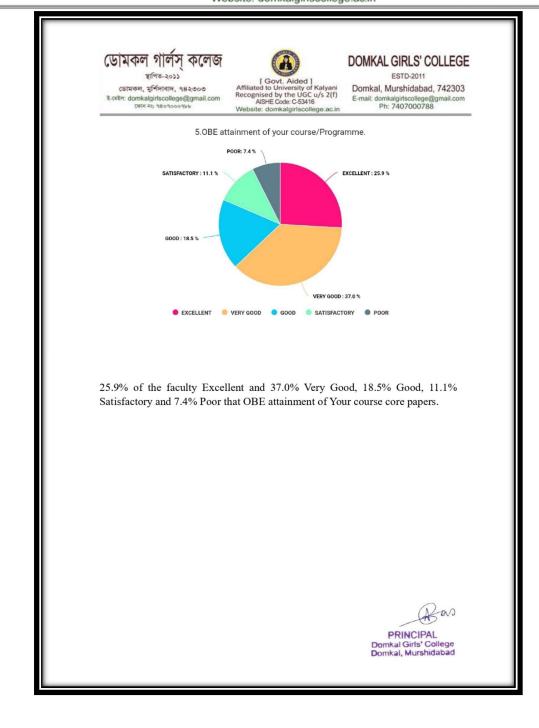


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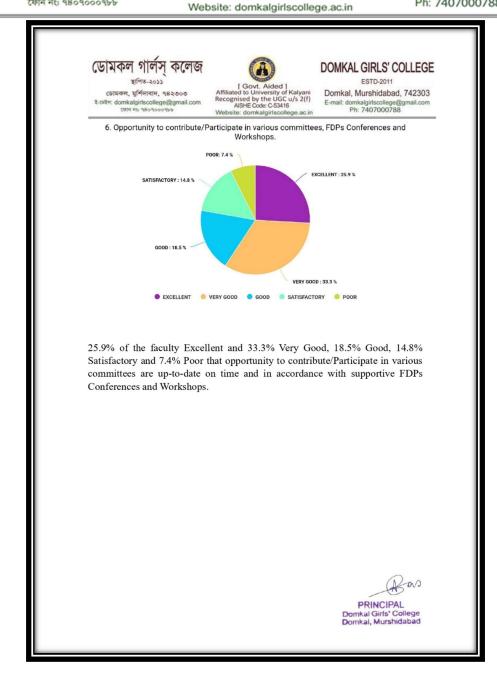




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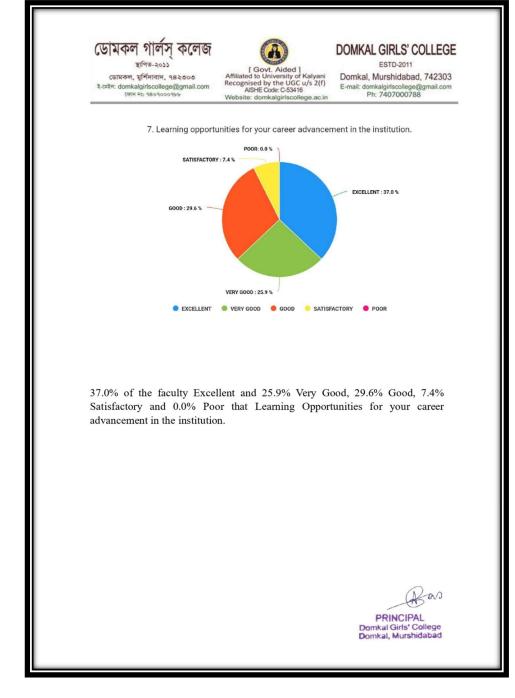
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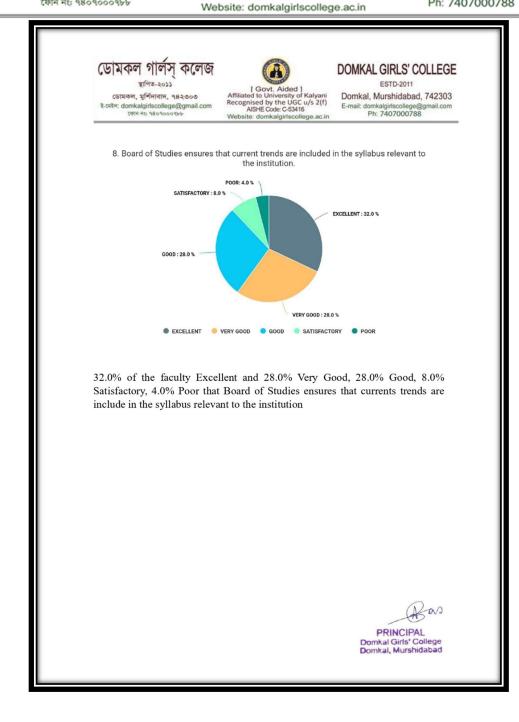




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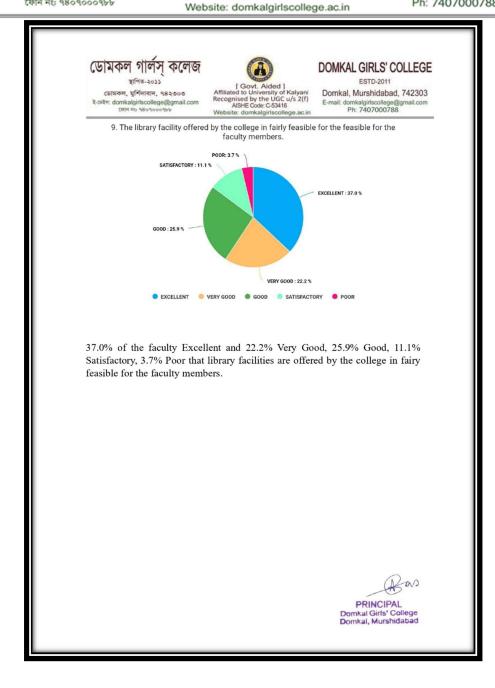




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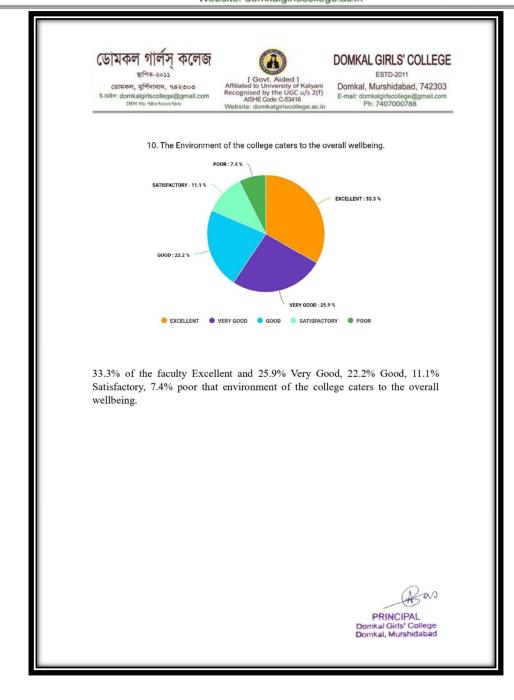




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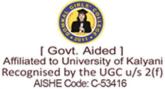


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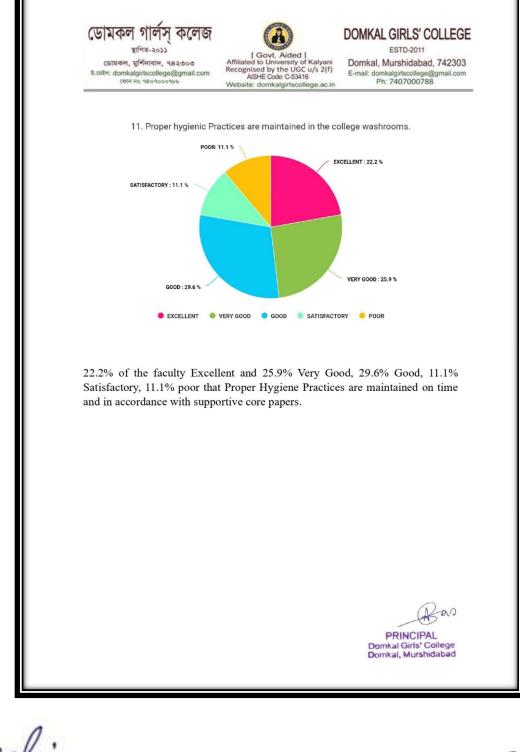


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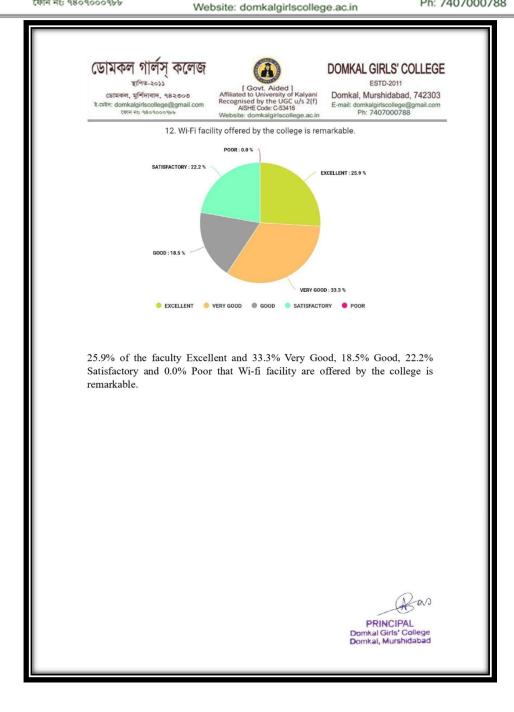




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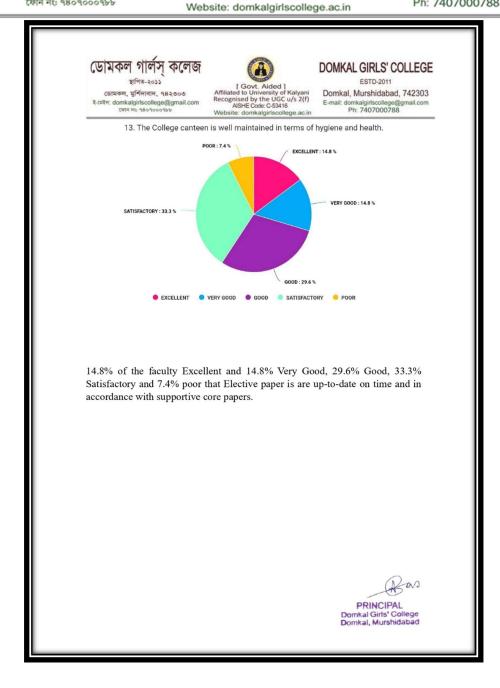




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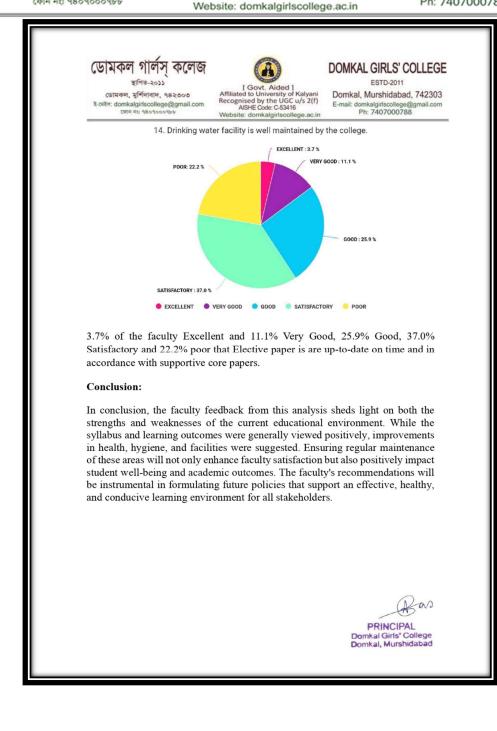




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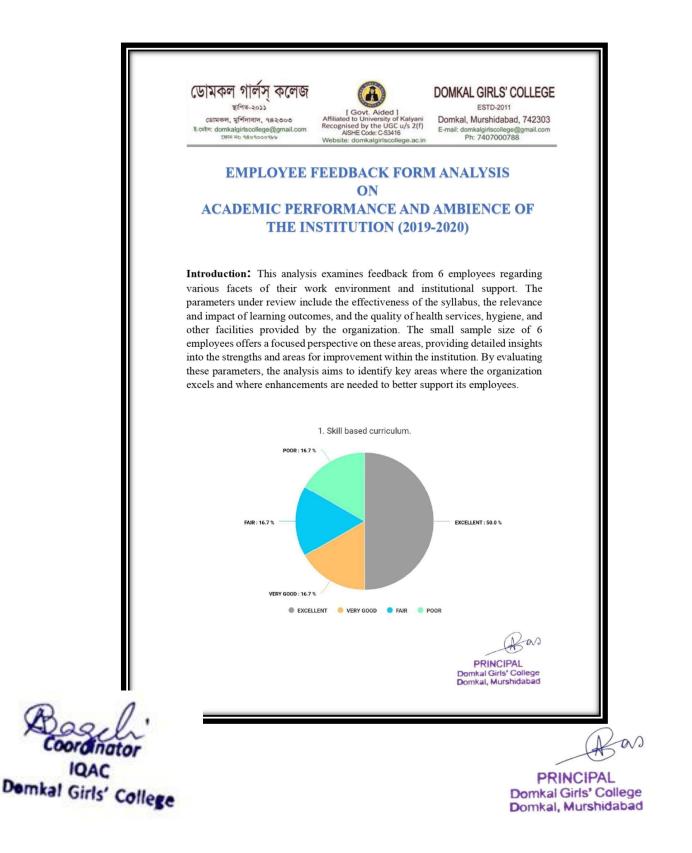


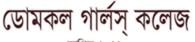


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EMPLOYEE FEEDBACK FROM ANALYSIS





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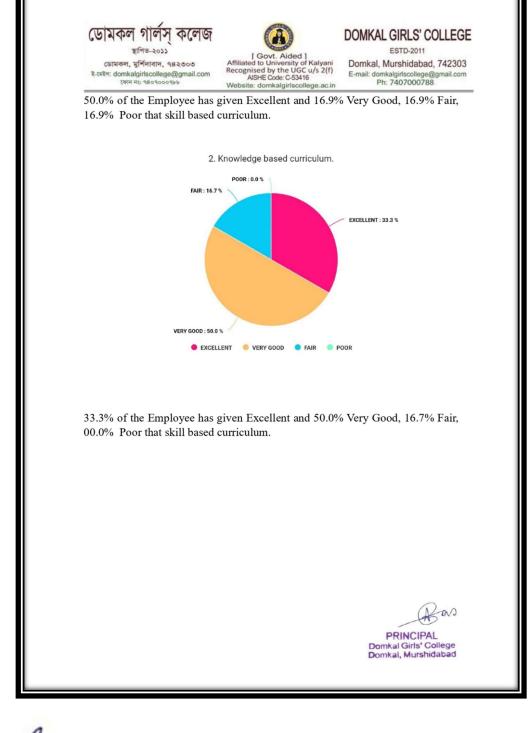


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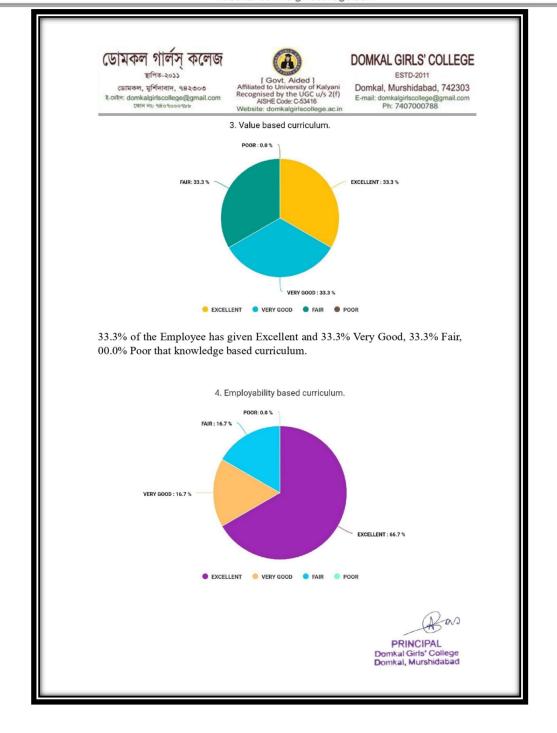


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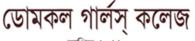
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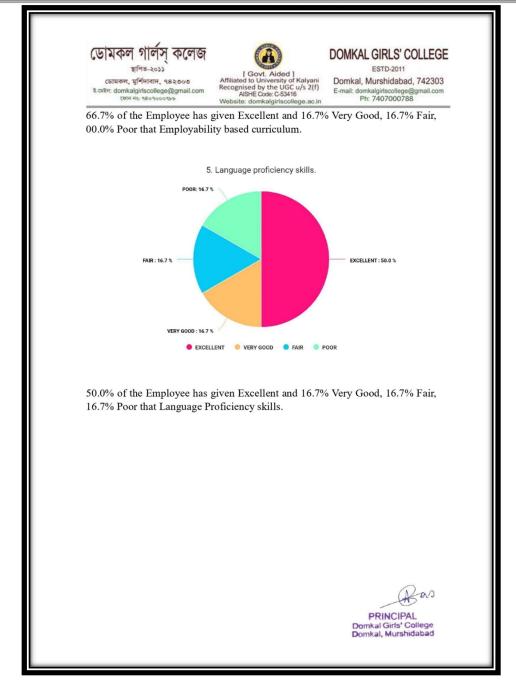


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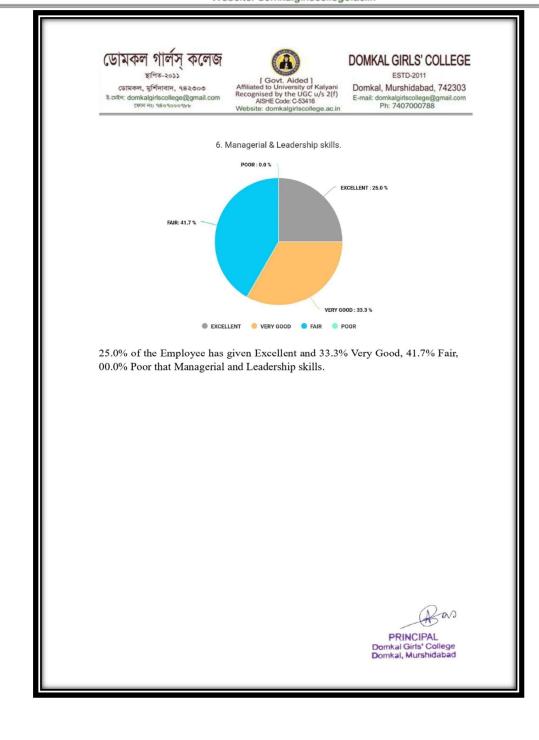


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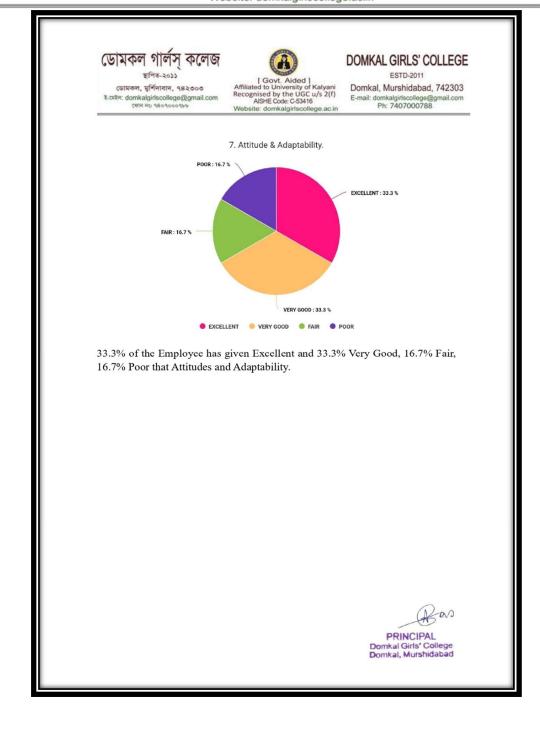


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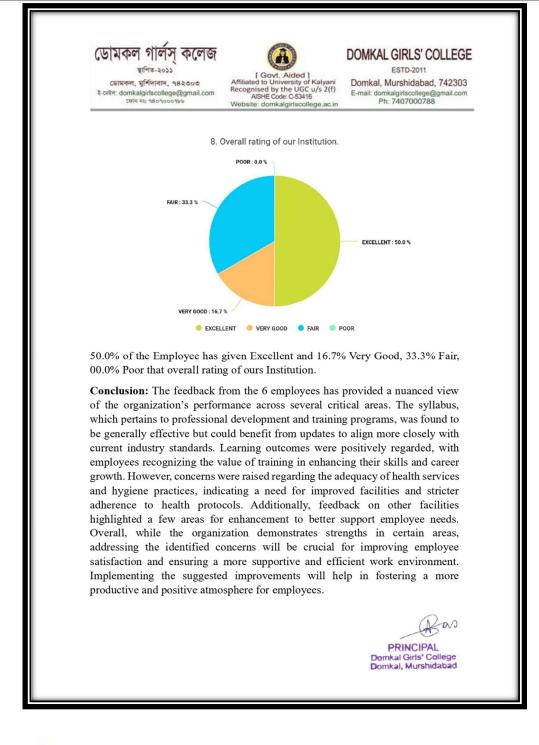


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	ALUMNI FEED ACADEMIC PERFOI THE INSTI	ON	D AMBIENCE OF	
	Introduction: This analysis exam various aspects of their educational health, hygiene, and other faciliti effectiveness of the curriculum, the campus amenities. By evaluating th strengths and areas for improven environment.	experience, focusin ies. The feedback impact on career rea ese parameters, the	ng on syllabus, outcomes, offers insights into the adiness, and the quality of analysis aims to identify	
	1. The programme enables the gradua responsible VERY POOR : 8.9 % POOR : 8.9 % SATISFACTORY : 22.2 %	e and ethical manner.	Society in a professional, EXCELLENT : 35.6%	
	• EXCELLENT • GOOD	GOOD : 27.8 % SATISFACTORY POOR	VERY POOR	
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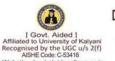




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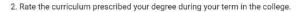


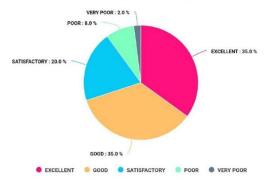
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35.6% of the Alumni has given Excellent and 27.8% Very Good, 22.2% Satisfactory, 8.9% Poor and 5.6% Very Poor that the programme enables the graduate to contributes to the society in a professional, responsible and ethical matter.





35.0% of the Alumni has given Excellent and 35.0% Very Good, 20.0% Satisfactory, 8.0% Poor and 02.0% Very Poor that Rate the curriculum prescribed your degree during your term in the college.



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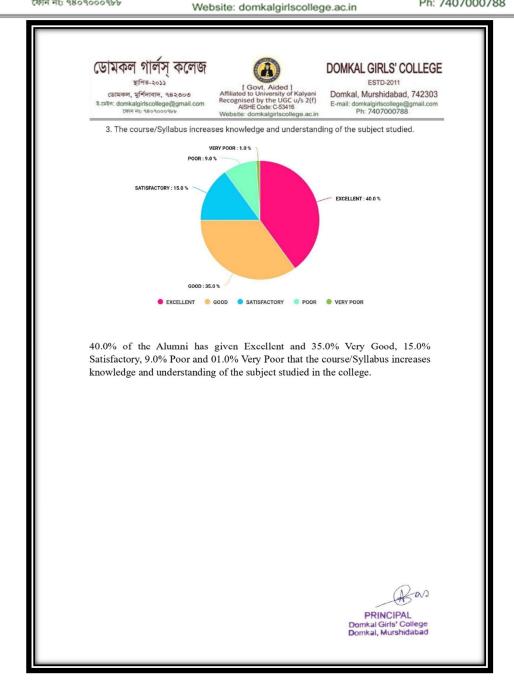




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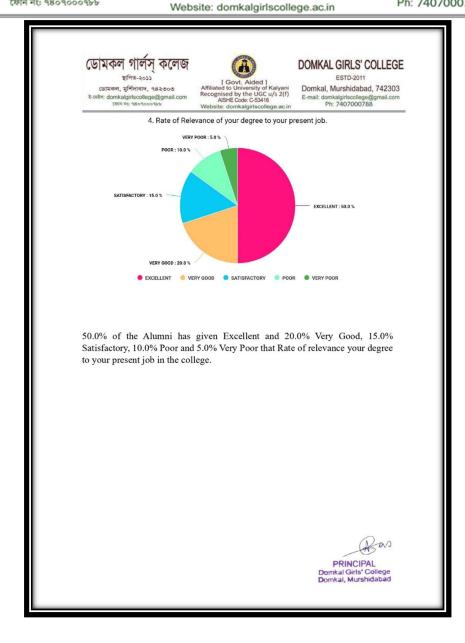




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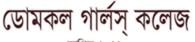
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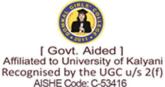
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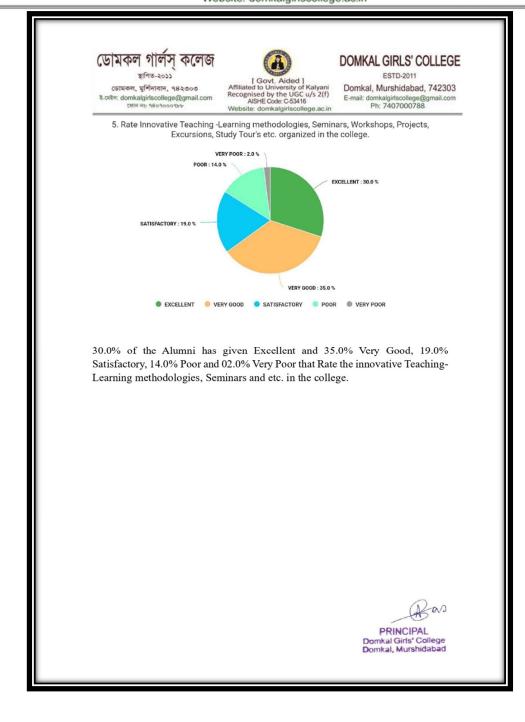


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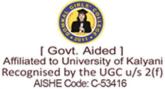
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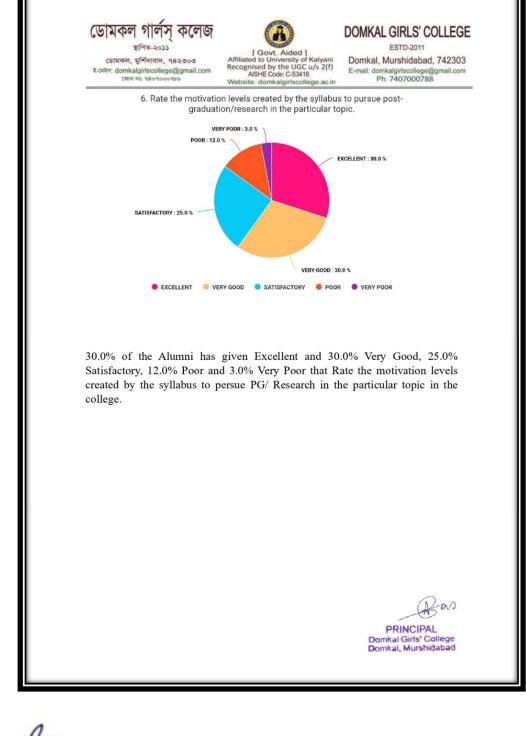


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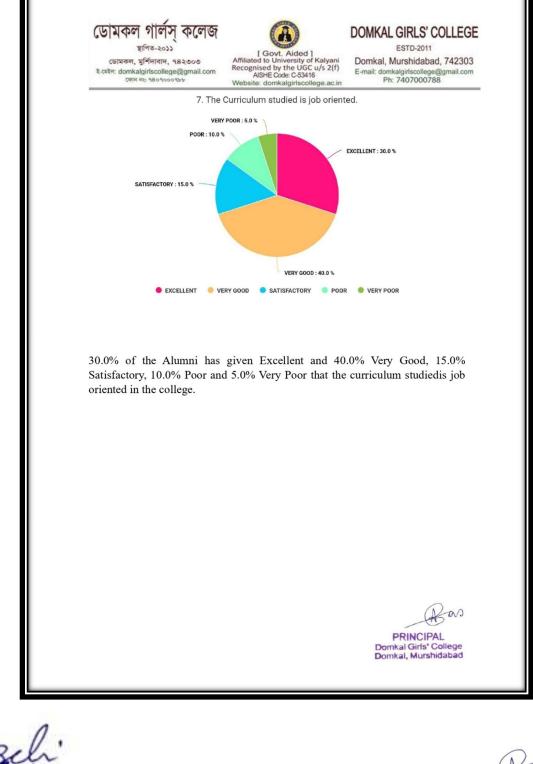
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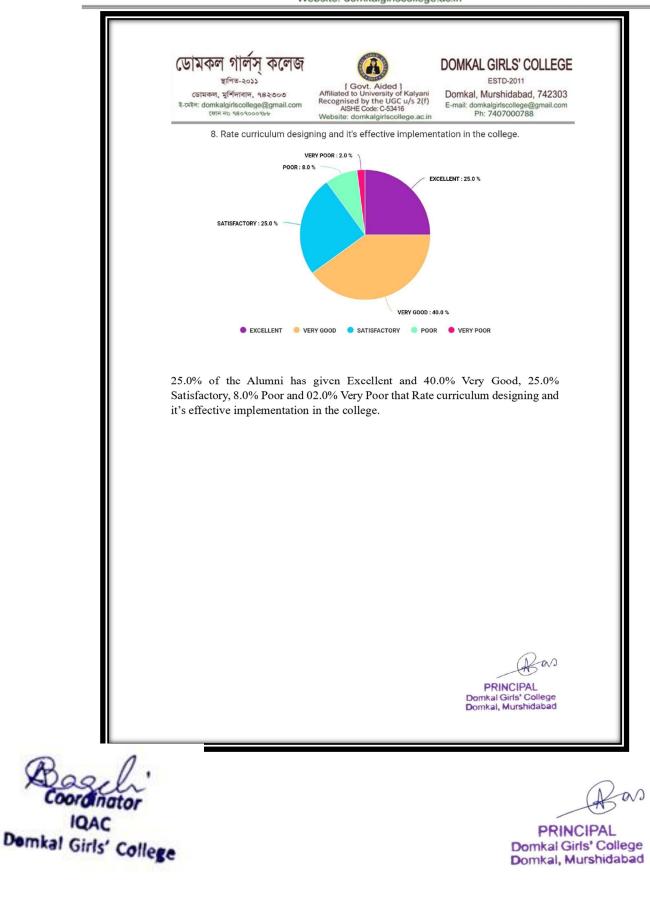
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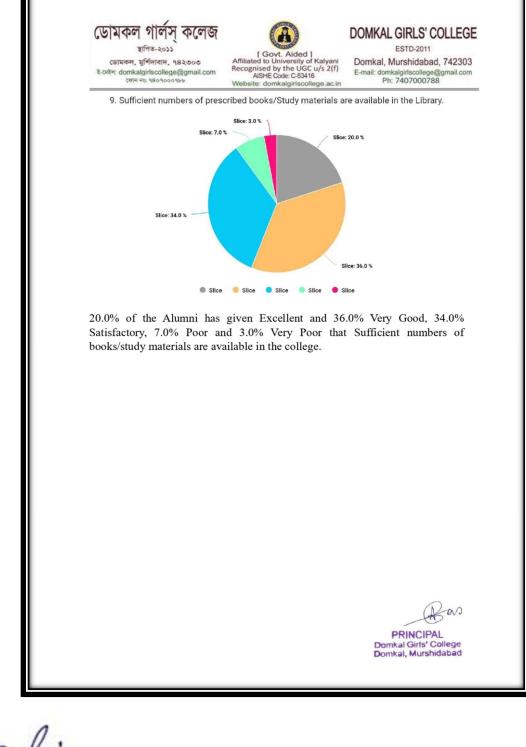
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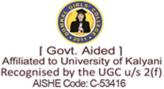
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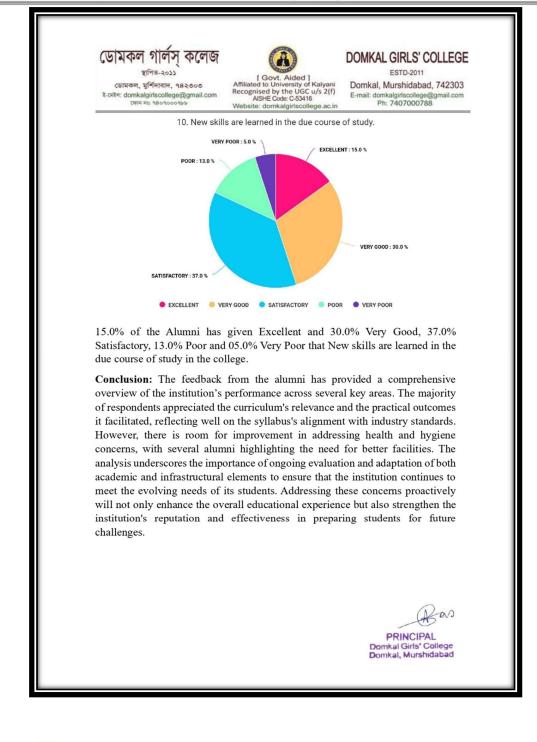


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2020-2021

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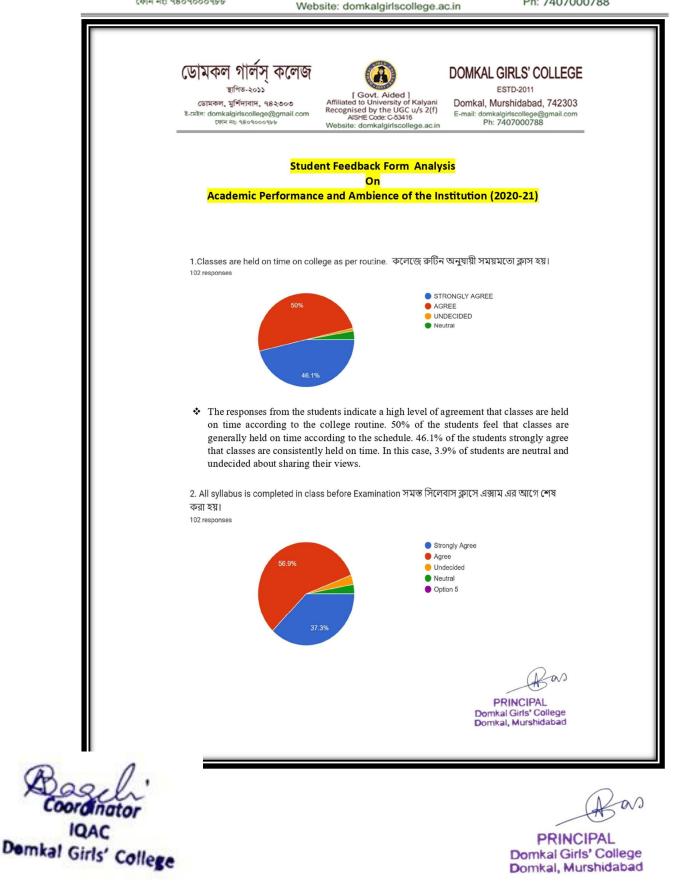


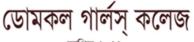
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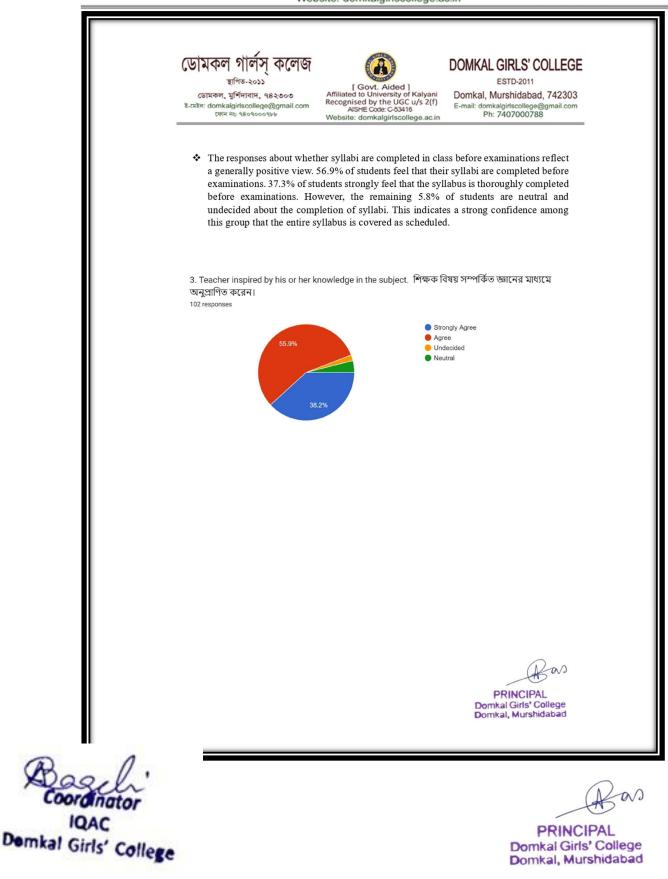


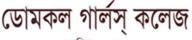
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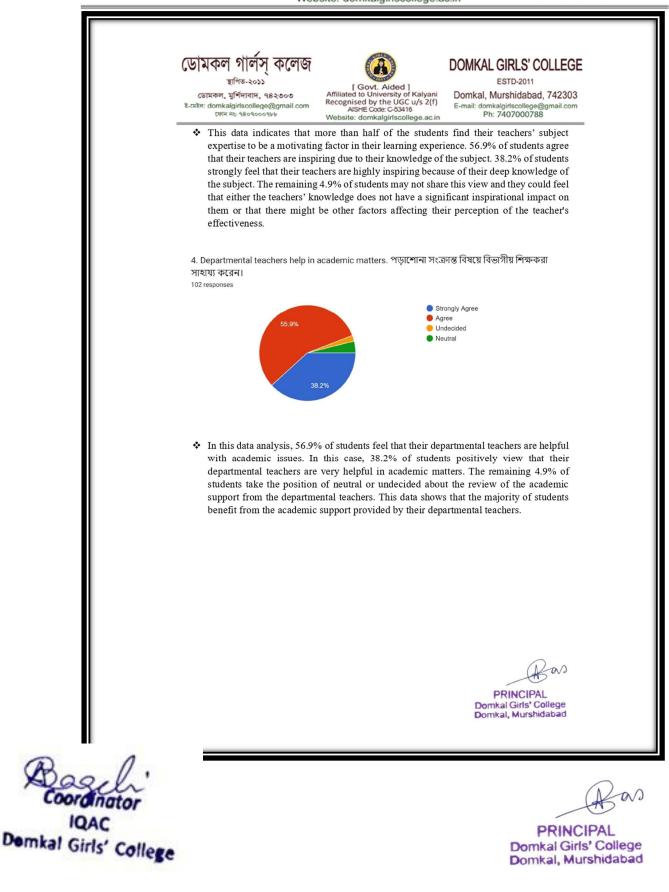


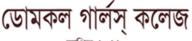
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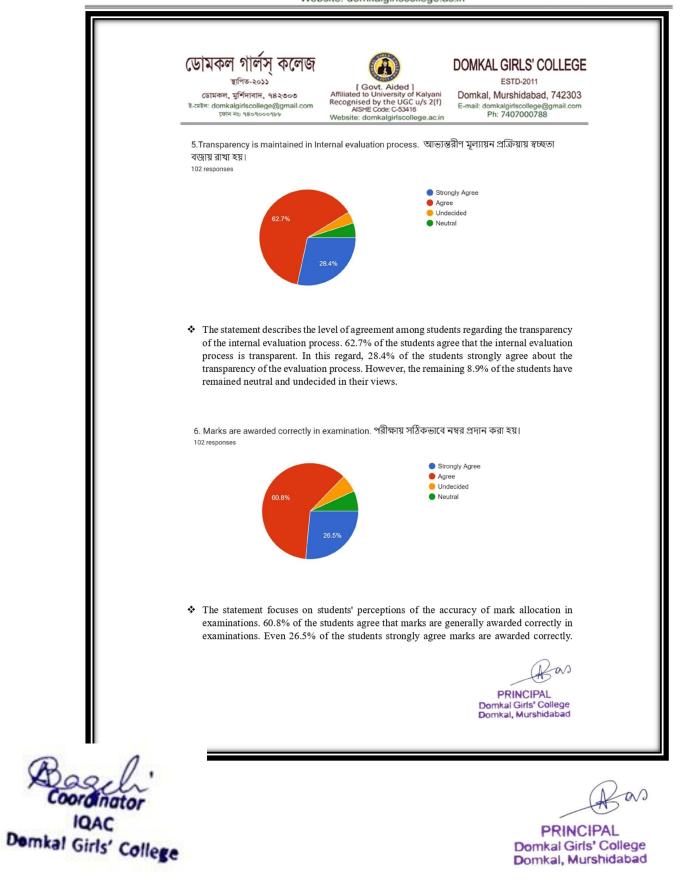


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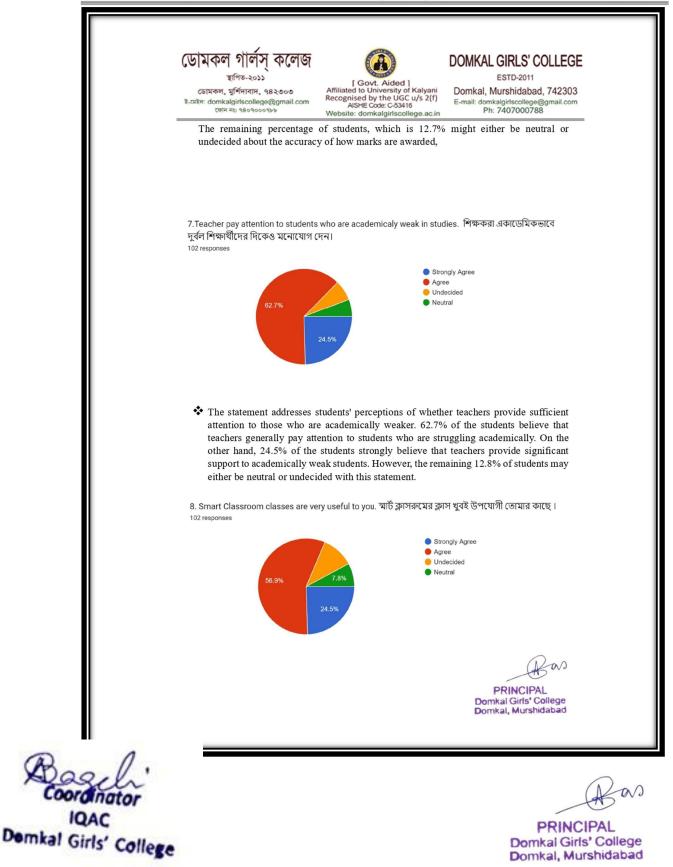
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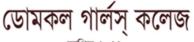


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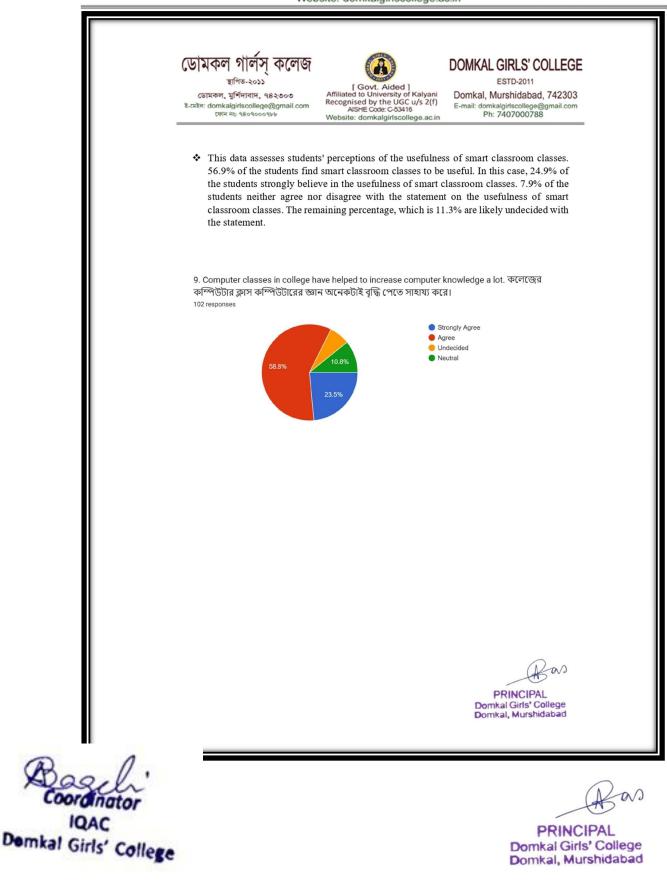


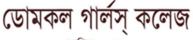
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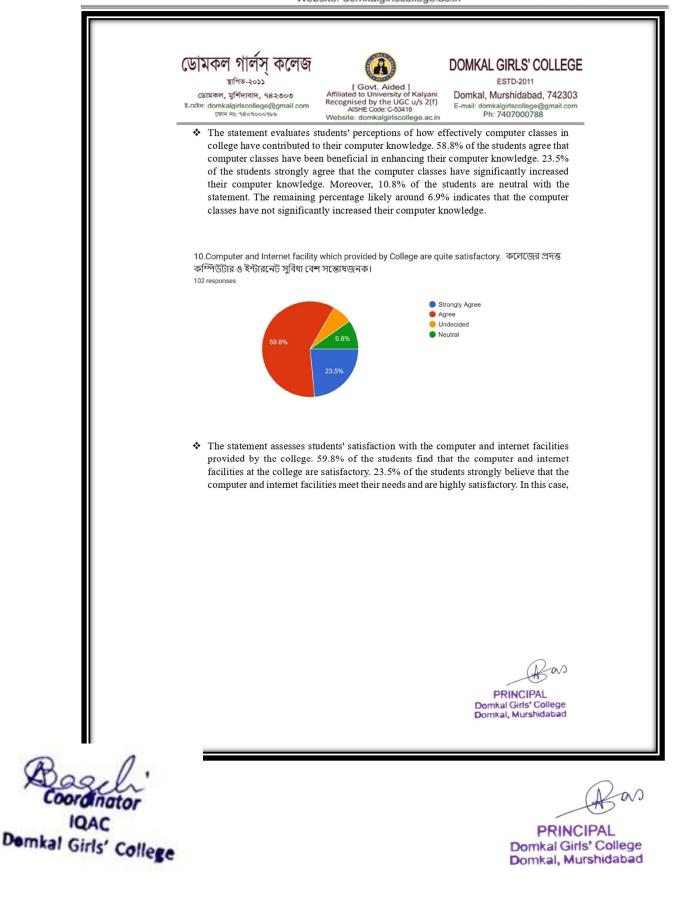


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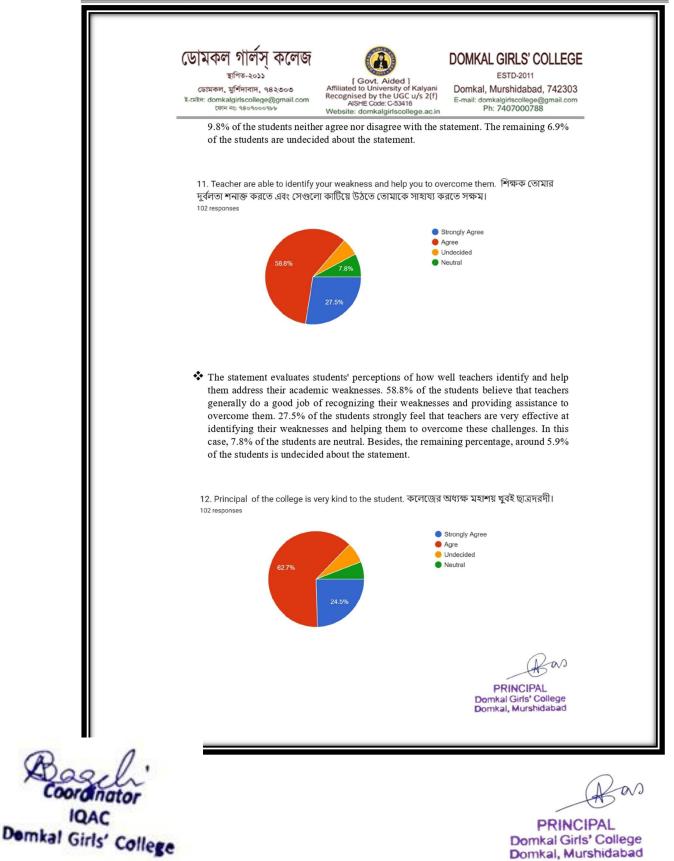
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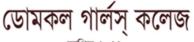


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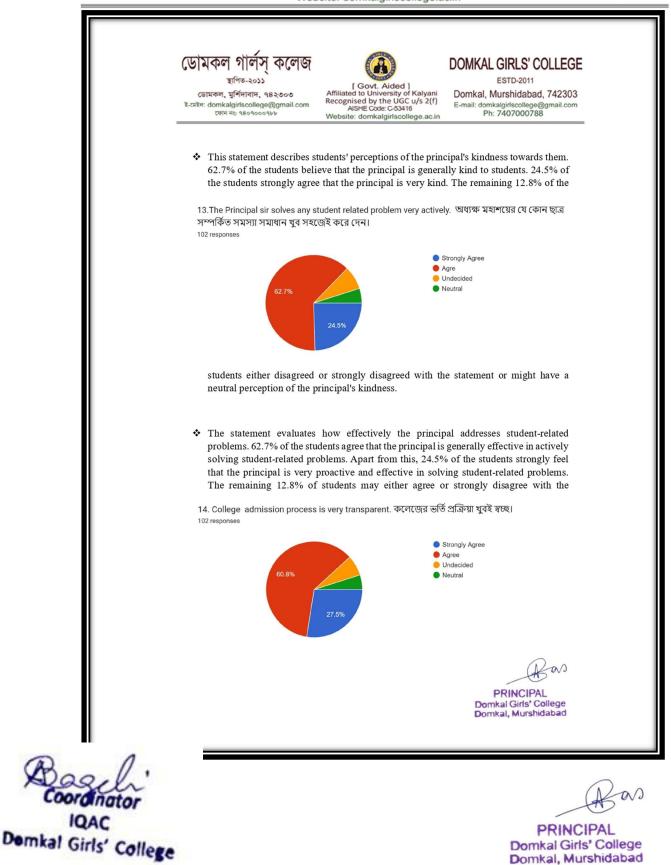


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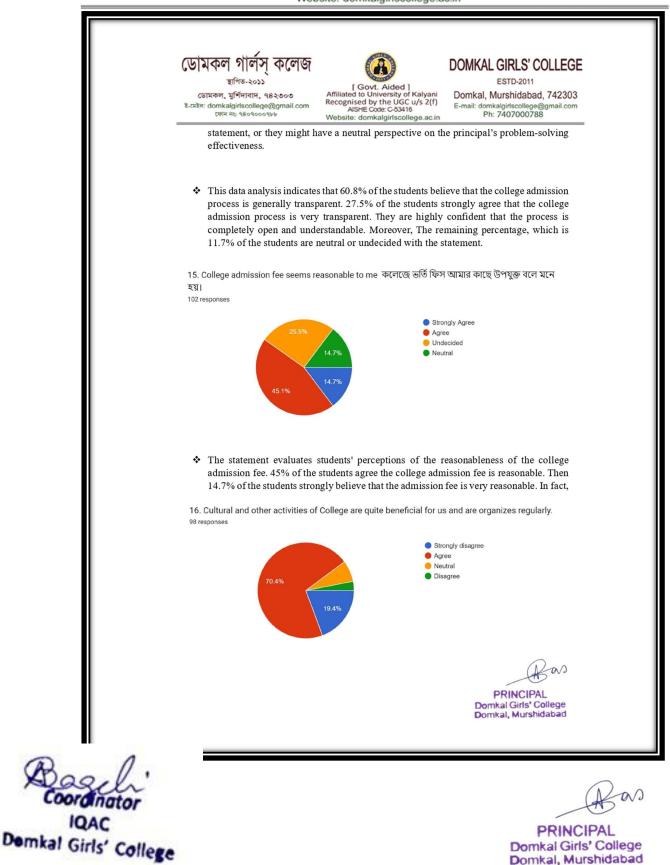


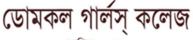
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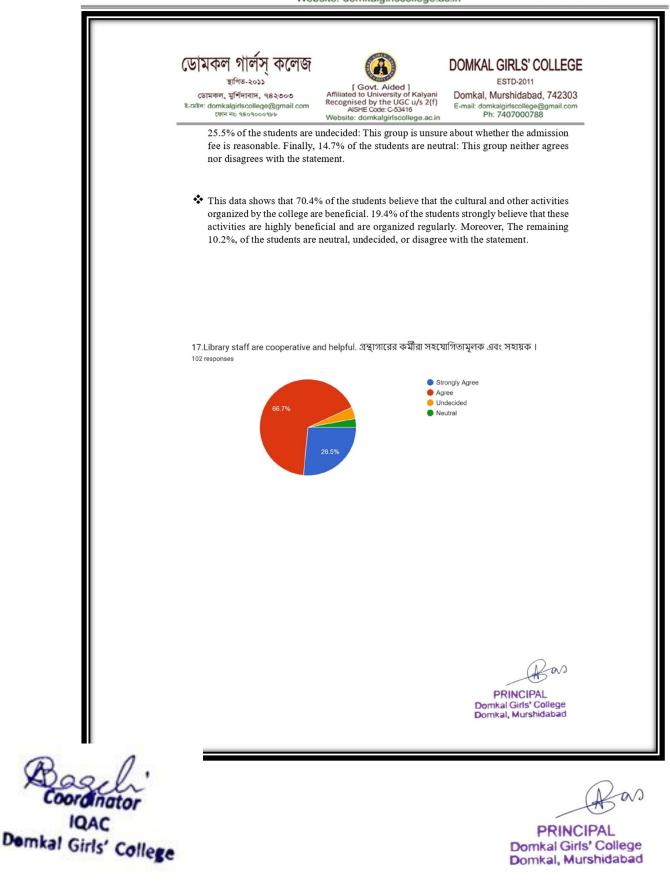


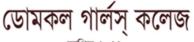
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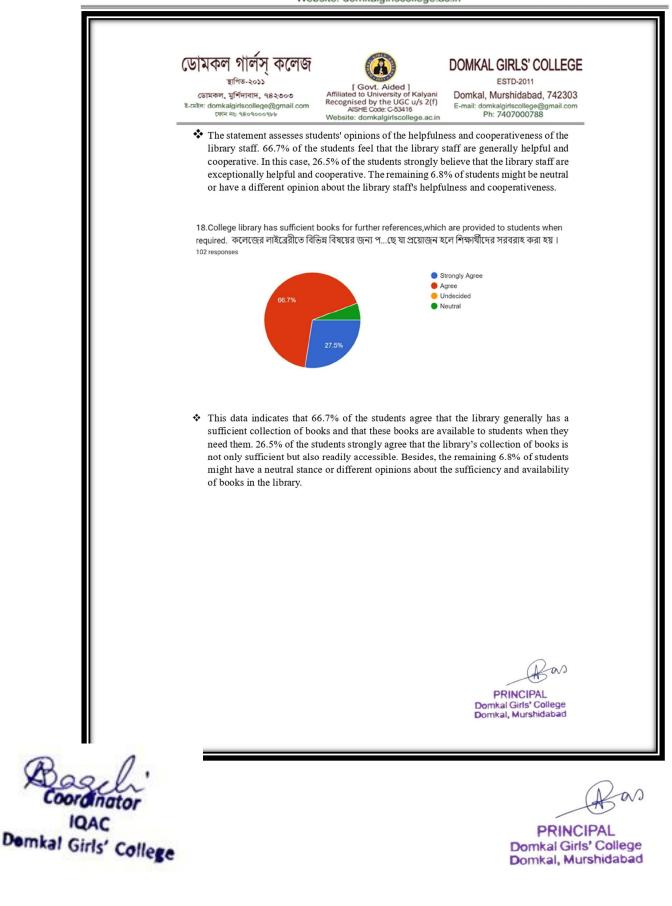


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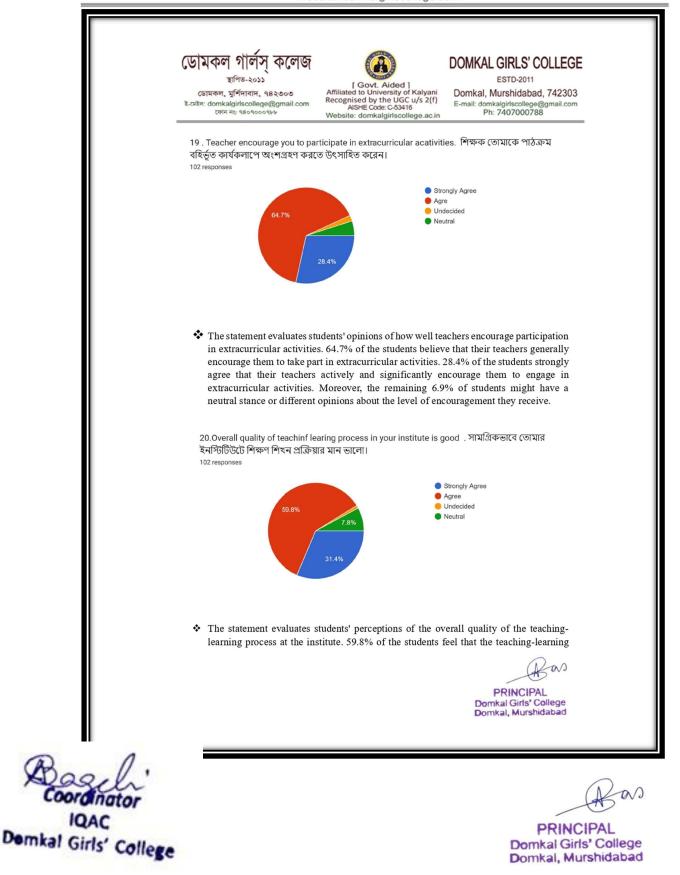
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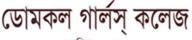


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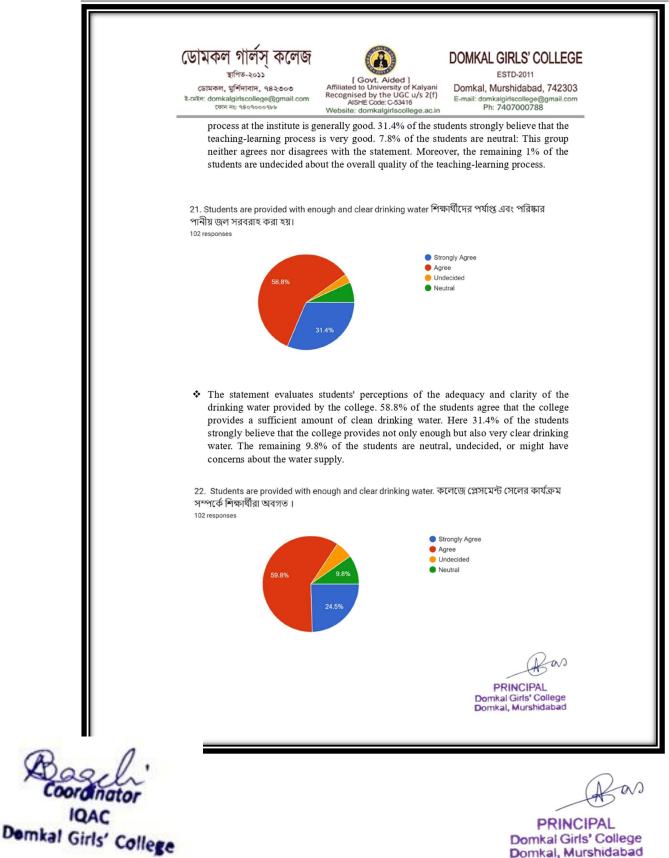
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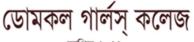


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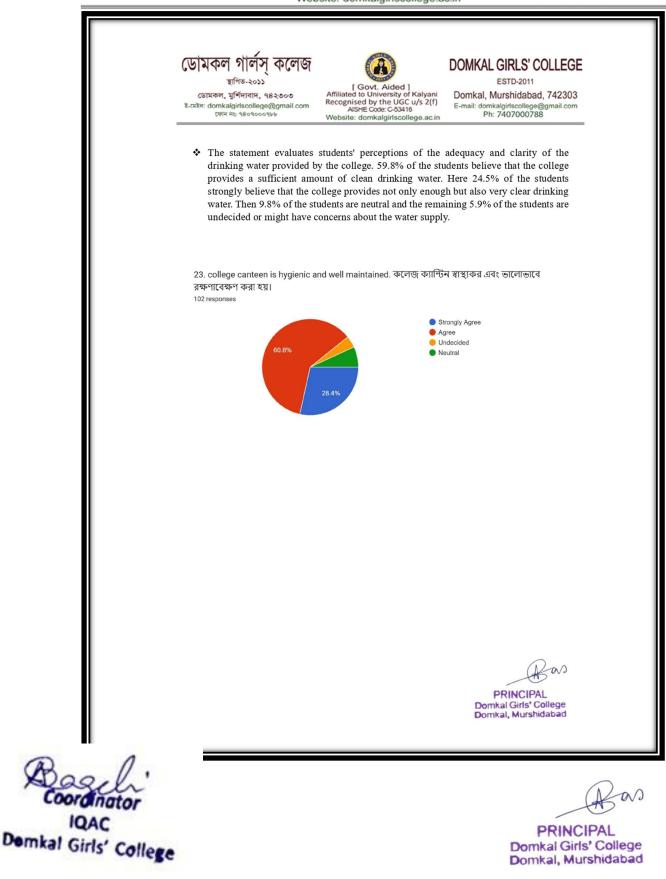


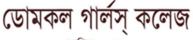
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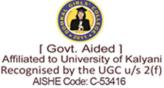
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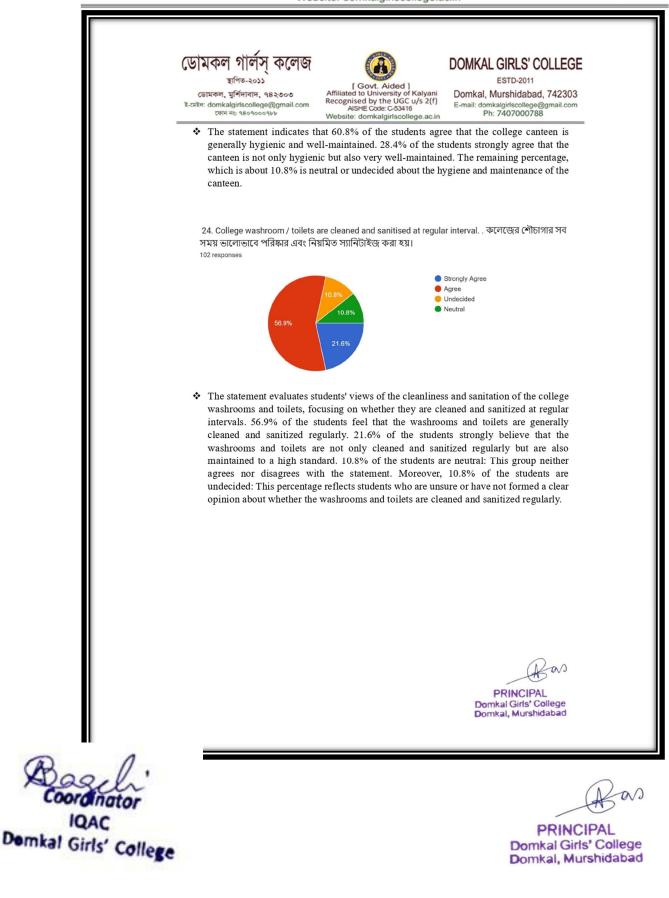
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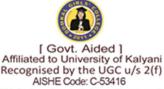
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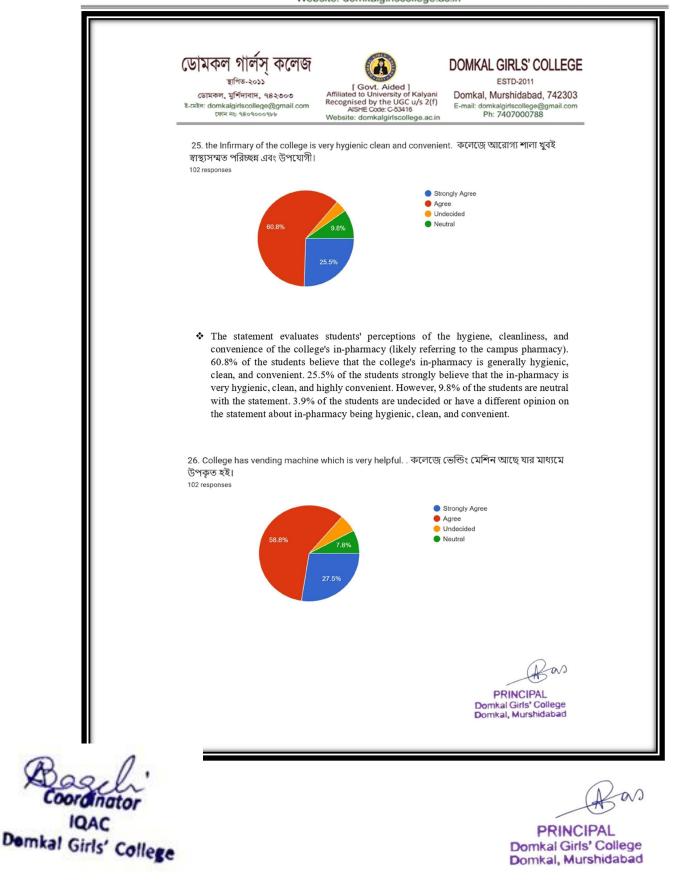
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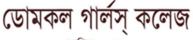


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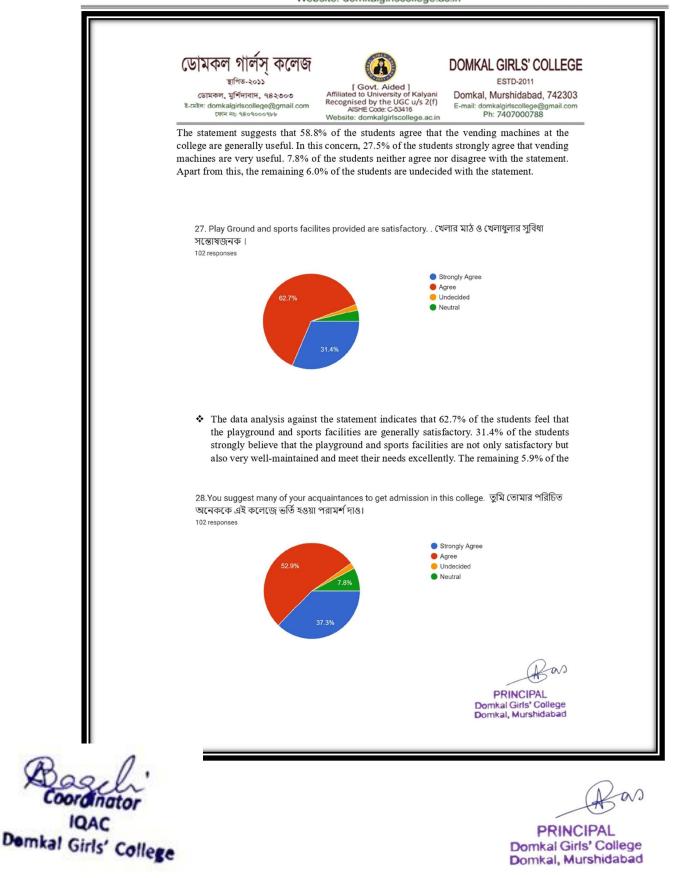


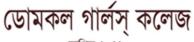
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	ই-মেইল: domkalgirlscollege@gmail.com ফোন নাঃ ৭৪০৭০০০৭৮৮	Recognised by the UGC u/s ² (f) AISHE Code: C-53416 Website: domkalgifiscollege.ac.in lecided, or have differing opini	E-mail: domkalgirlscollege@gmail.com Ph: 7407000788	
	acquaintances for admiss the college to their acc institution. 37.3% of th	students' willingness to reco sion. 52.9% of the students agre quaintances indicating a positi e students strongly agree that of the students are neutral an bout the statement.	the that they would recommend two overall perception of the they would recommend the	
	29.At the main gate of the colleg তোমাদের পরিচয় পত্র যথেষ্ট যত্ন য 102 responses	e your identity card is checked very নহকারে দেখা হয়।	carefully কলেজের প্রধান গেটে	
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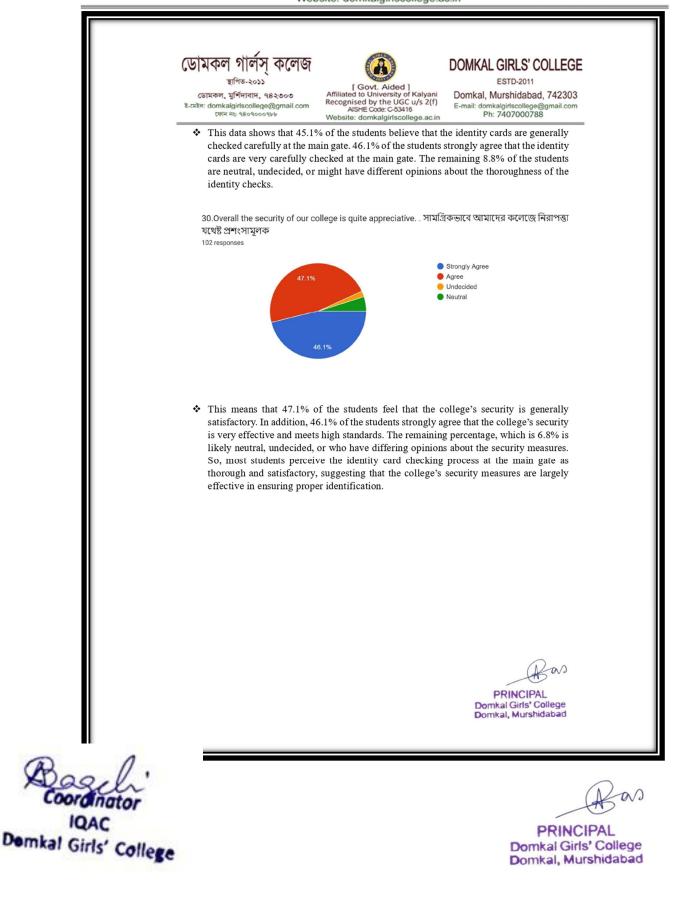


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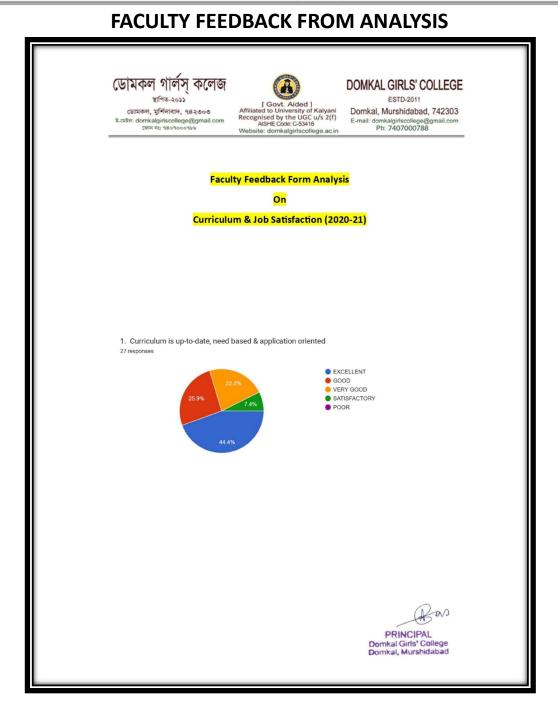






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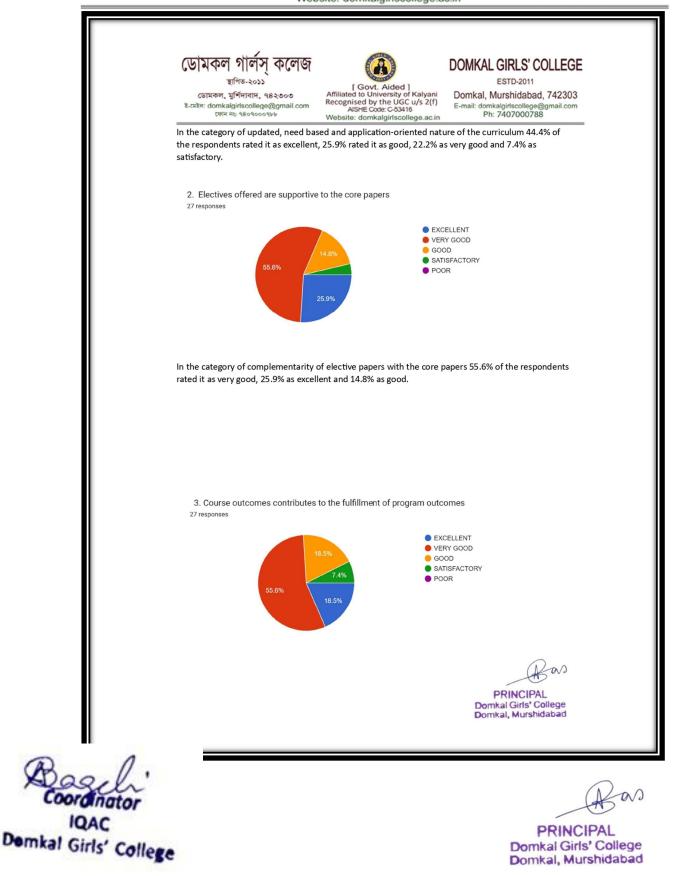


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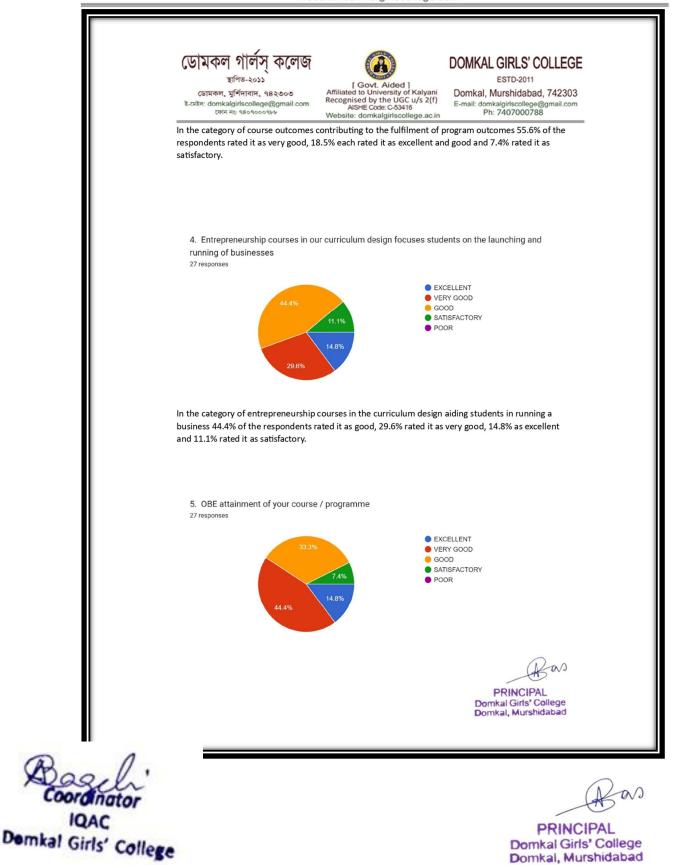
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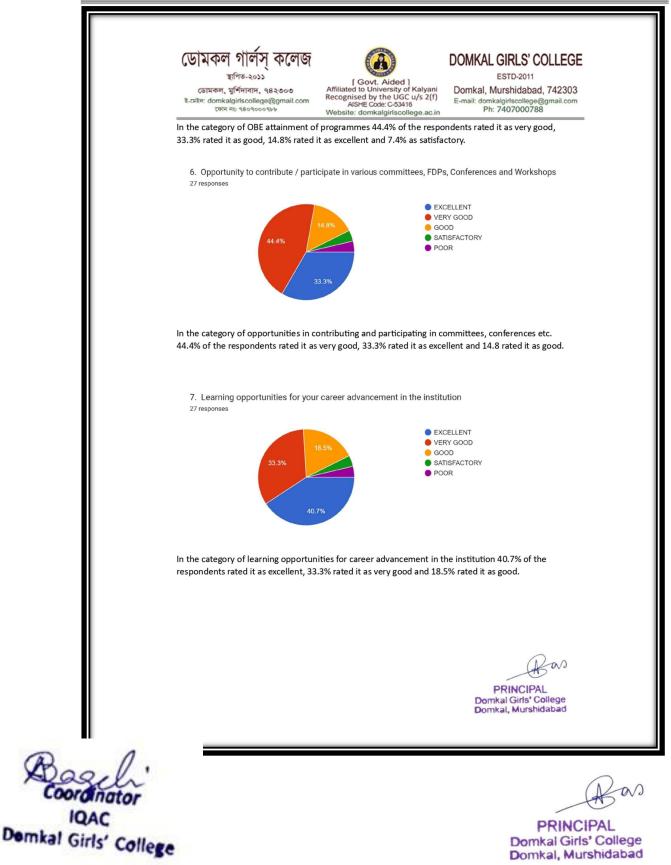
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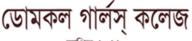


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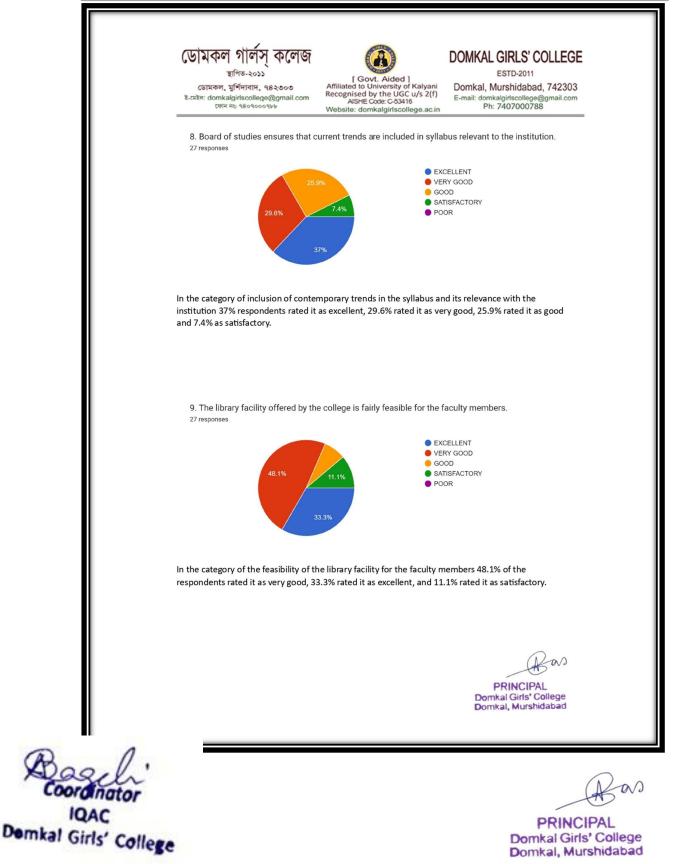
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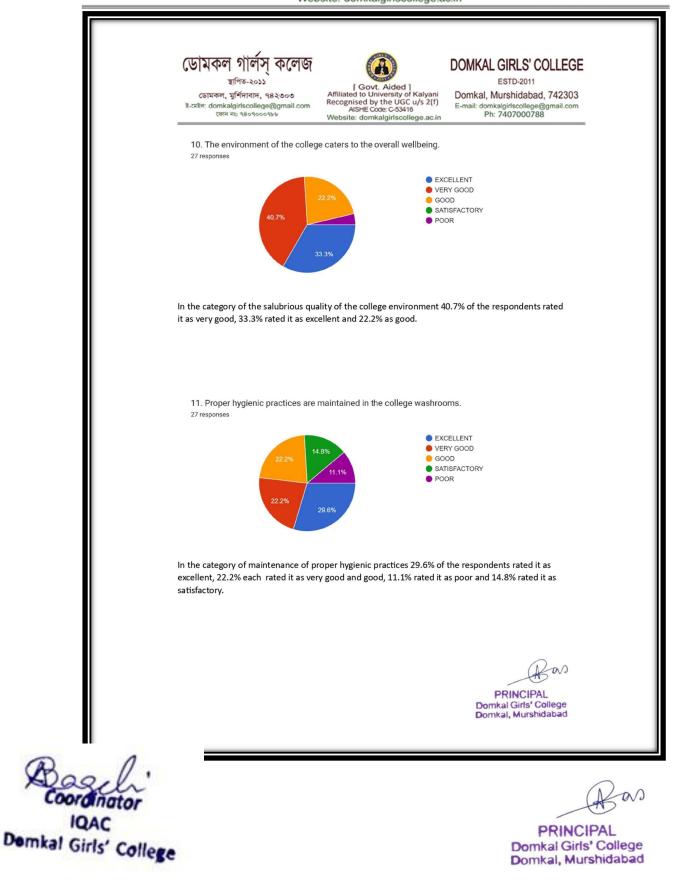


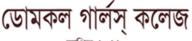
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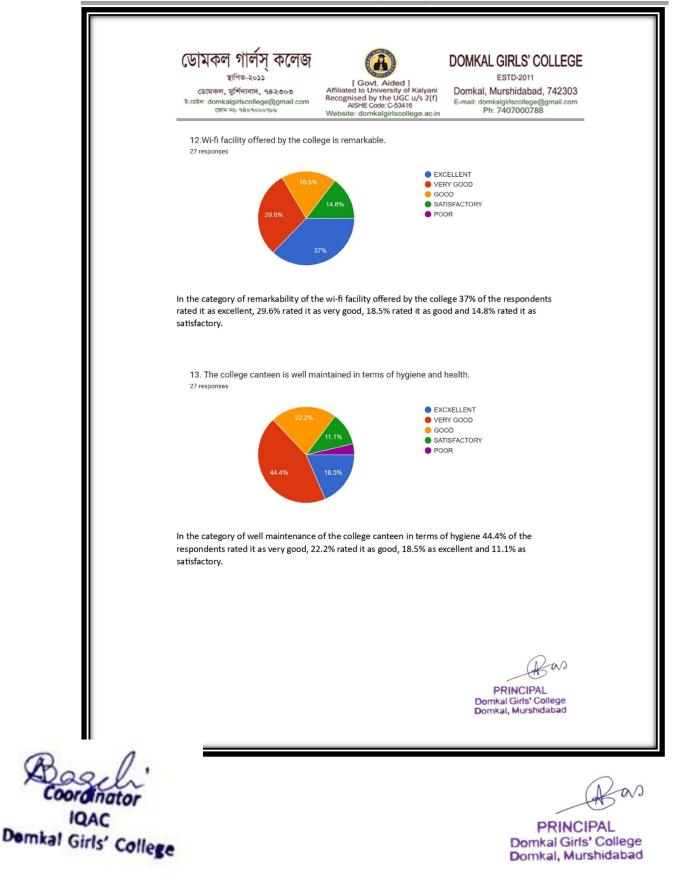
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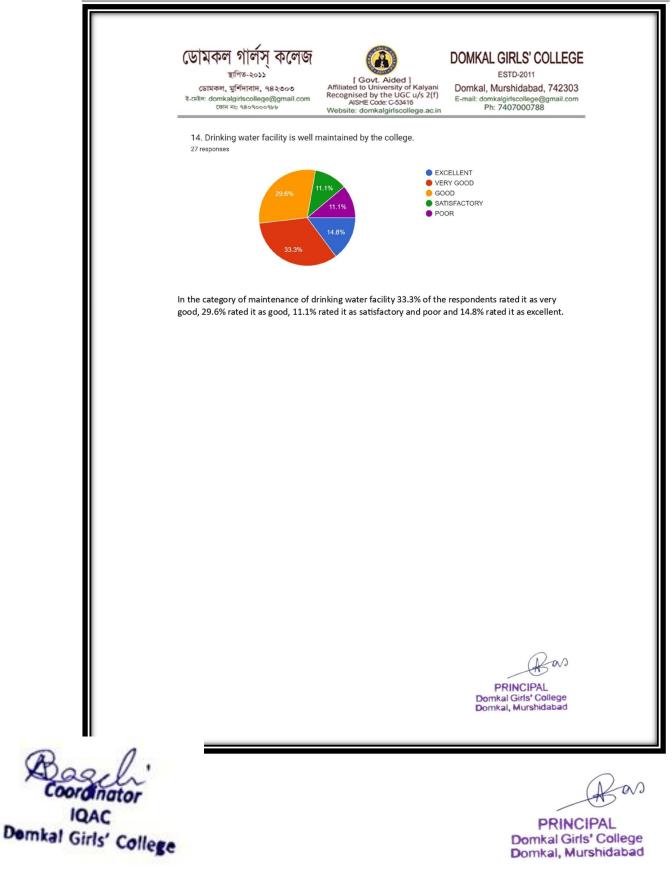
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EMPLOYEE FEEDBACK FROM ANALYSIS ডোমকল গালস্ DOMKAL GIRLS' COLLEGE কলেজ স্থাপিত-২০১১ ESTD-2011 [Govt. Aided] Affiliated to University of Kalyani Recognised by the UGC u/s 2(f) AISHE Code: C-53416 ডোমকল, মুর্শিদাবাদ, ৭৪২৩০৩ Domkal, Murshidabad, 742303 E-mail: domkalgirlscollege@gr Ph: 7407000788 ই-মেইন: domkalgirlscollege@gmail.com ফোন নাঃ ৭৪০৭০০০৭৮৮ Website: domkalgirlscol ge.ac.in EMPLOYEE FEEDBACK FORM ANALISIS 2020-2021 1. Skill based curriculum 5 responses EXCELLENT VERY GOOD Fair Poor In the category of skill-based curriculum 40% of the respondents rated it as excellent and very good while 20% rated it as fair. Has PRINCIPAL Domkal Girls' College Domkal, Murshidabad

Coordinator IQAC Demkal Girls' College

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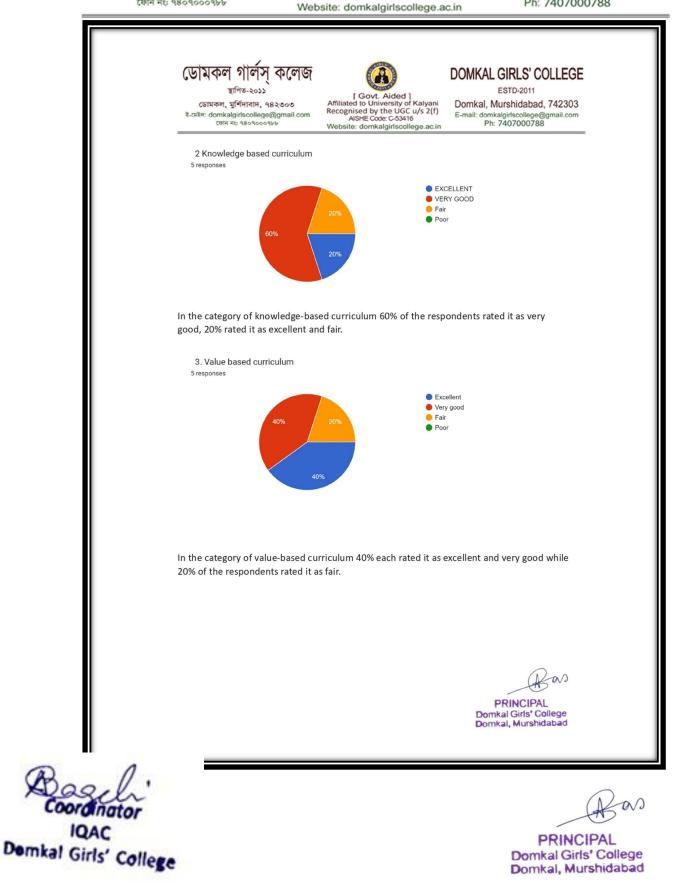


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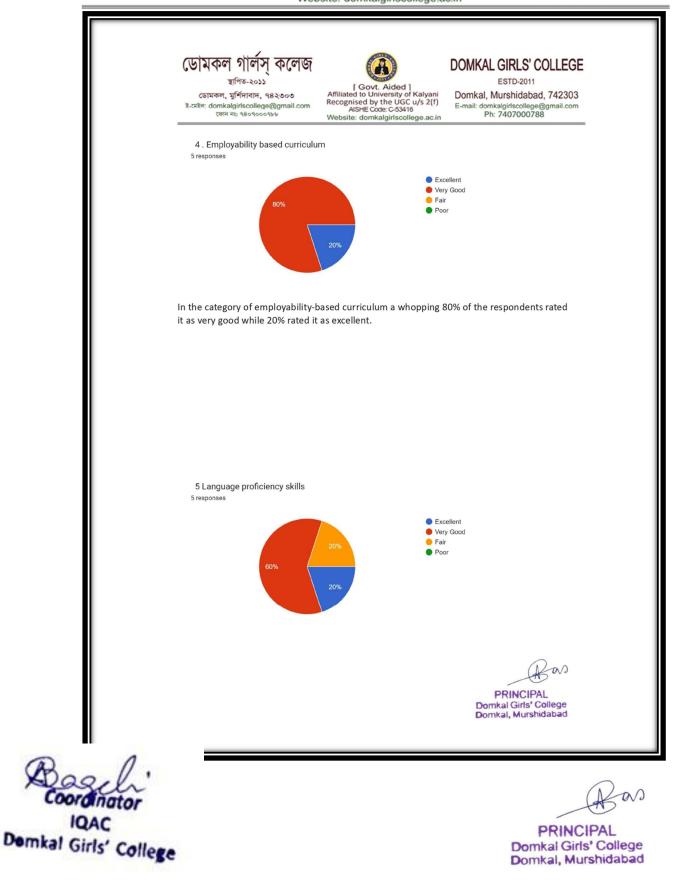


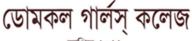
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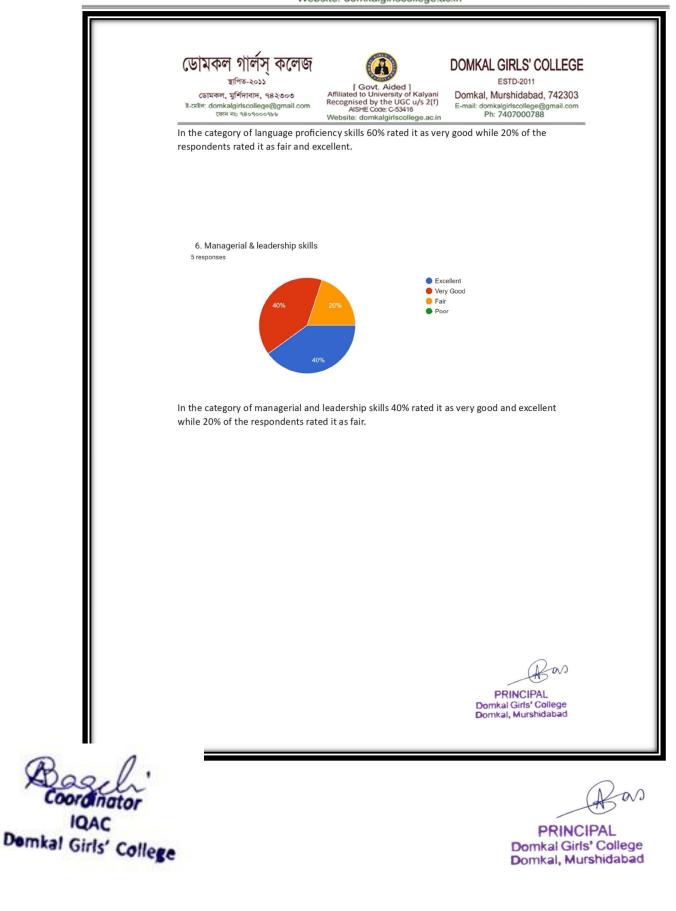


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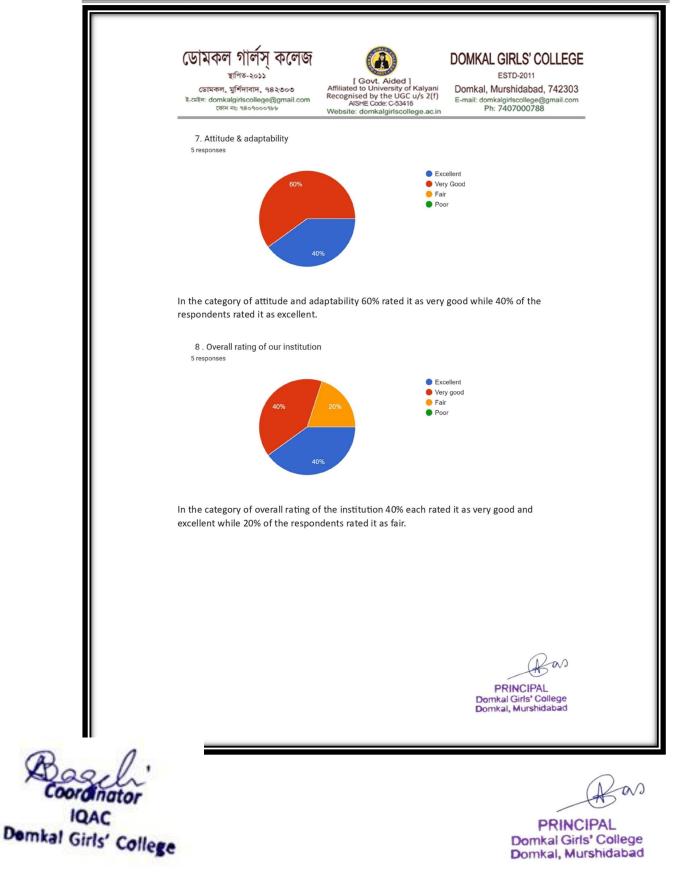
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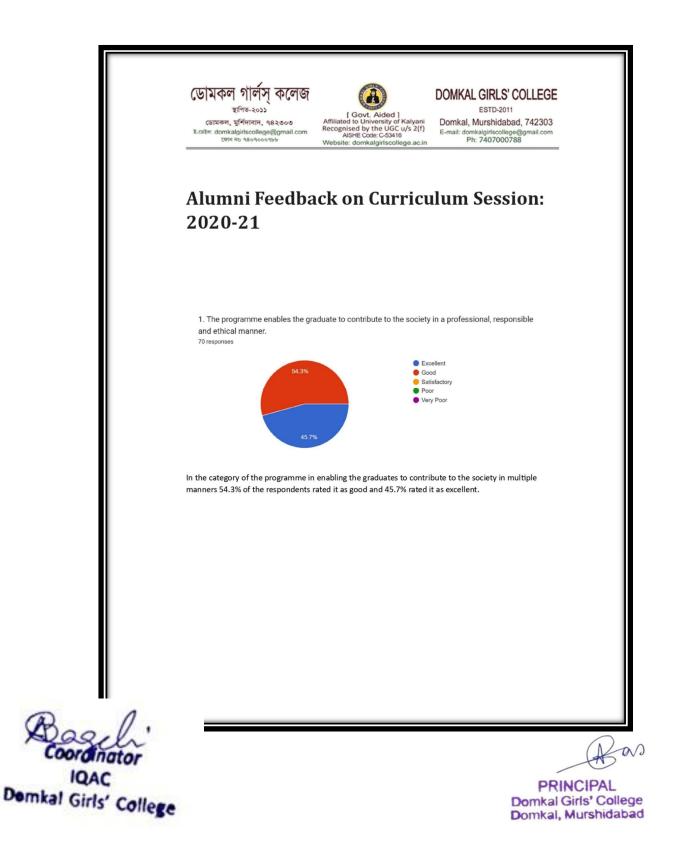




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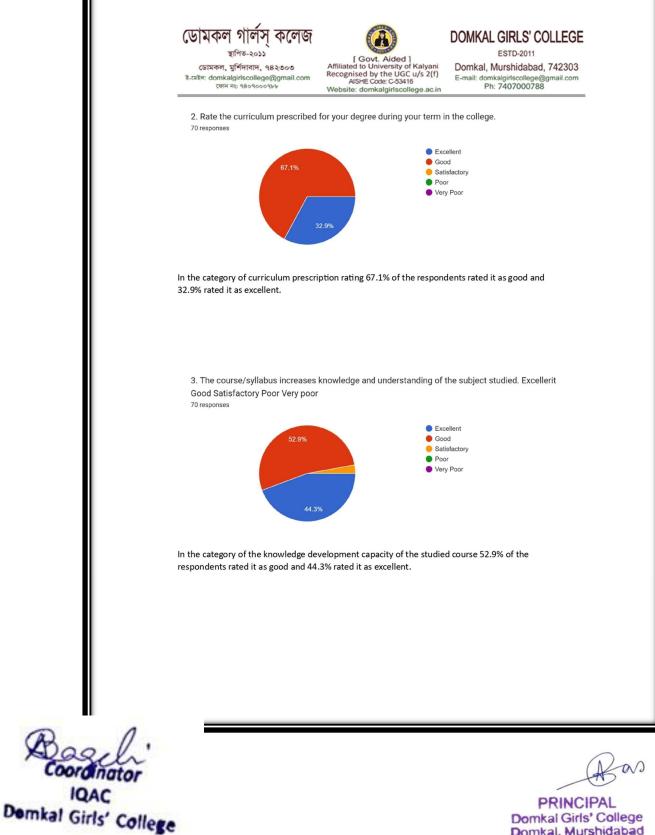
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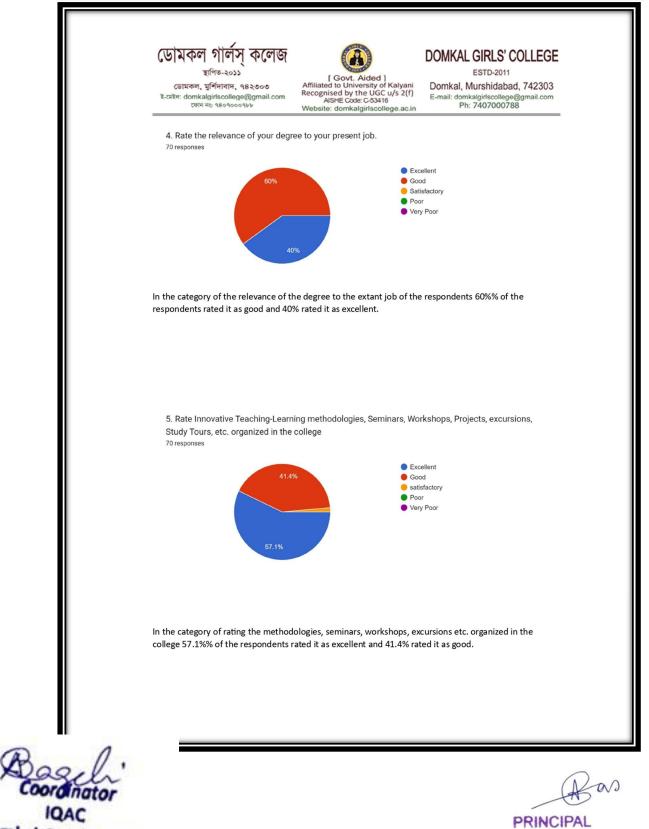


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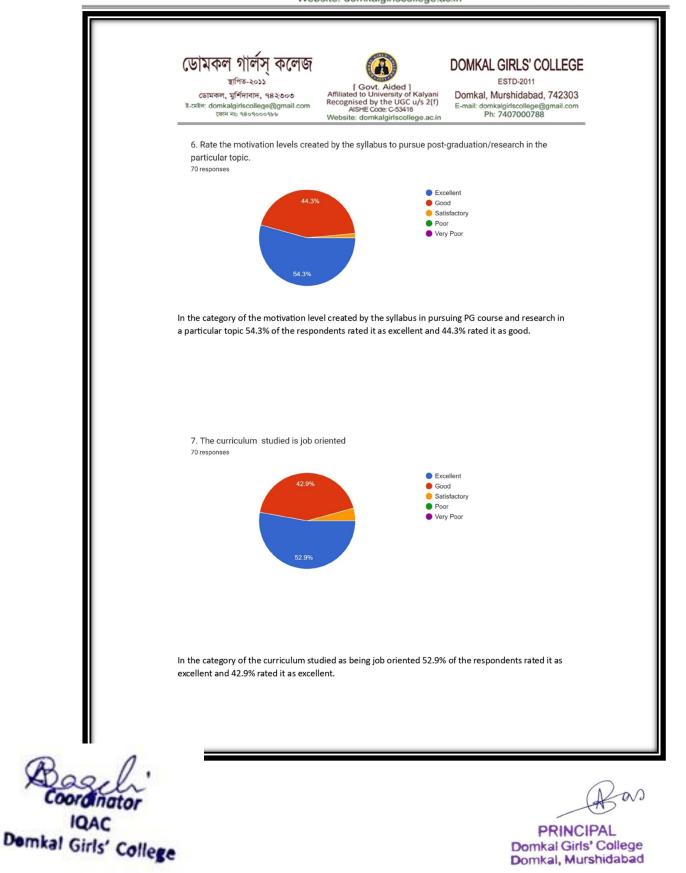


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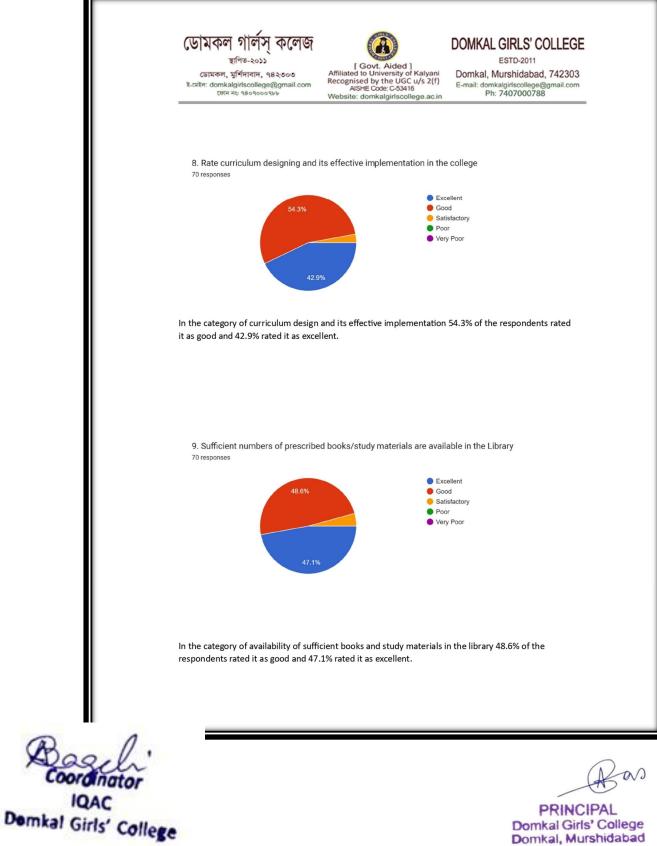
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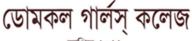
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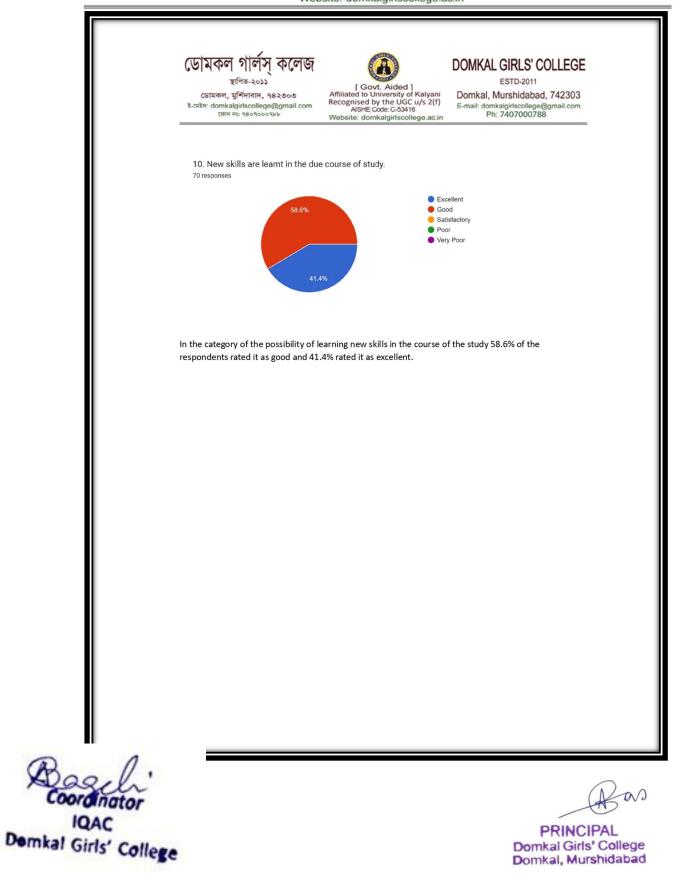


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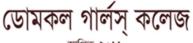
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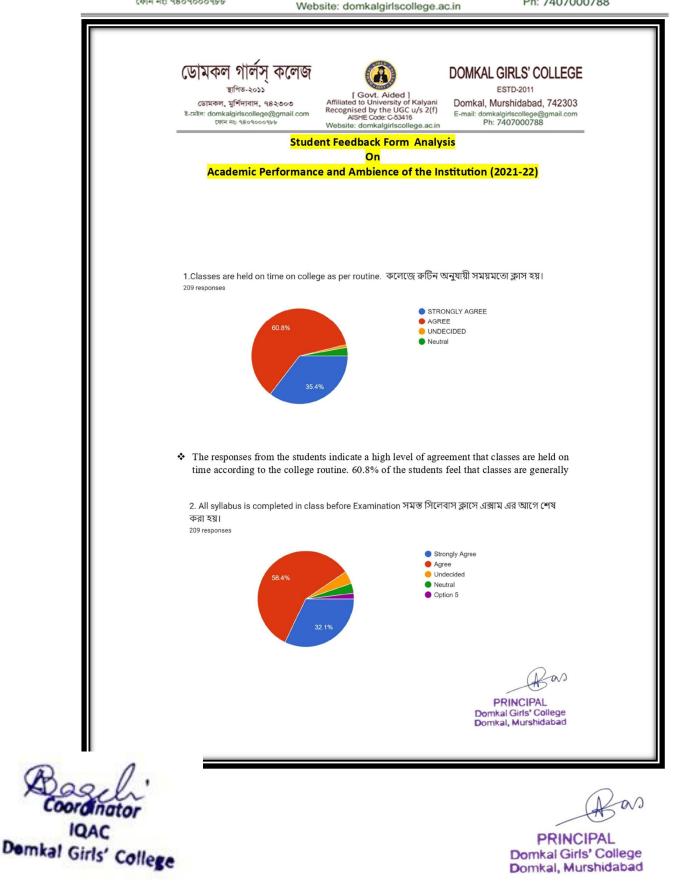


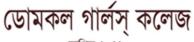
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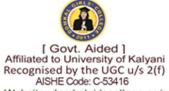
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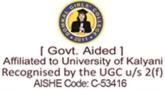


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			strongly agree that classes are e neutral and undecided about
			syllabi are completed before
	3. Teacher inspired by his or her k অনুপ্রাণিত করেন। 209 responses	nowledge in the subject. শিক্ষকা	বিষয় সম্পর্কিত জ্ঞানের মাধ্যমে
	60.3%	Agi	decided
			ents are neutral and undecided fidence among this group that
	inspiring because of their dee may not share this view and	.4% of students strongly feel p knowledge of the subject. The they could feel that either the l impact on them or that there m	chers are inspiring due to their that their teachers are highly are remaining 4.3% of students teachers' knowledge does not night be other factors affecting
			PRINCIPAL Domkal Girls' College Domkal, Murshidabad
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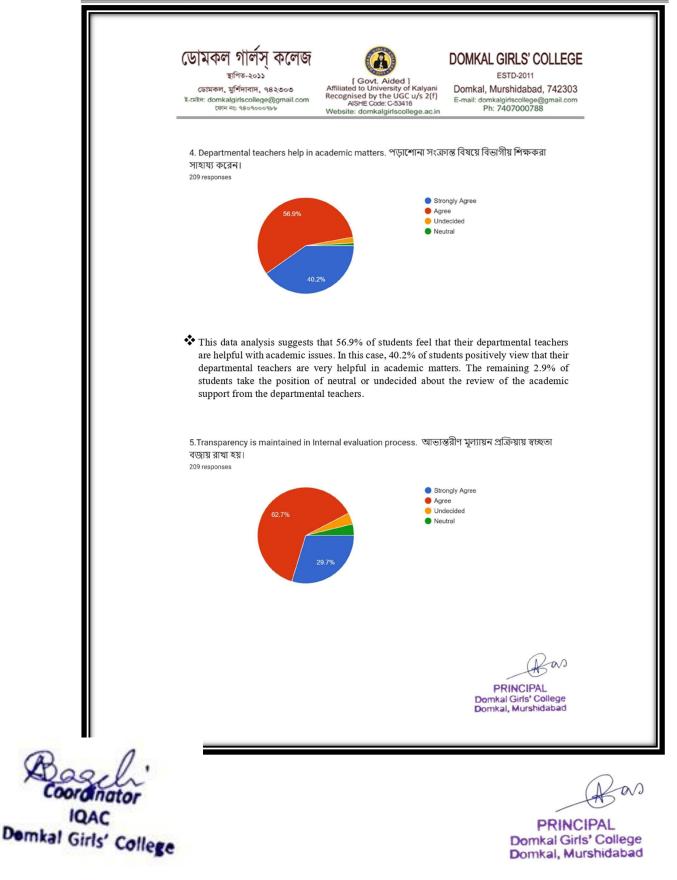
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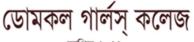


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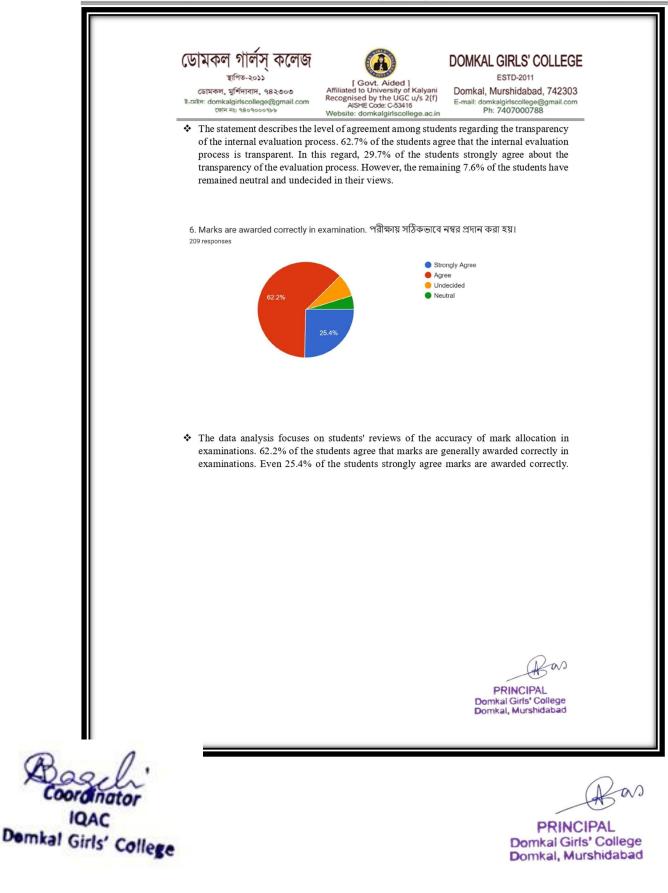
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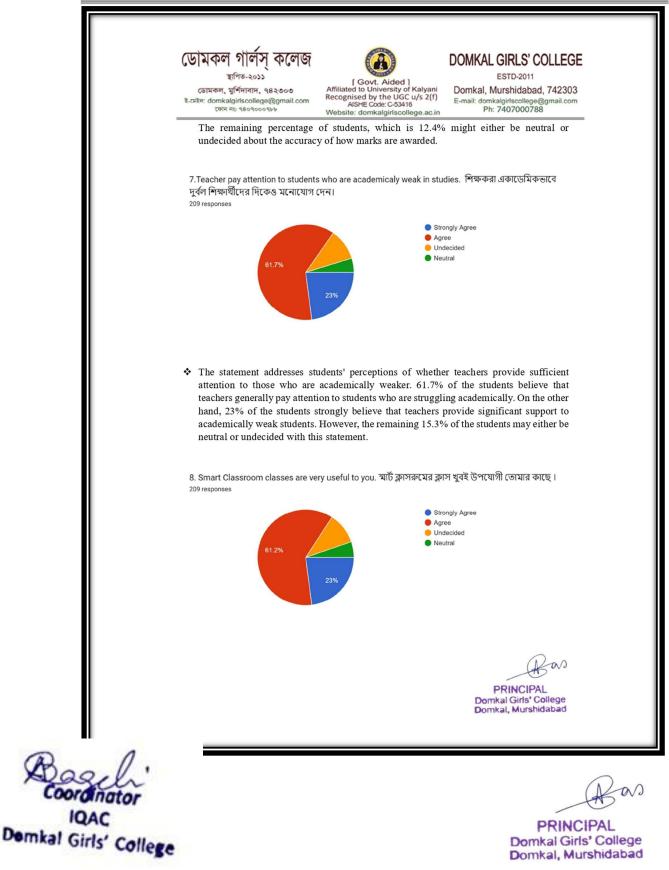
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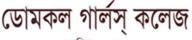


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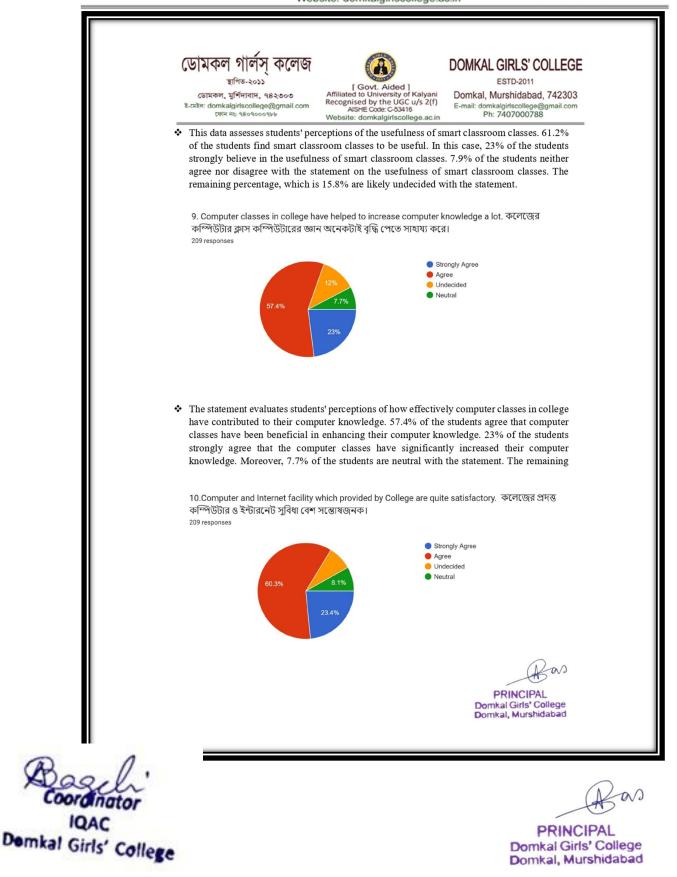


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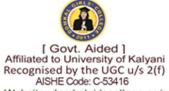
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	ডোমকল গার্লস্ কলেজ	A	DOMKAL GIRLS' COLLEGE
	স্থাপিত-২০১১ ডোমকল, মুর্শিদাবাদ, ৭৪২৩০৩ ই.মেইন: domkalginscollege@gmail.com ফোন নয় ৭৪০৭০০০৭৮৮	[Govt. Aided] Affiliated to University of Kalyani Recognised by the UGC u/s 2(f) AISHE Code: C-53416 Website: domkalgirlscollege.ac.in	ESTD-2011 Domkal, Murshidabad, 742303 E-mail: domkalgirlscollege@gmail.com Ph: 7407000788
	percentage likely around 12% in their opinions.	indicates that the computer cla	sses have remained undecided
	The statement assesses stude provided by the college. 60.3% at the college are satisfactory. internet facilities meet their n students neither agree nor disag undecided in their opinions.	6 of the students find that the c 23.4% of the students strongly leeds and are highly satisfactor	omputer and internet facilities believe that the computer and ory. In this case, 8.1% of the
	11. Teacher are able to identify you দুর্বলতা শনাক্ত করতে এবং সেগুলো ক 209 responses		
	59.8%	9. Stron 0. Agree 0. Unde 0. Neutr 3.7%	cided
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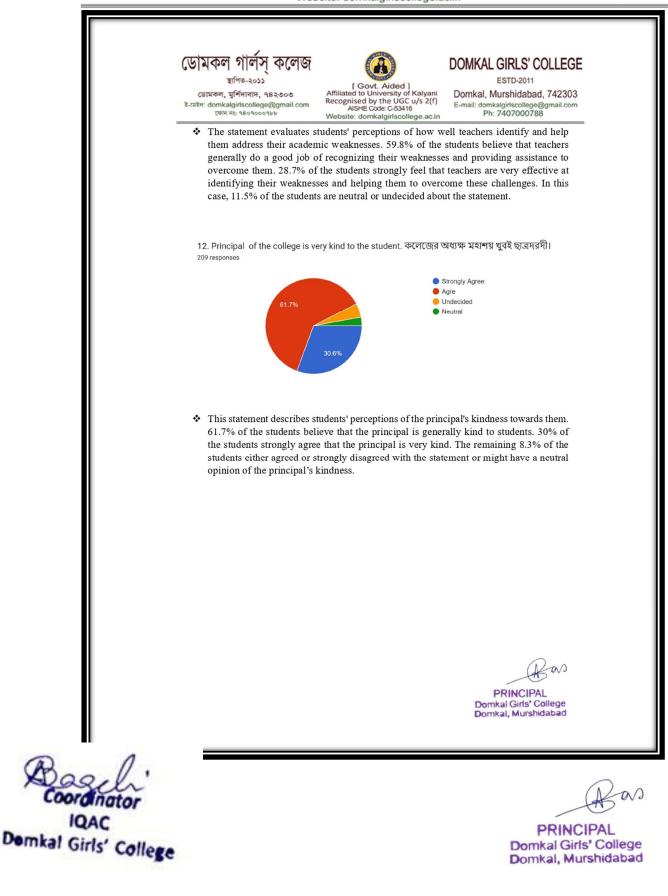


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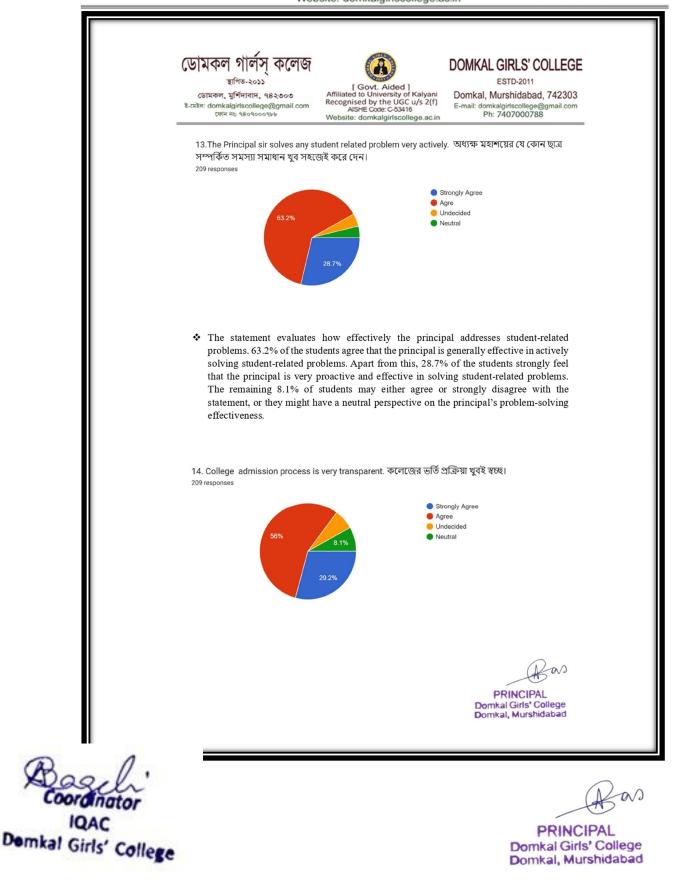


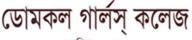
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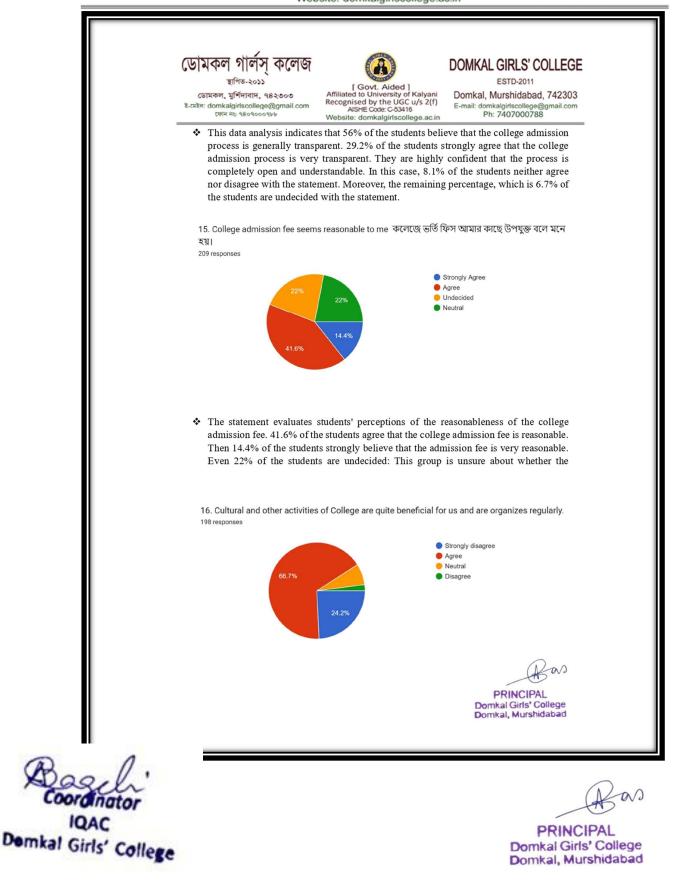
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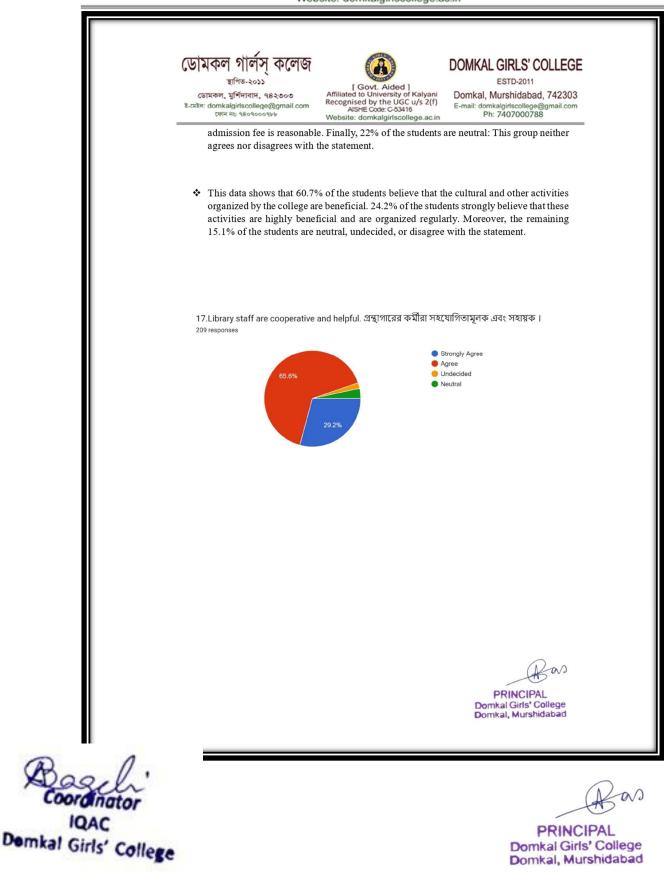


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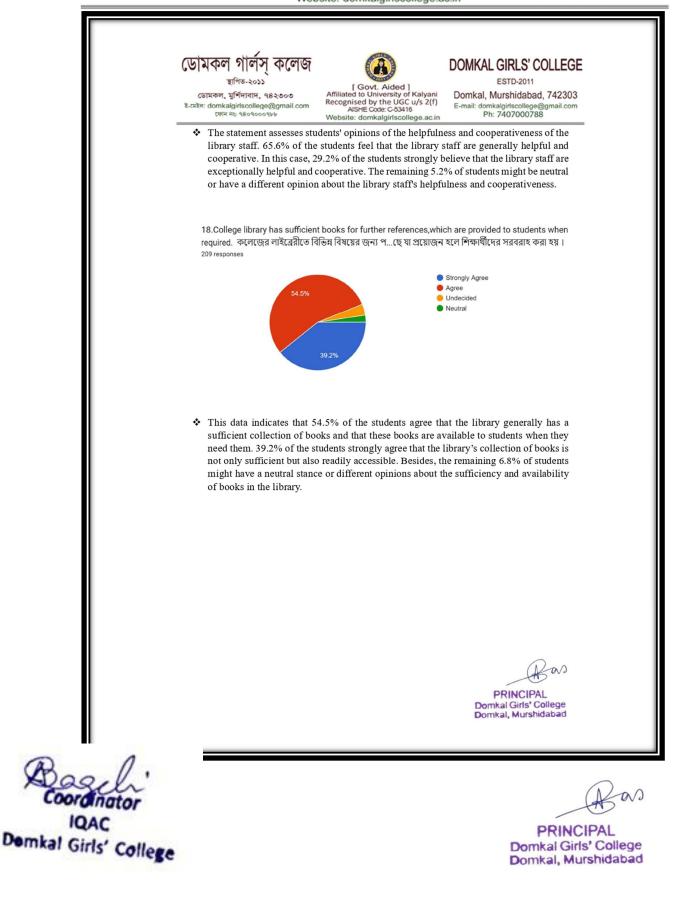


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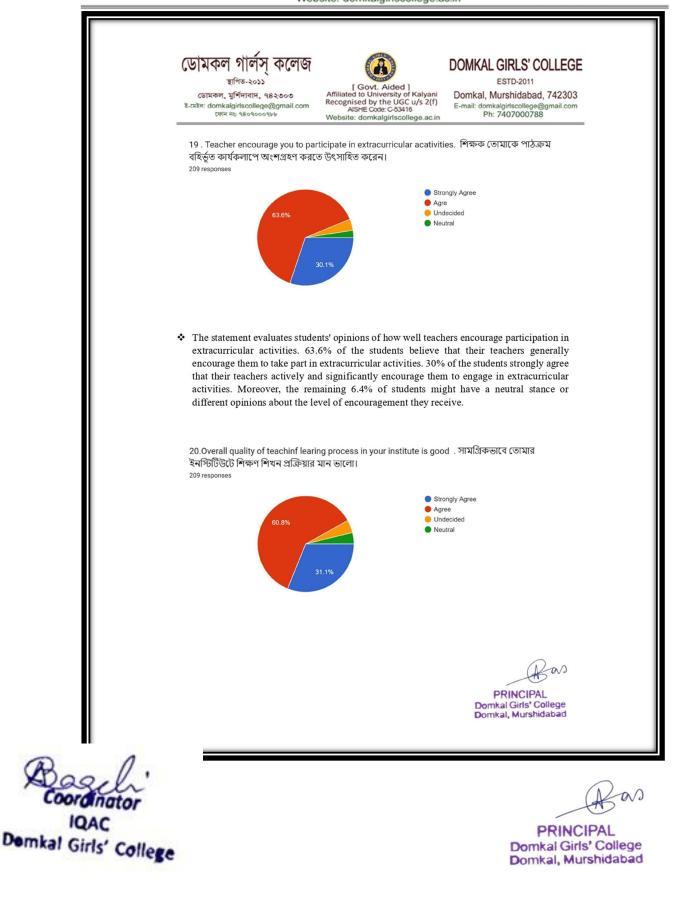
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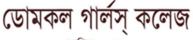


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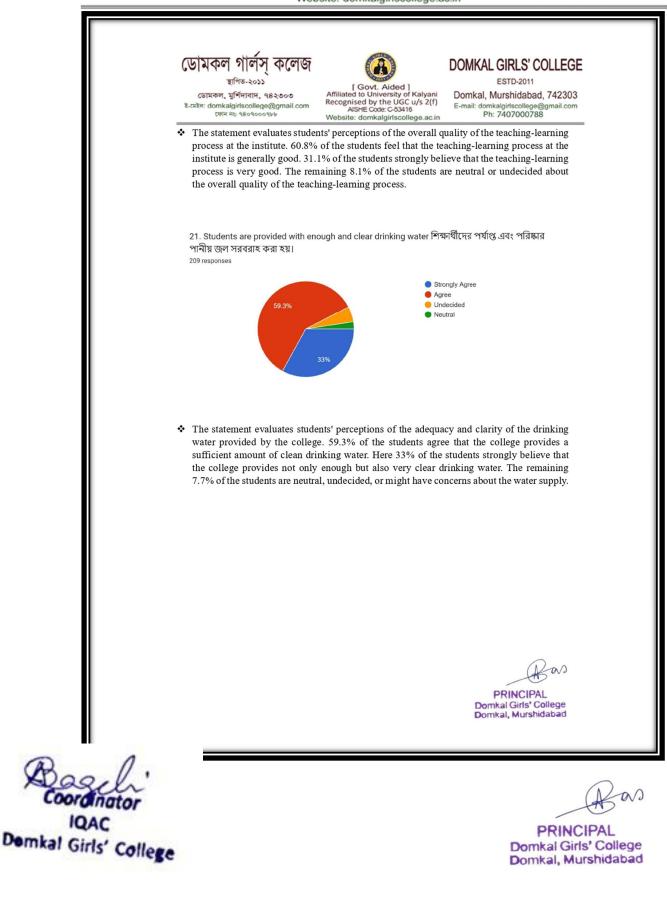


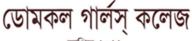
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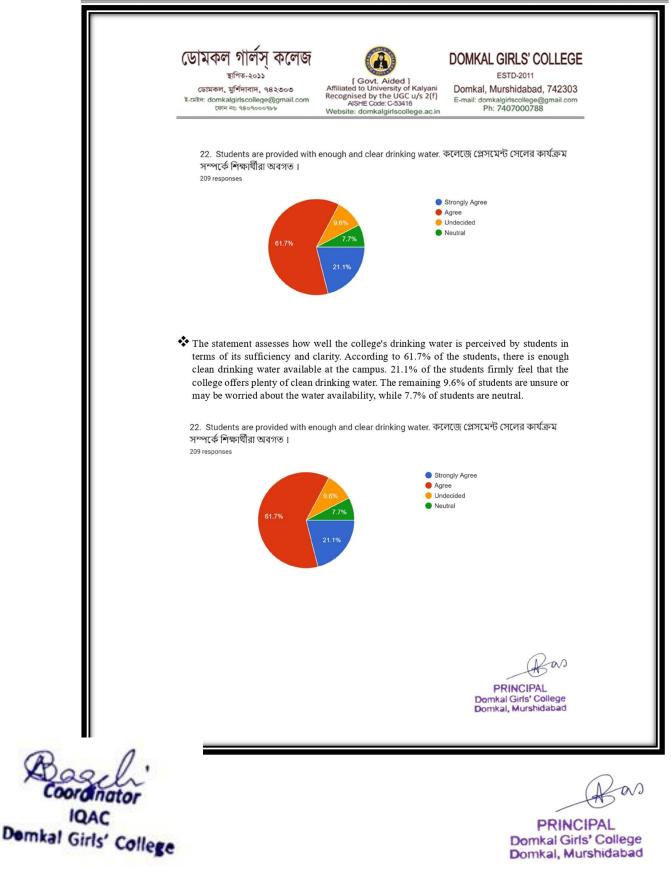
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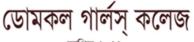


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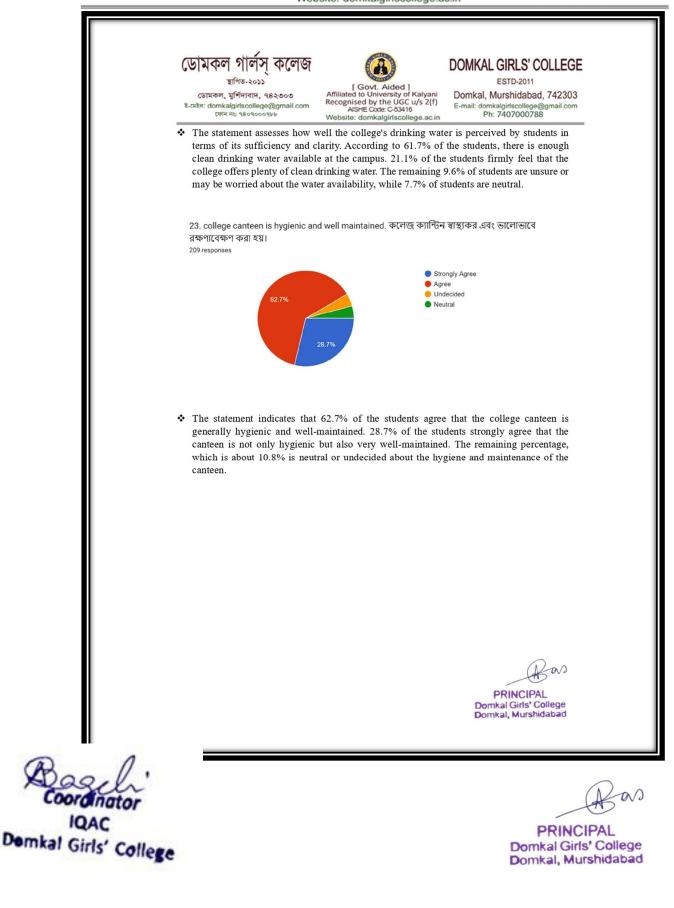


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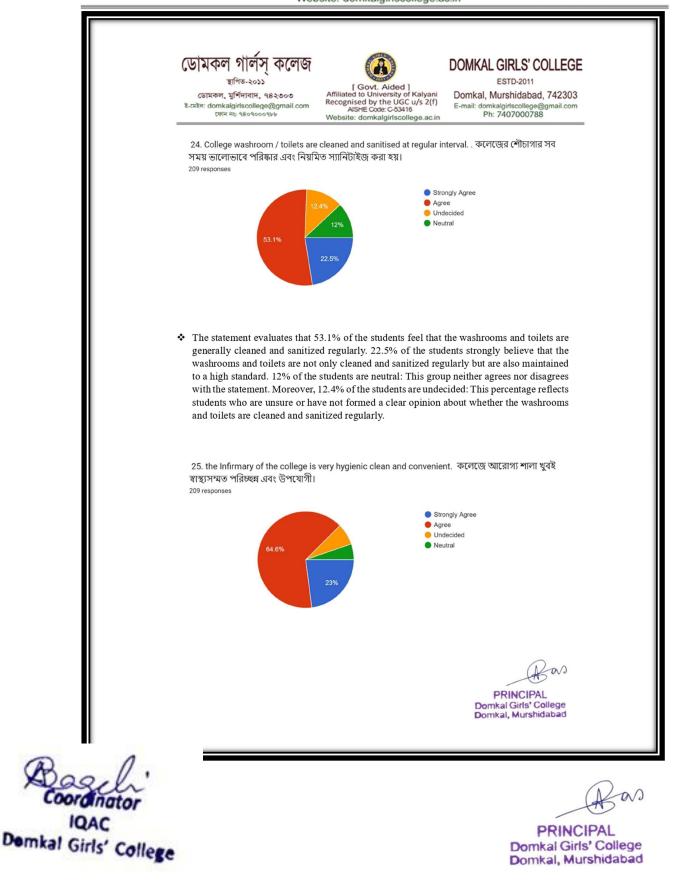


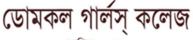
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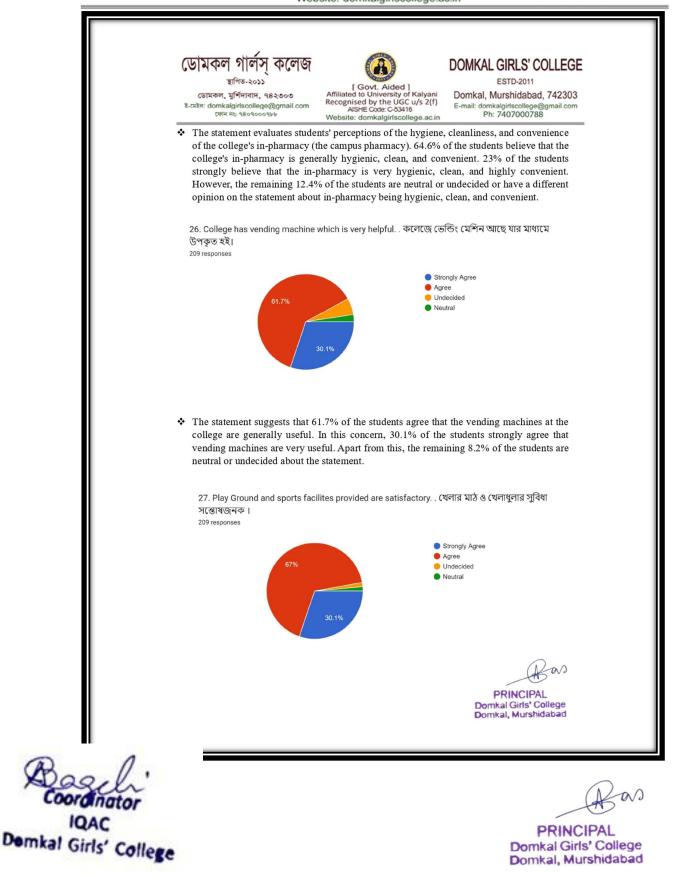


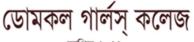
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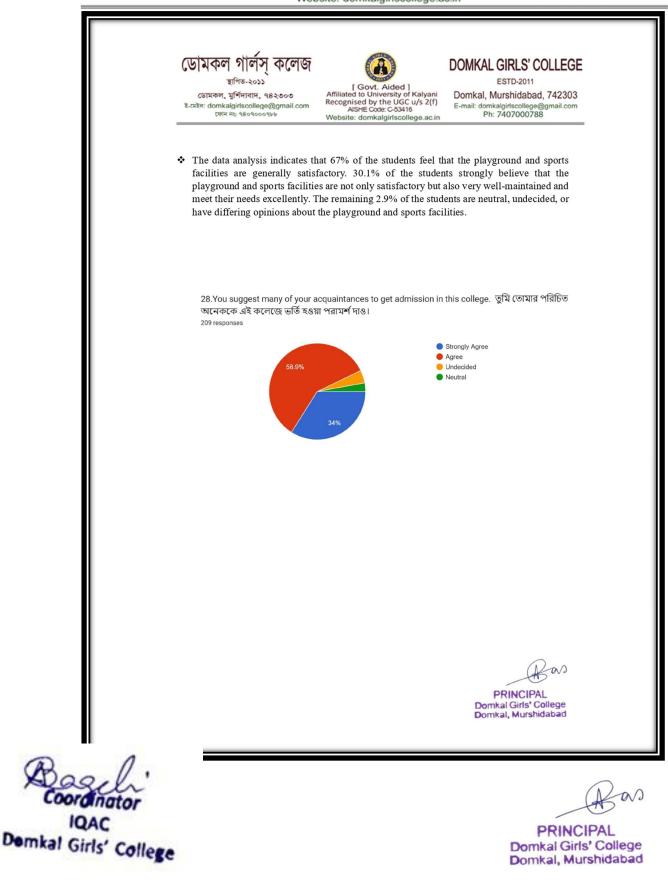


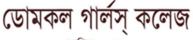
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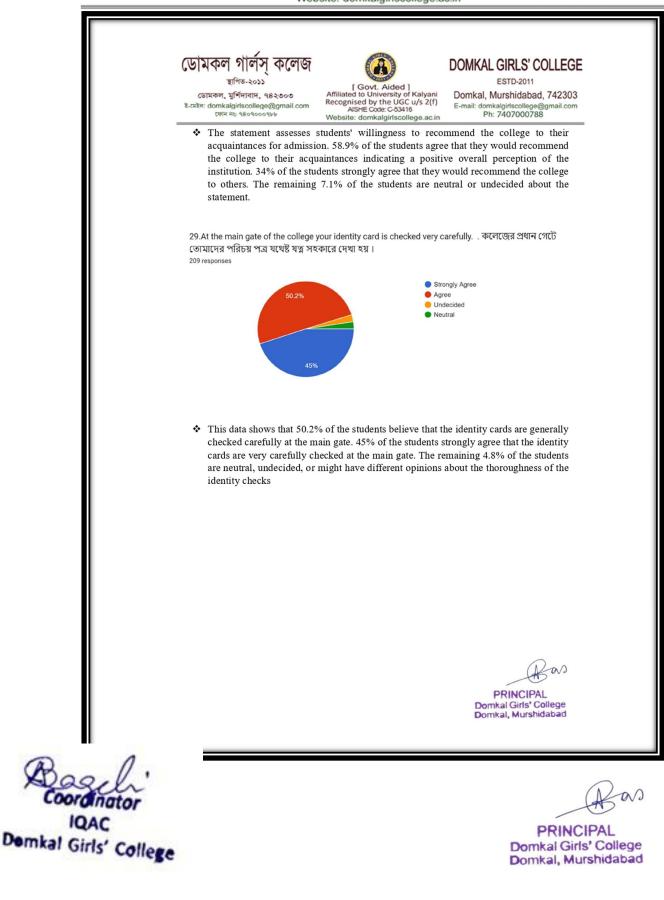


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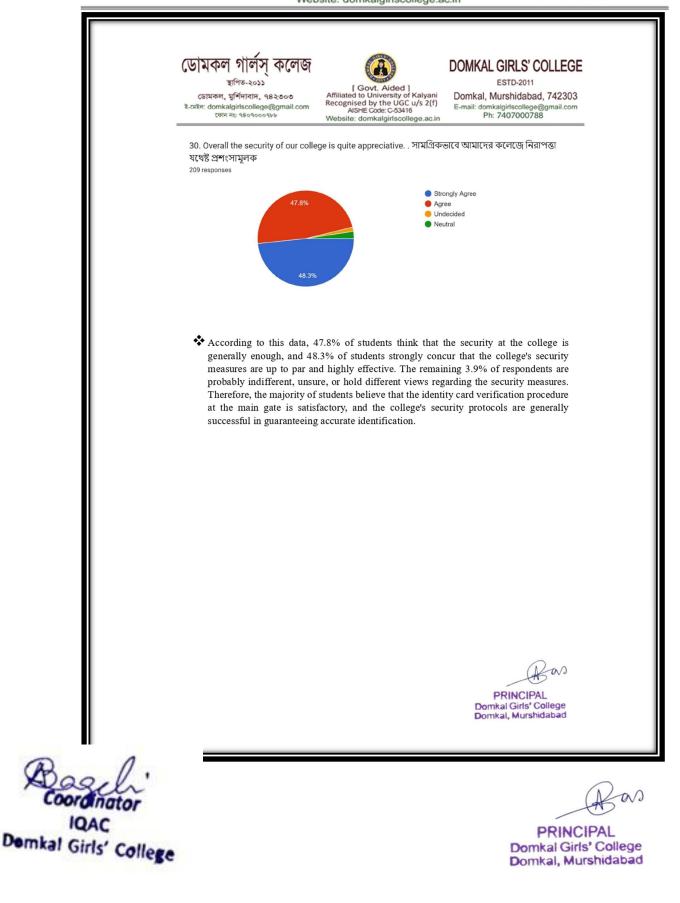


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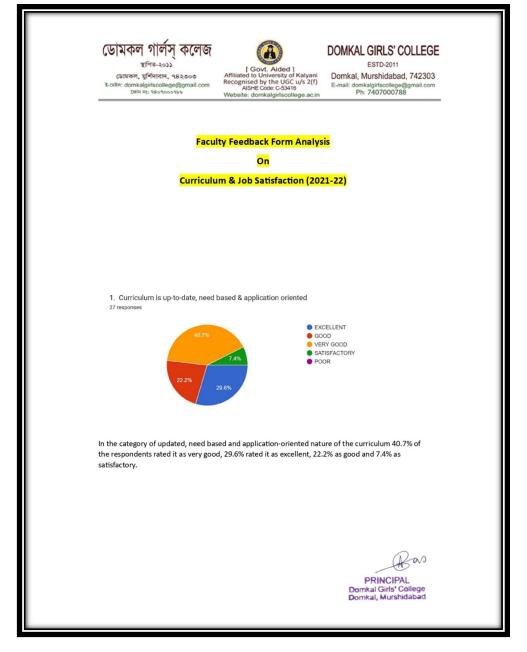




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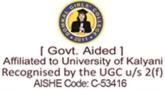


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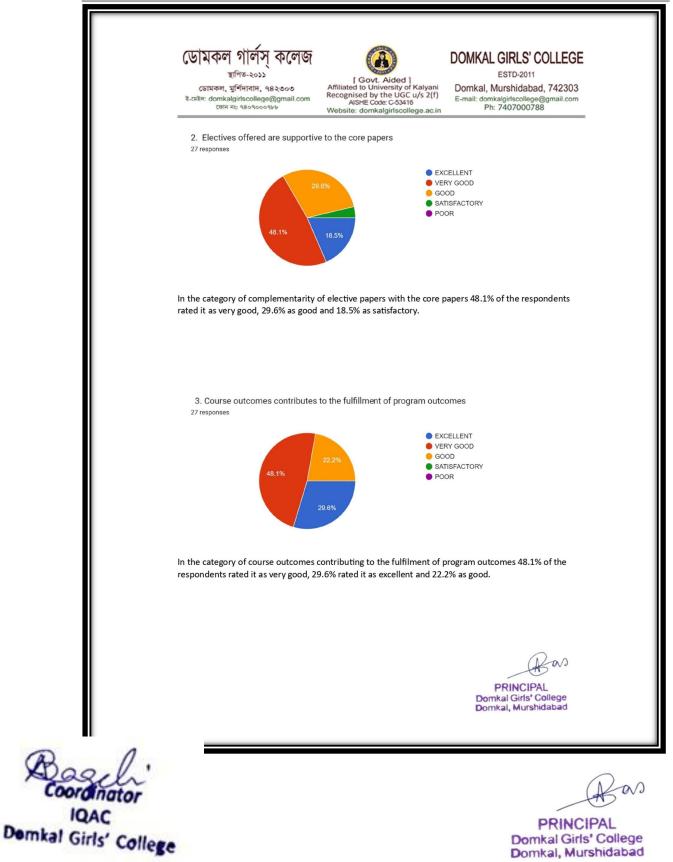
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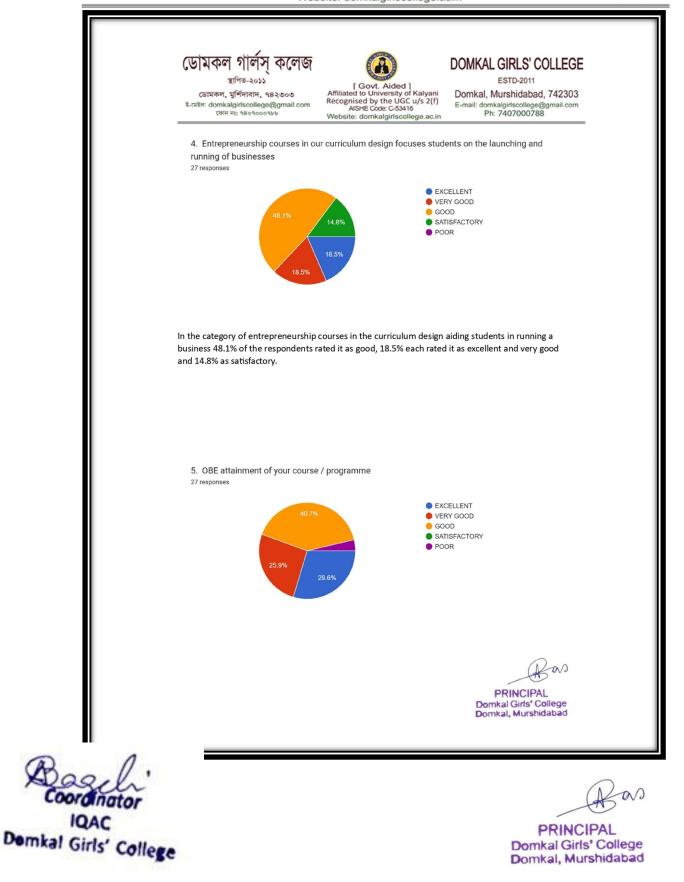


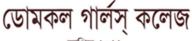
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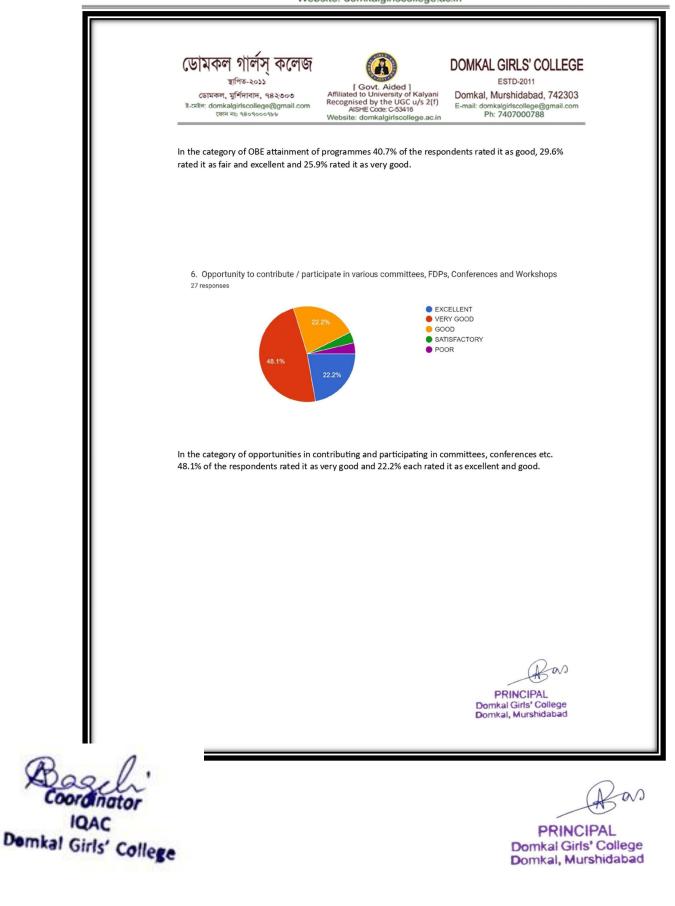


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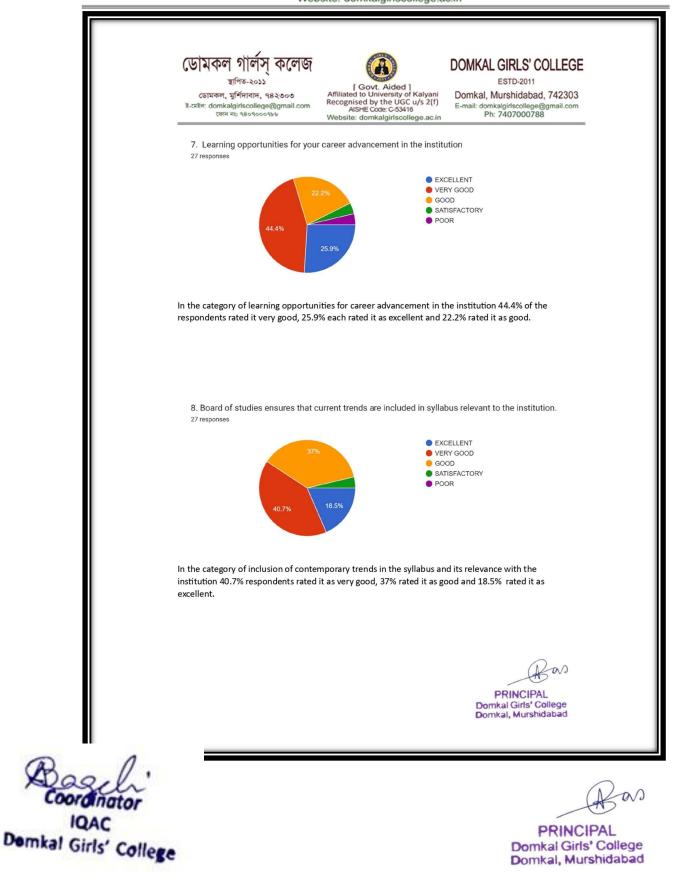


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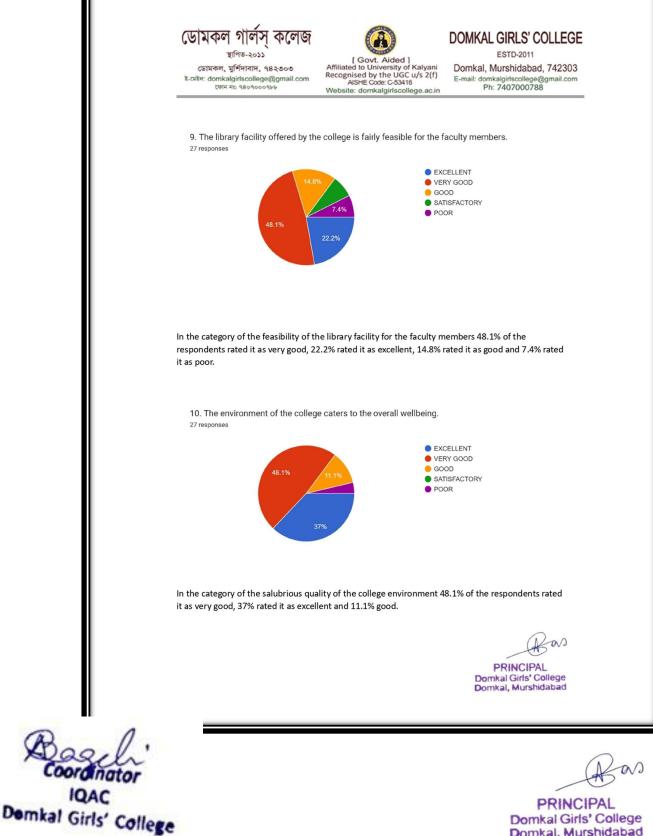


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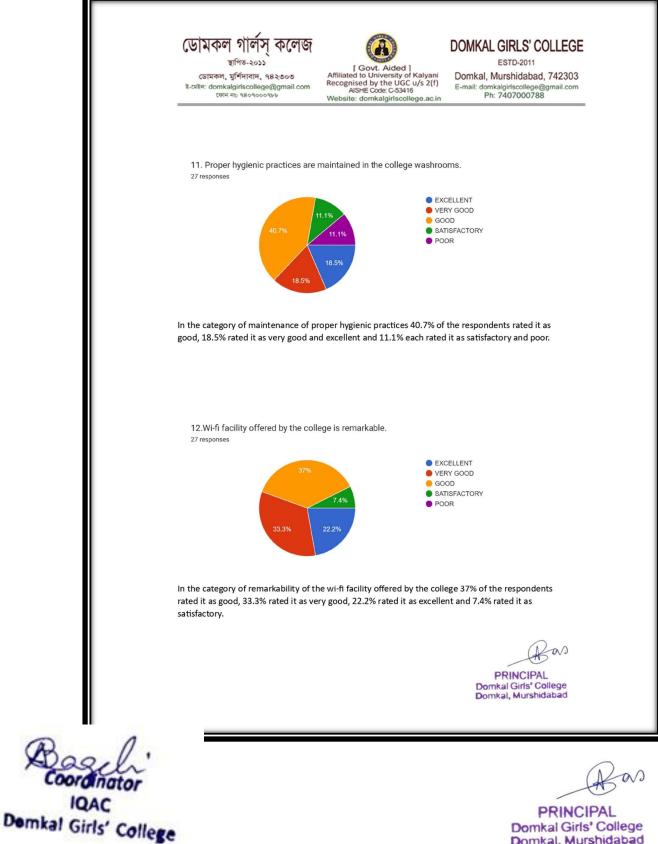
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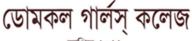
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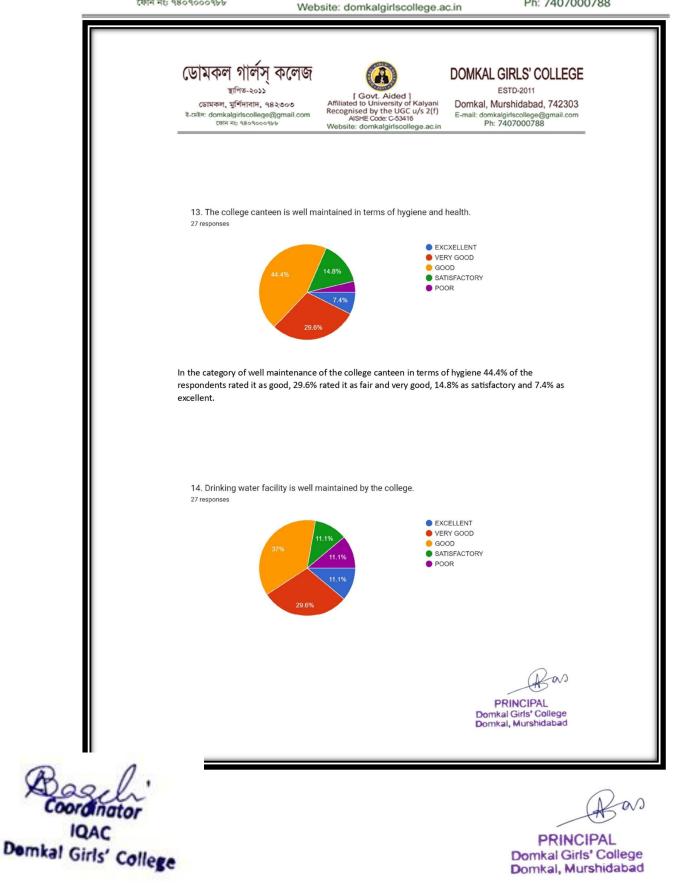
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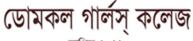


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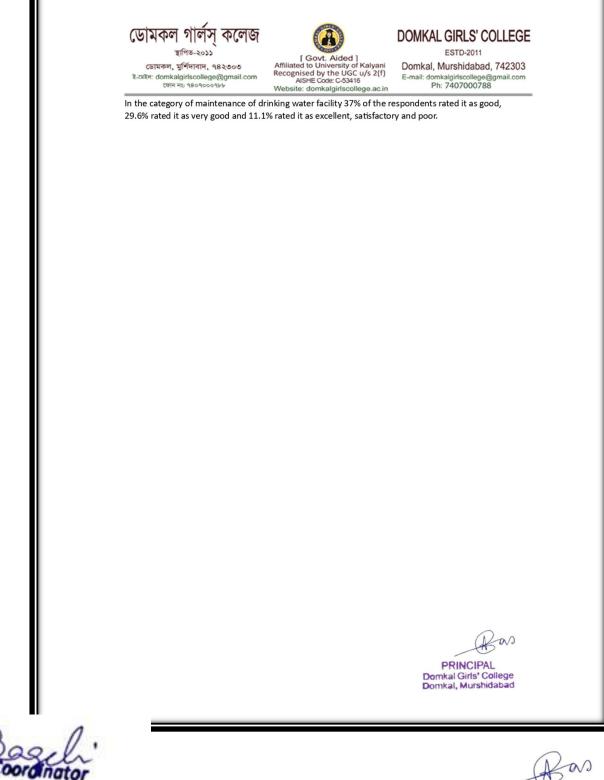


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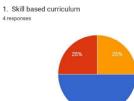




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EMPLOYEE FEEDBACK FROM ANALYSIS ডোমকল গার্লস কলেজ DOMKAL GIRLS' COLLEGE স্থাপিত-২০১১ ESTD-2011 [Govt. Aided] Affiliated to University of Kalyani Recognised by the UGC u/s 2(f) AISHE Code: C-53416 ডোমকল, মুর্শিদাবাদ, ৭৪২৩০৩ Domkal, Murshidabad, 742303 E-railer: domkal omkalgirlscollege@gmail.com ফোন নয় ৭৪০৭০০০৭৮৮ E-mail: do omkalgirlscollege@gr Ph: 7407000788 nail.com mkalgirls **EMPLOYEE FEEDBACK FORM ANALISIS** 2021-2022



In the category of skill based curriculum 50% of the respondents rated it as excellent while 25% each rated it as very good and fair.

 EXCELLENT
 VERY GOOD Fair Poor

Has

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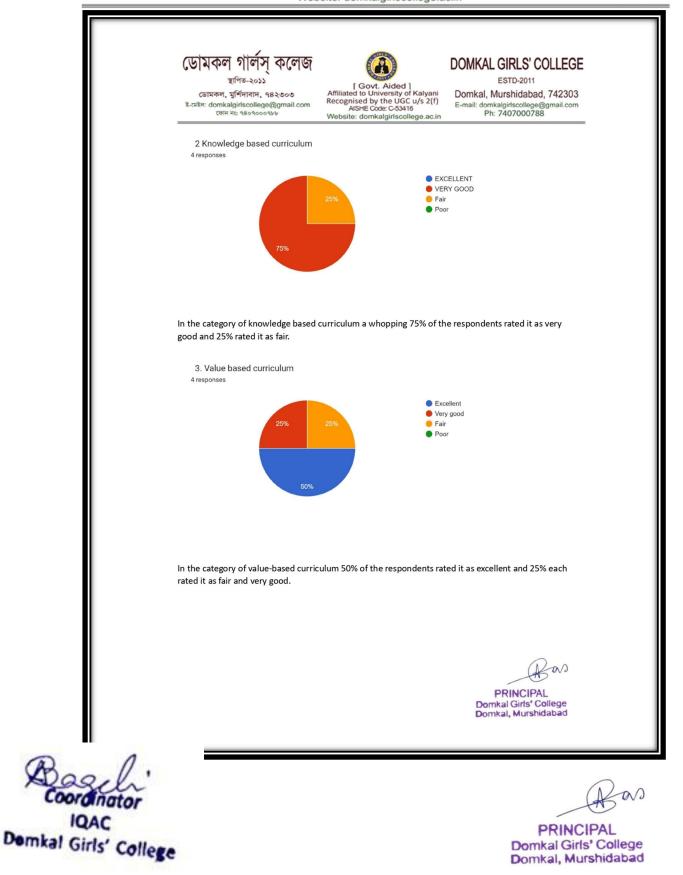
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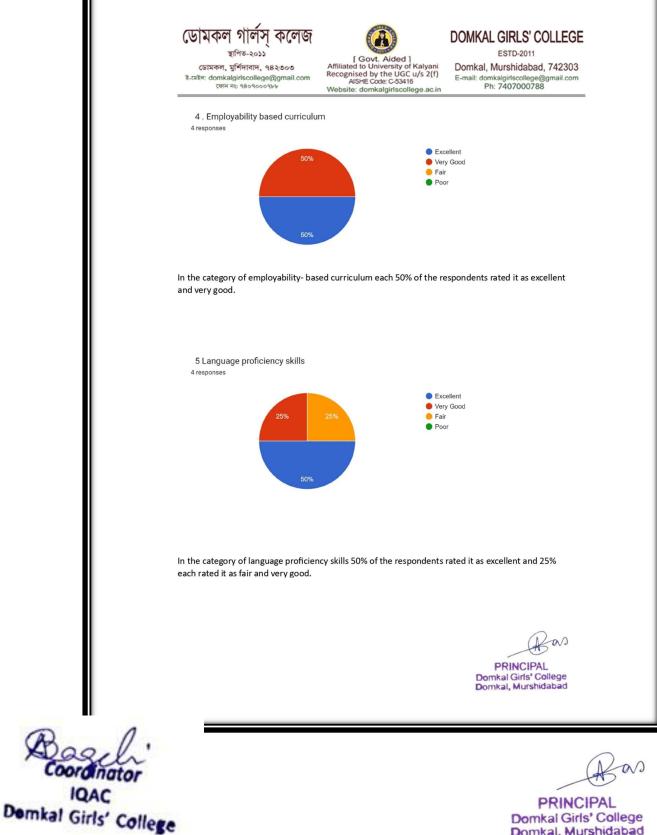


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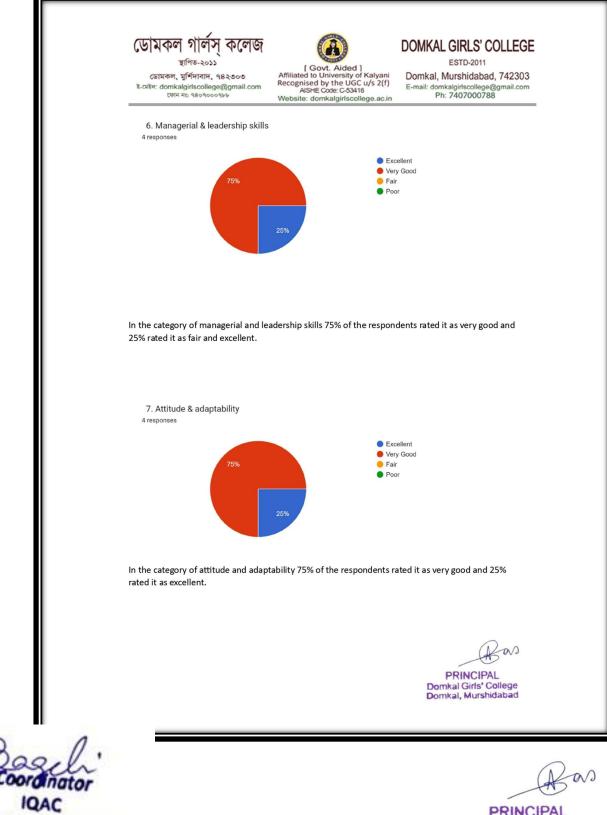
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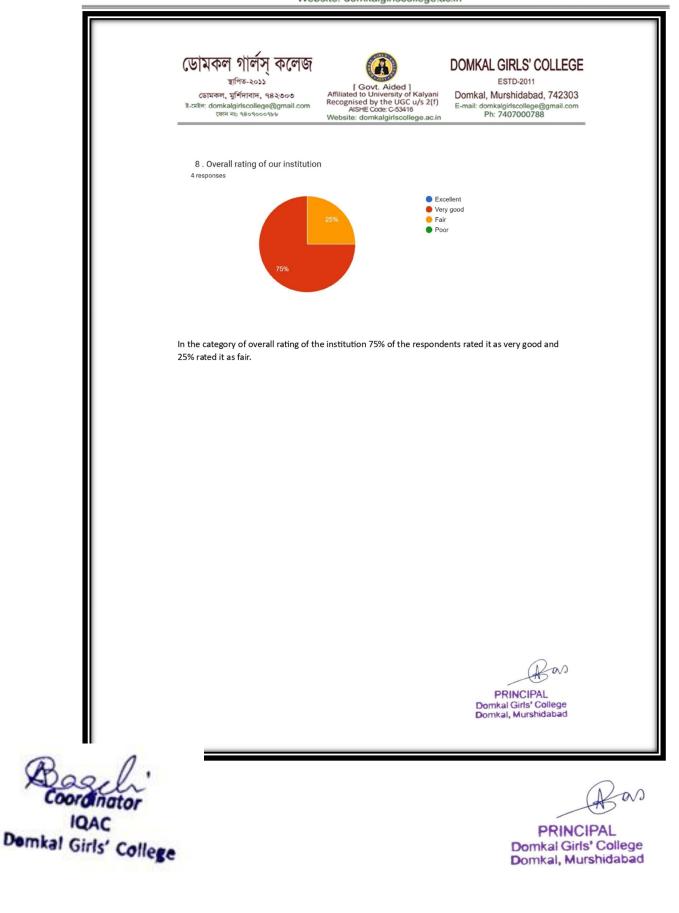


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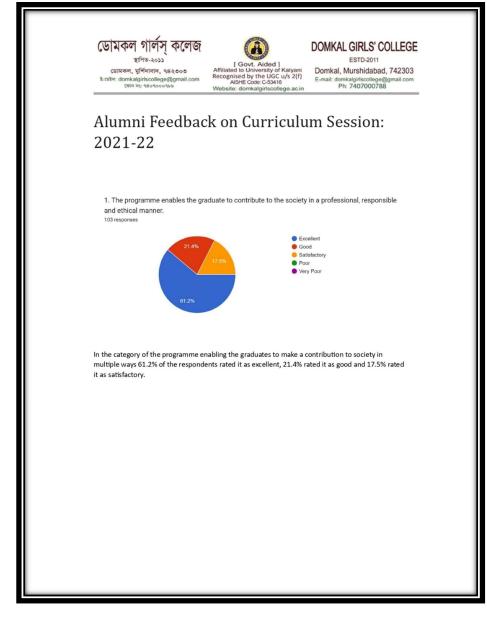




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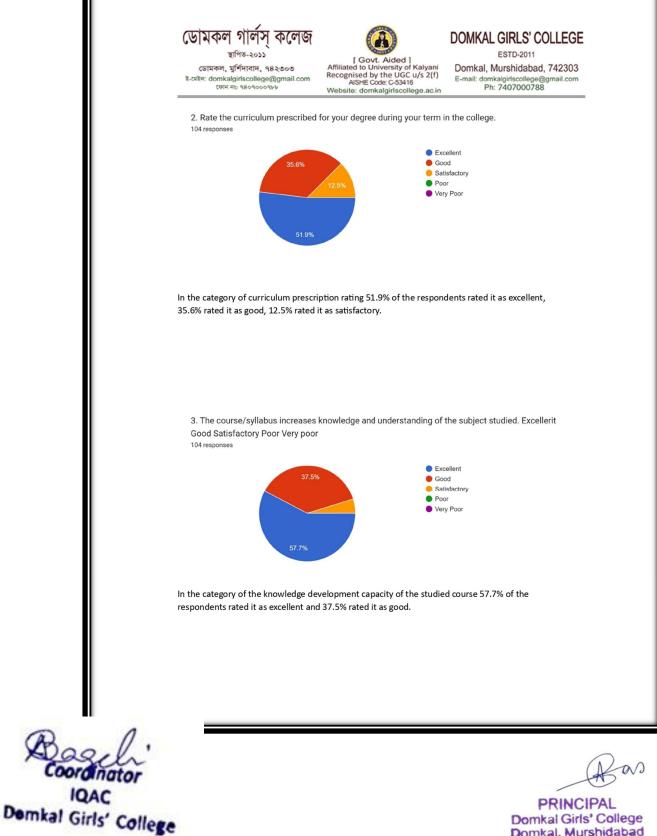
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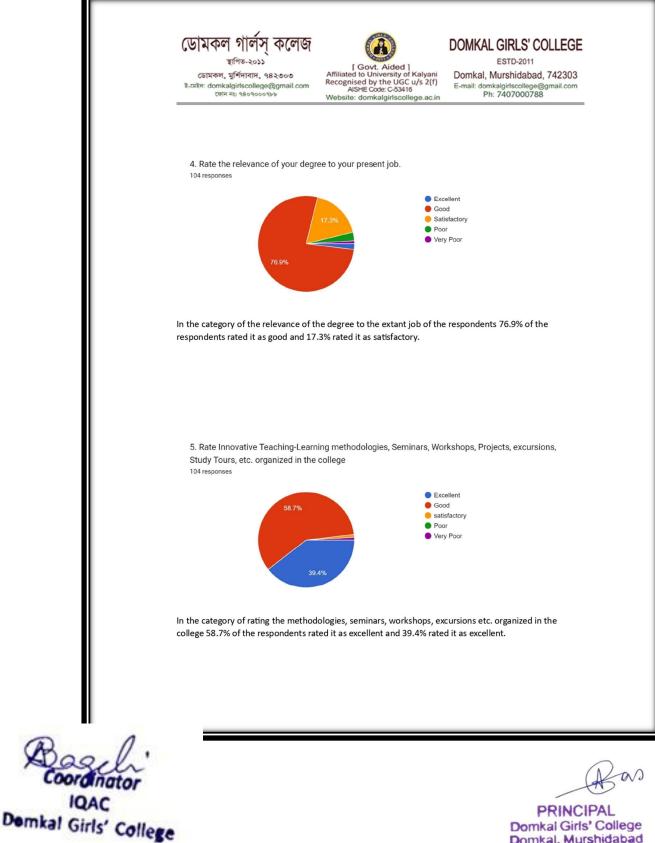


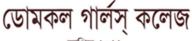
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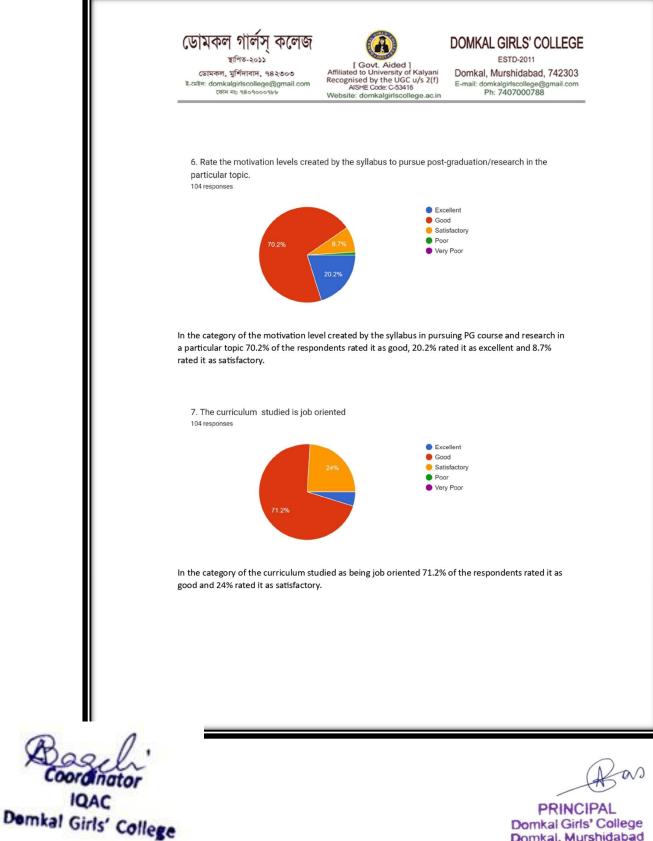


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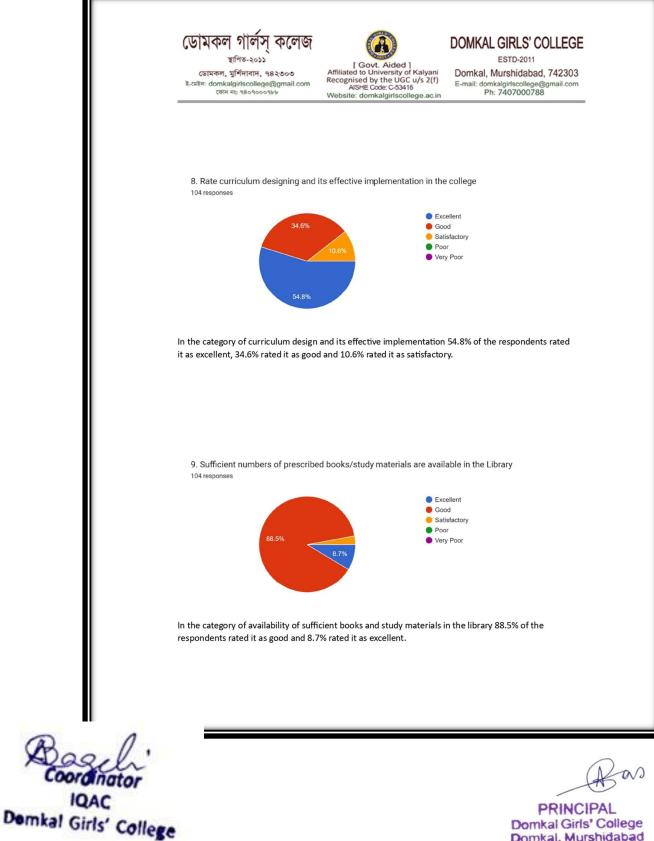
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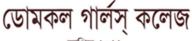


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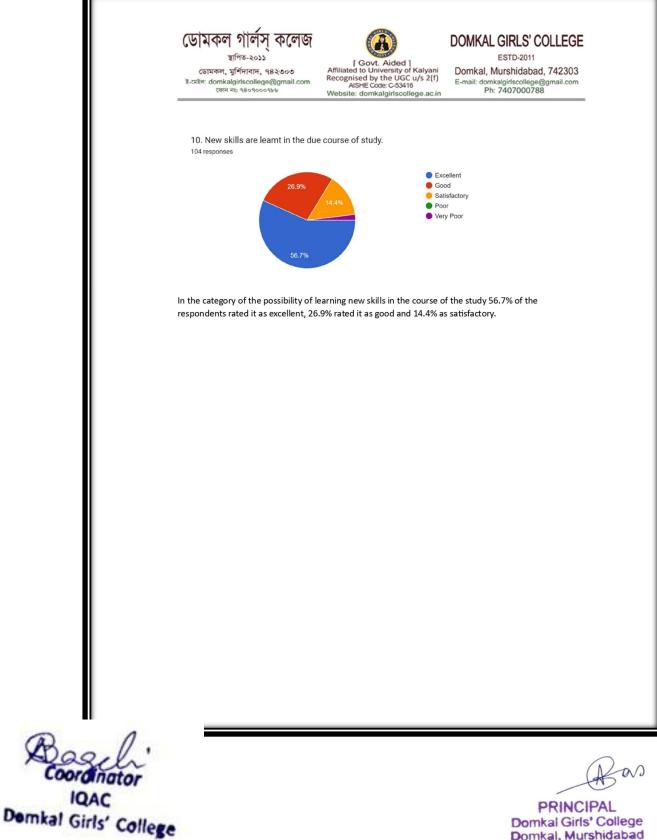
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2022-2023

STUDENTS FEEDBACK FROM ANALYSIS

Coordinator IQAC Demkal Girls' College

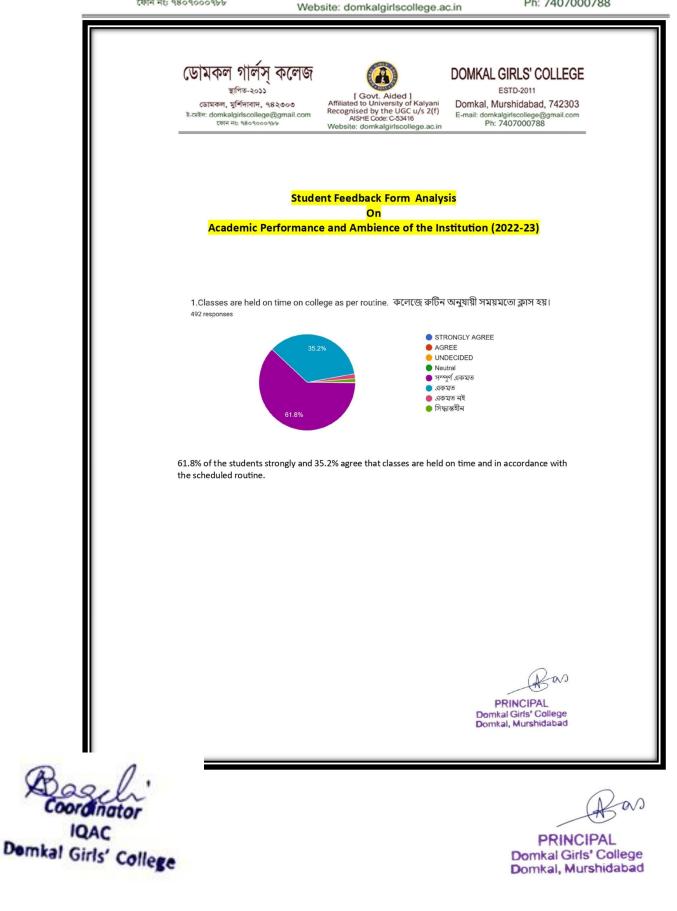
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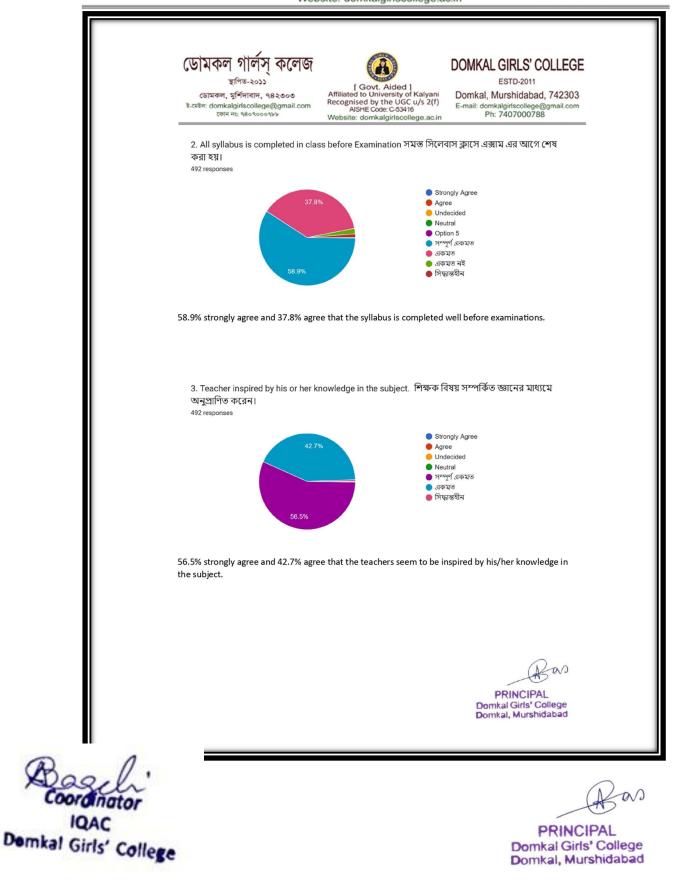


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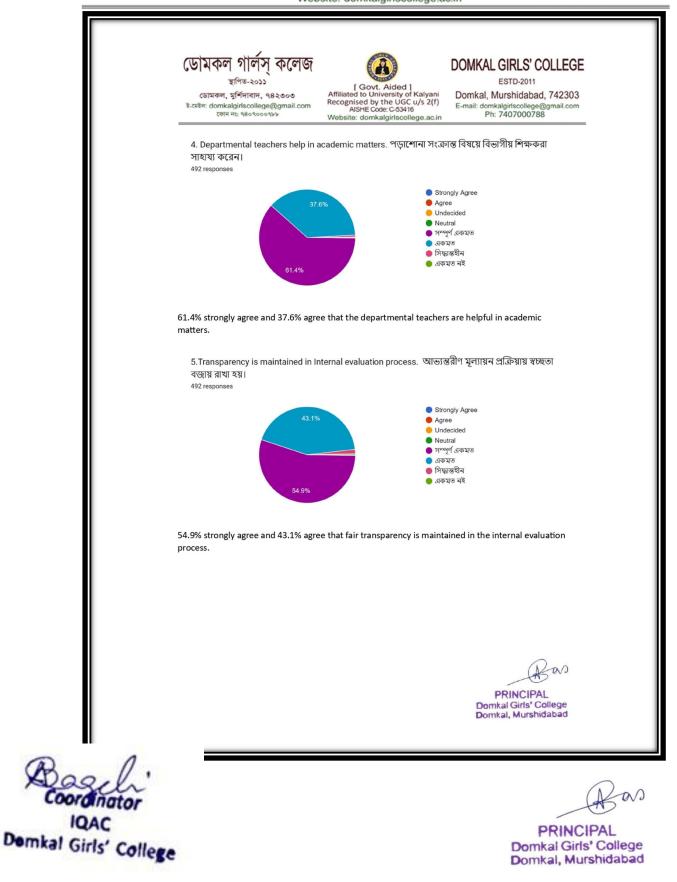


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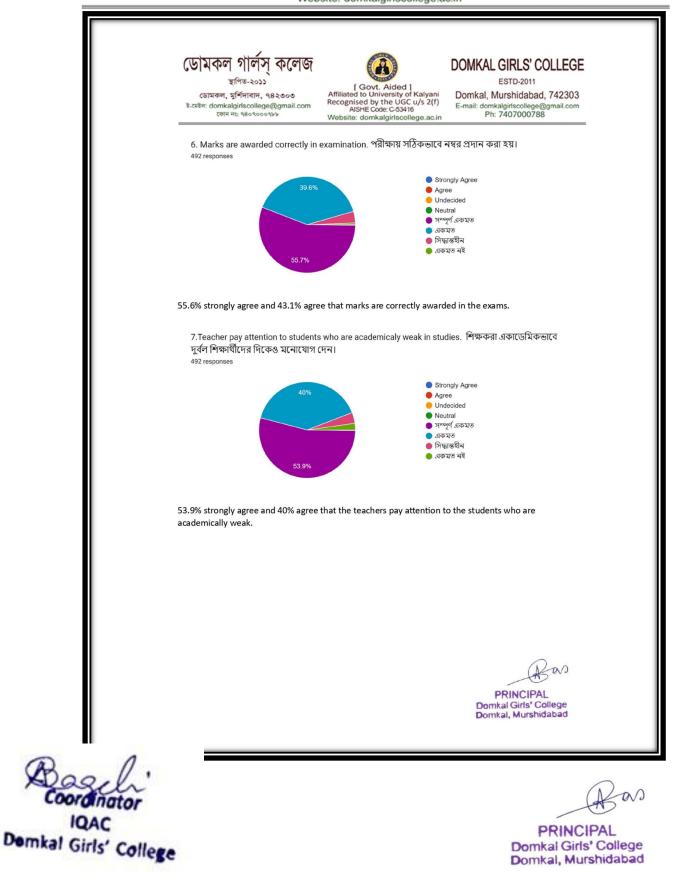


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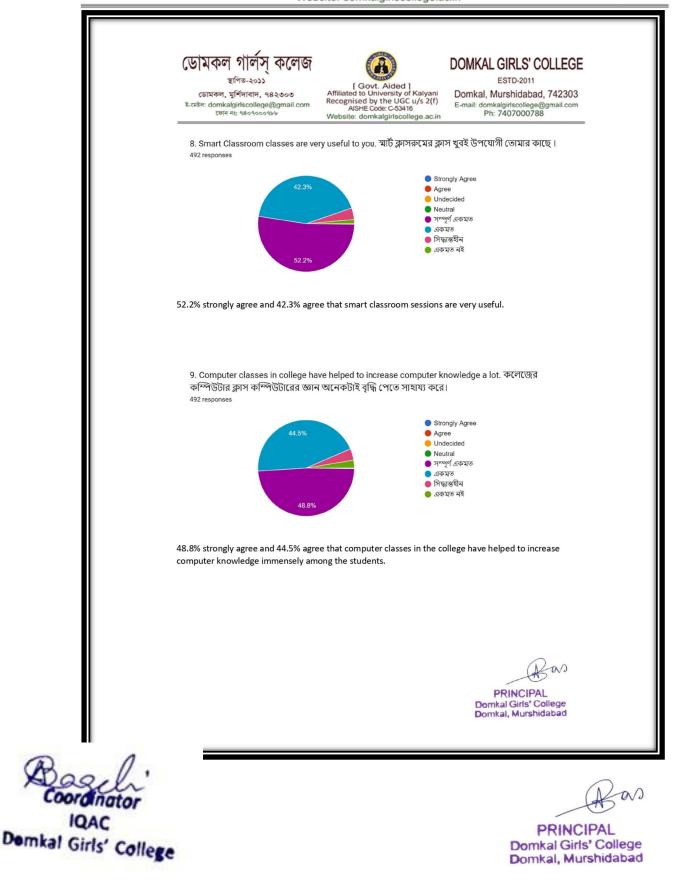


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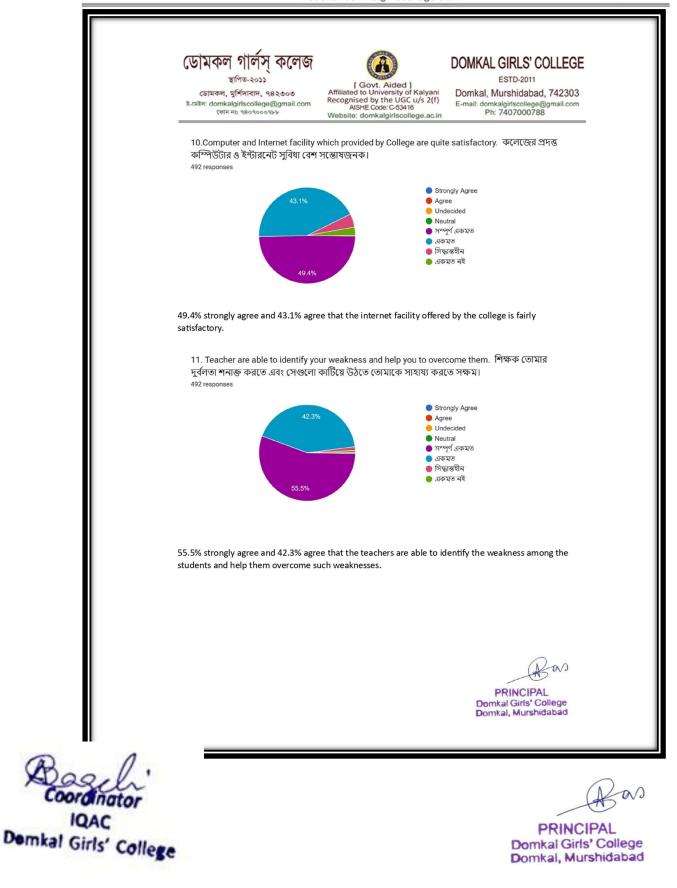
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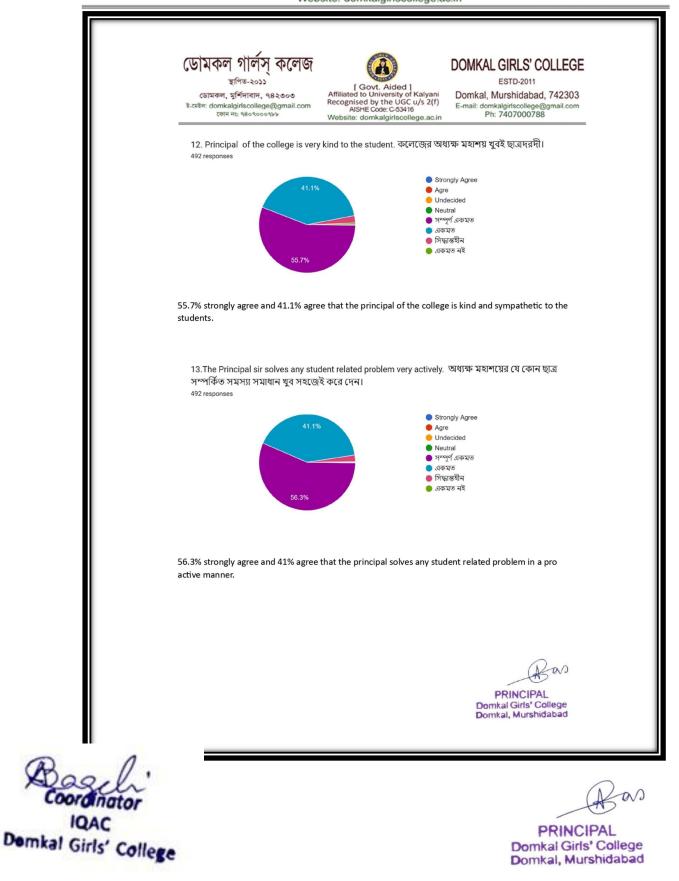


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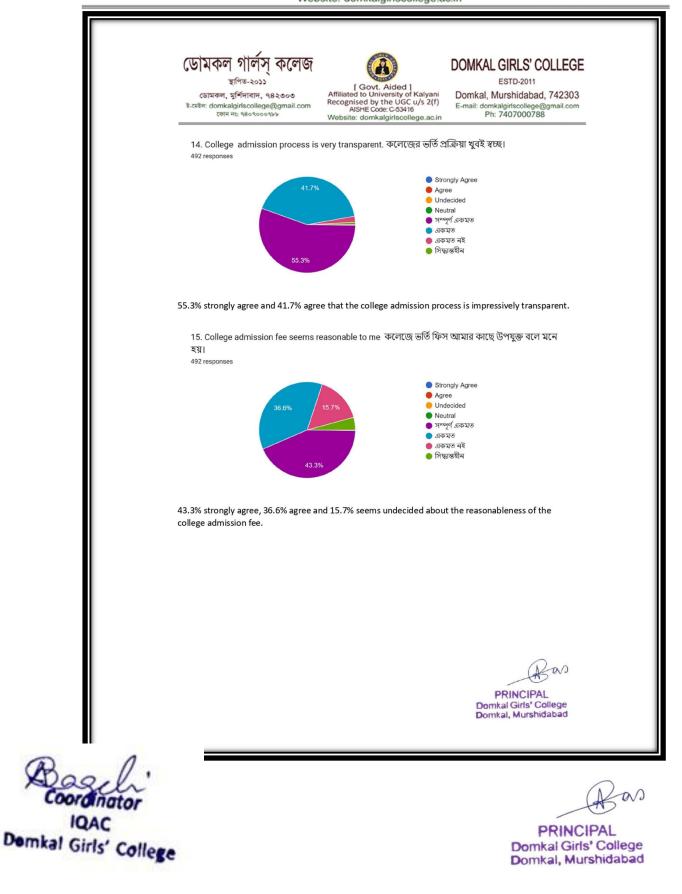


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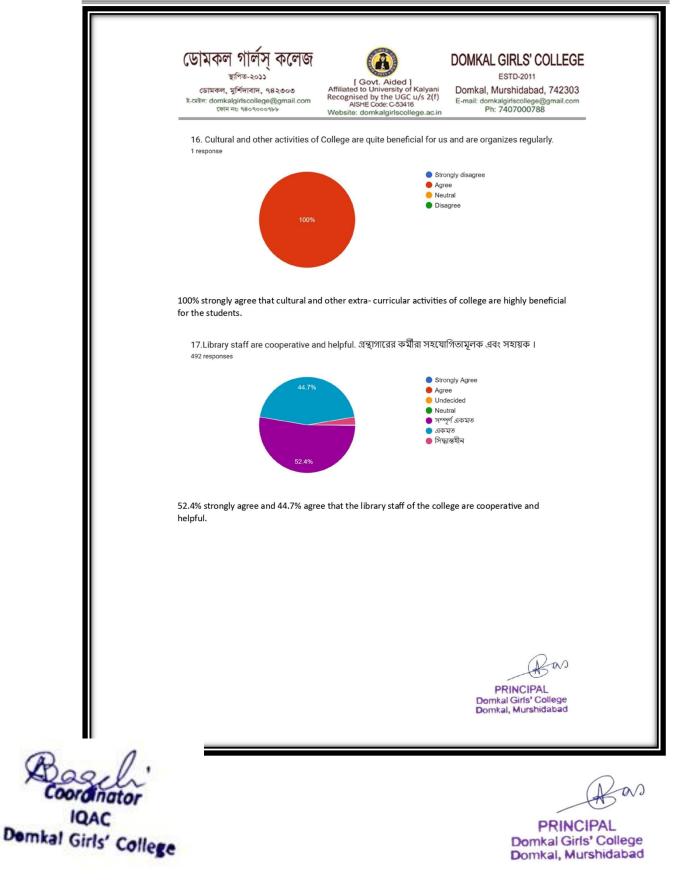
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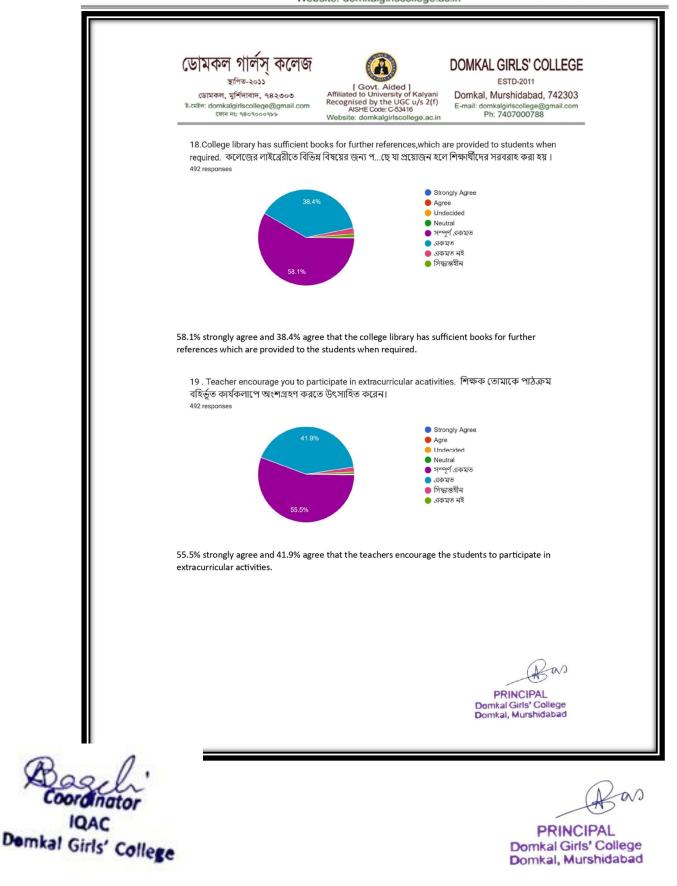


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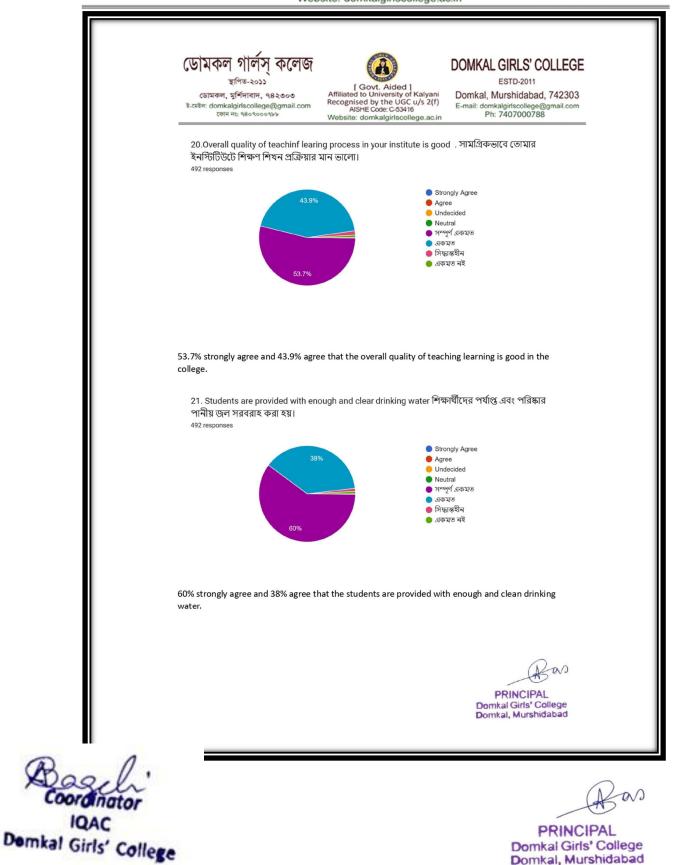


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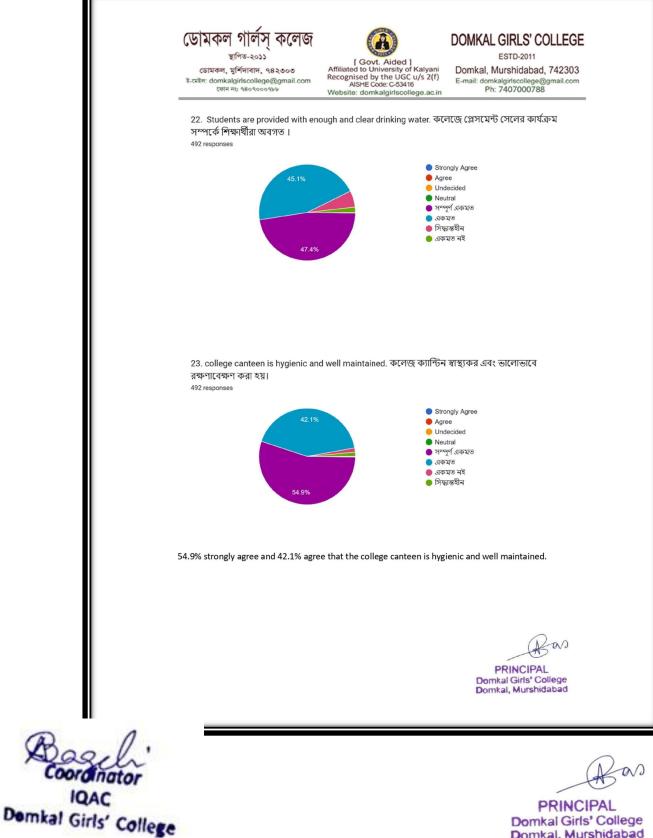
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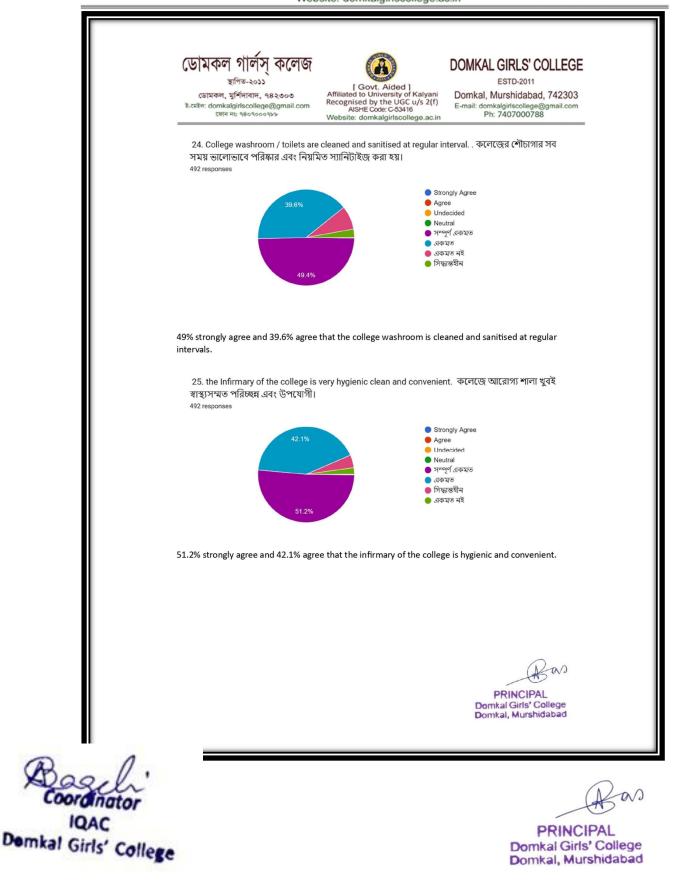


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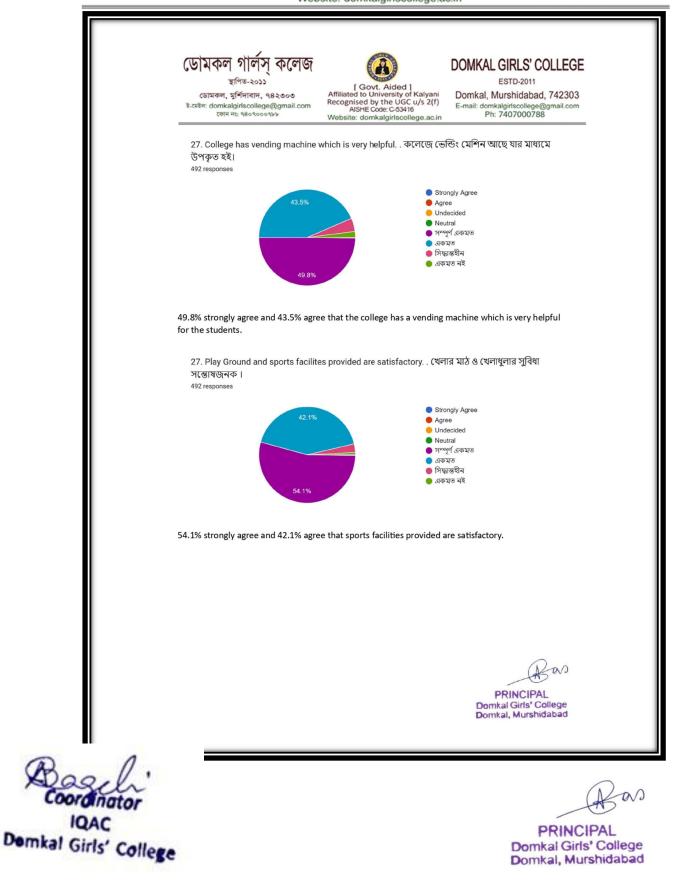
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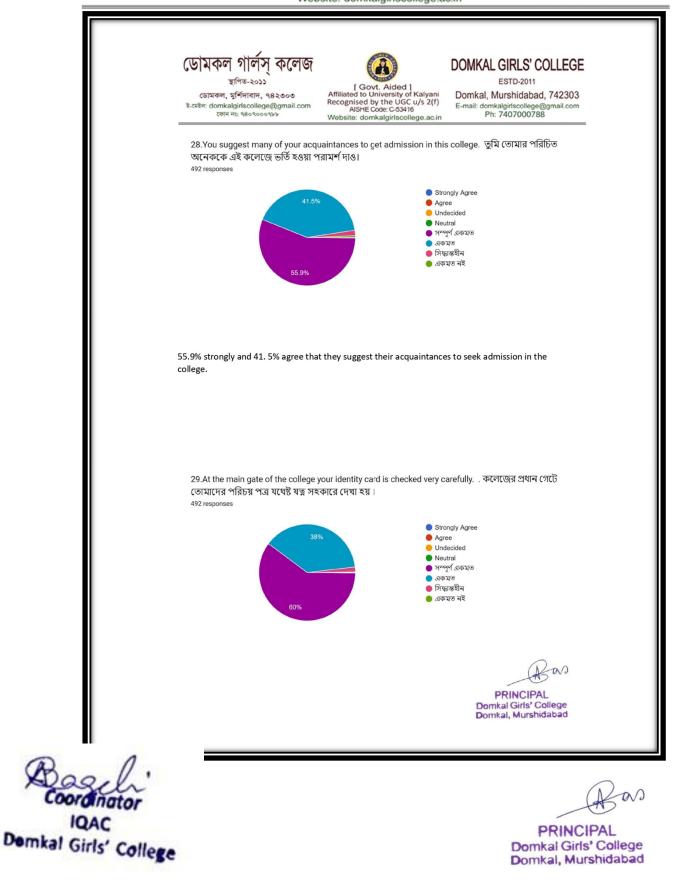


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	ডোমকল গার্লস্ কলেজ	(3)	DOMKAL GIRLS' COLLEGE
	স্থাগেও-২০১১ ডোমকল, মুর্শিদাবাদ, ৭৪২৩০৩ ই-মেইন: domkalgirlscollege@gmail.com ফোন নচ ৭৪০৭০০০৭৮৮	[Govt. Aided] Affiliated to University of Kalyani Recognised by the UGC u/s 2(f) AISHE Code: C-53416 Website: domkalgirlscollege.ac.in	ESTD-2011 Domkal, Murshidabad, 742303 E-mail: domkalgirlscollege@gmail.com Ph: 7407000788
	60% strongly agree and 38% agree th of the college. 30. Overall the security of our colle যথেষ্ট প্রশংসামূলক 492 responses	ge is quite appreciative সামগ্রিকর .9% ৩০০ ৩০০ ৩০০ ৩০০ ৩০০ ৩০০ ৩০০ ৩০০	ভাবে আমাদের কলেজ্যে নিরাপন্তা ongly Agree ee lecided tral ধূর্ণ রক্রমত
	64.2% 64.2% strongly agree and 33.95% agr appreciative.	• সিদ্ধ	মত নই নাজহীন ngement of the college is quite
	CONCLUSION: The overall feedback t concerning the academic and associa satisfactory from the perception of t expeditious redressal and special att students.	ated activities of the college rema he students. It has also been not	ains fairly positive and ed that a few areas need
			PRINCIPAL Domkal Girls' College Domkal, Murshidabad
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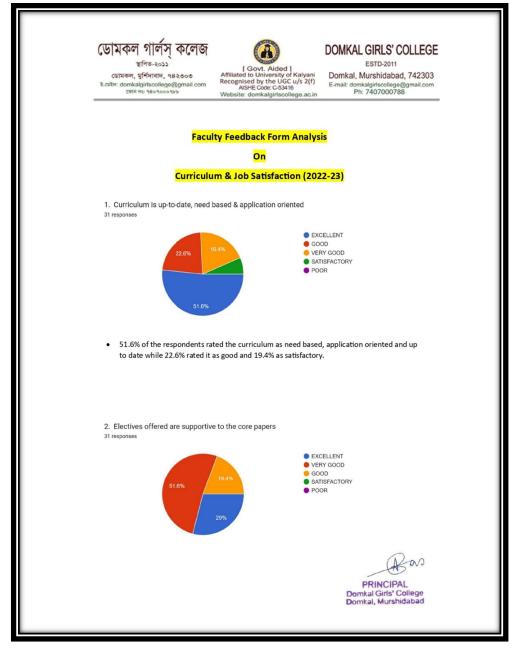




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FACULTY FEEDBACK FROM ANALYSIS

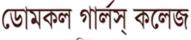


IQAC

PRINCIPAL

Demkal Girls' College

Domkal Girls' College Domkal, Murshidabad



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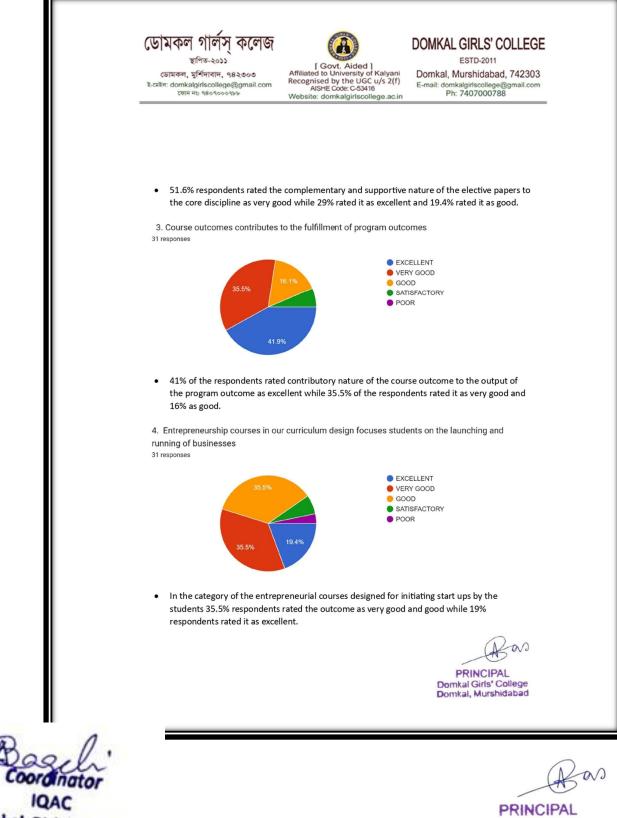


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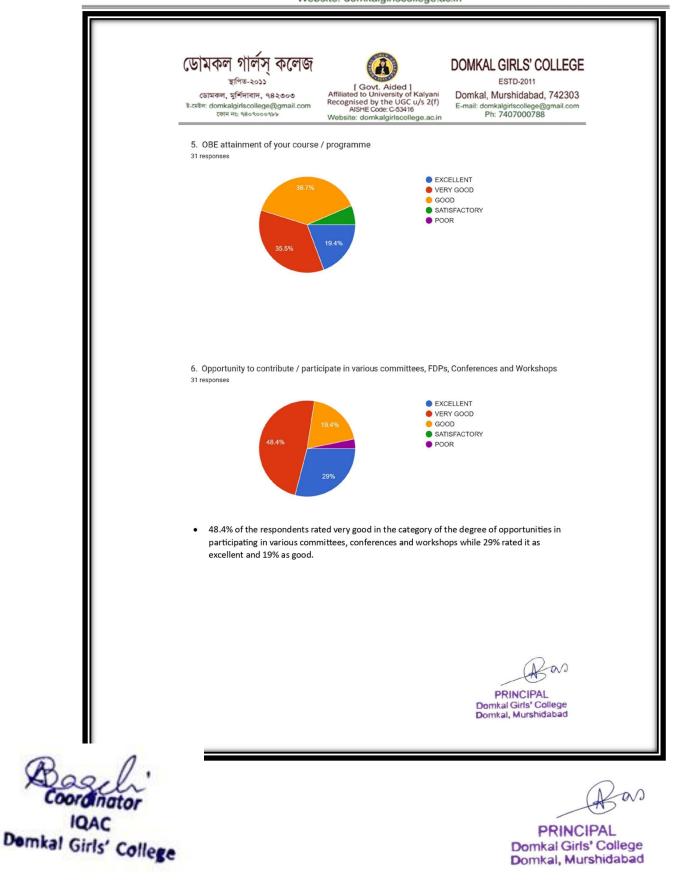


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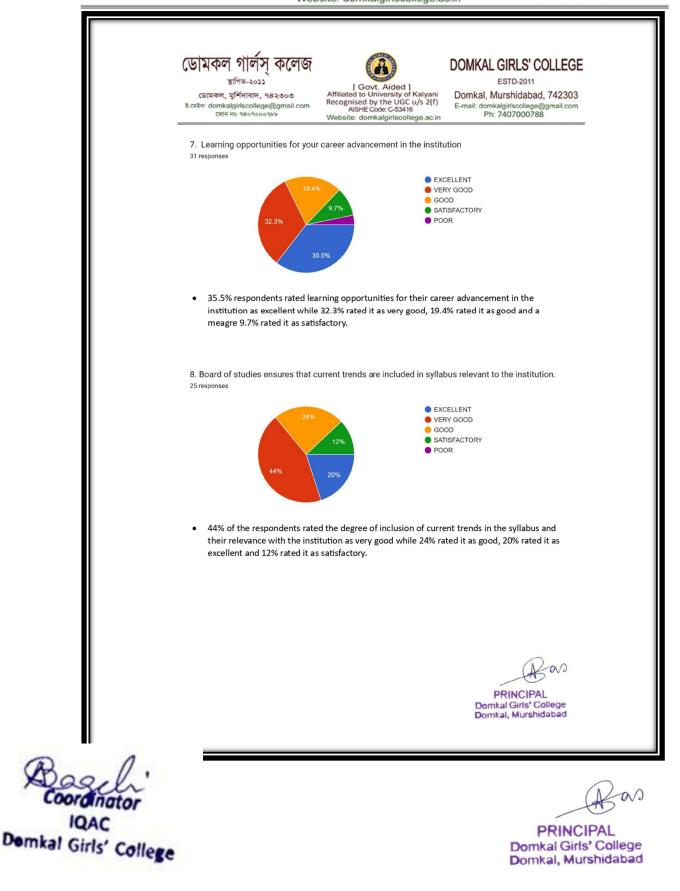


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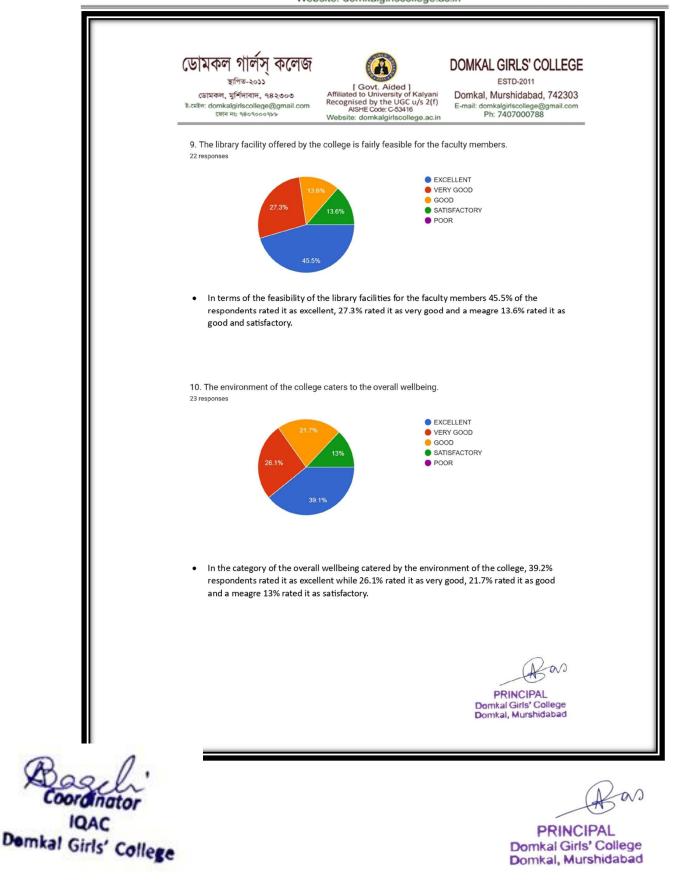


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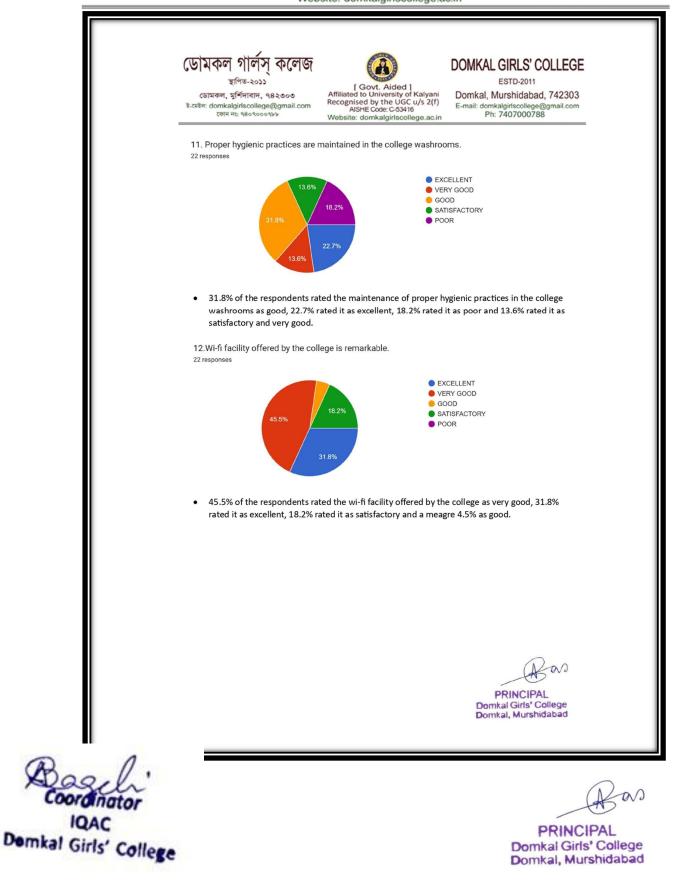


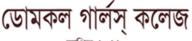
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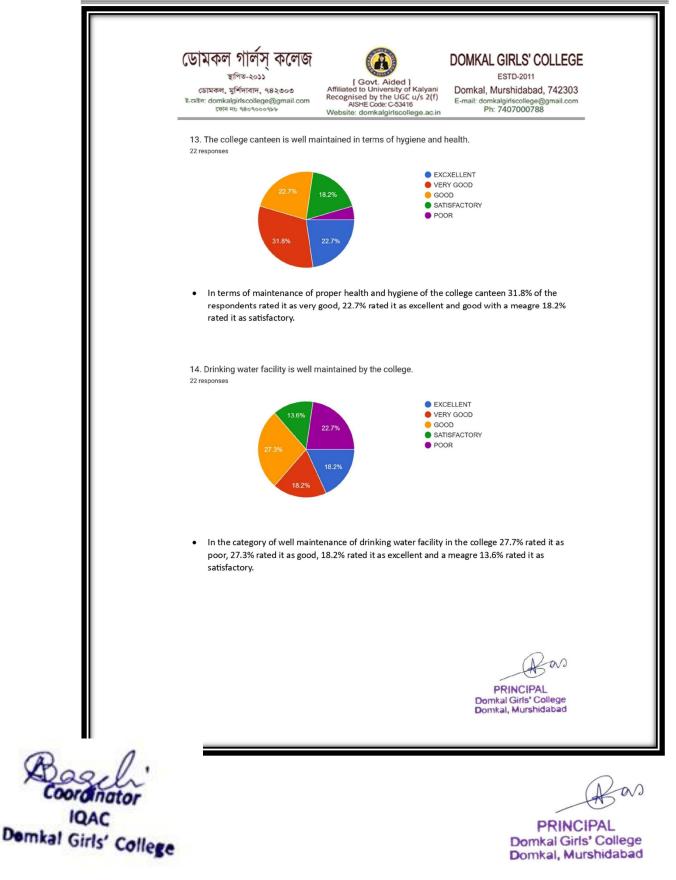
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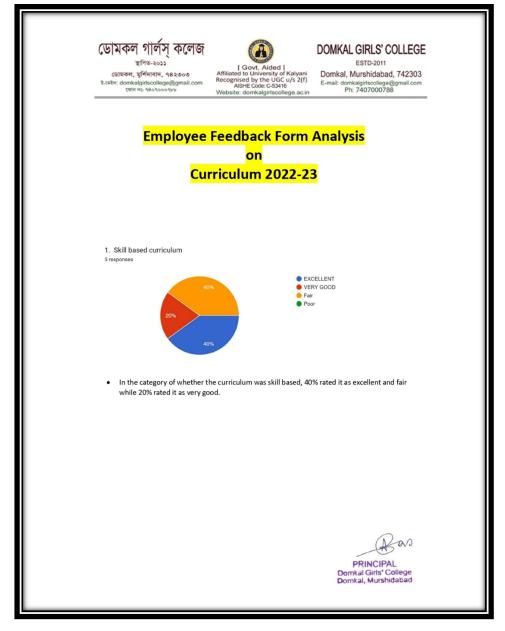




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EMPLOYEE FEEDBACK FROM ANALYSIS



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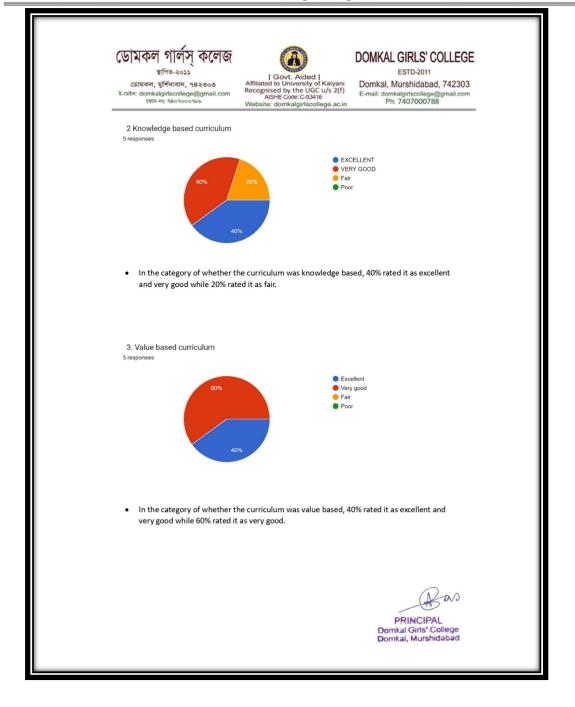


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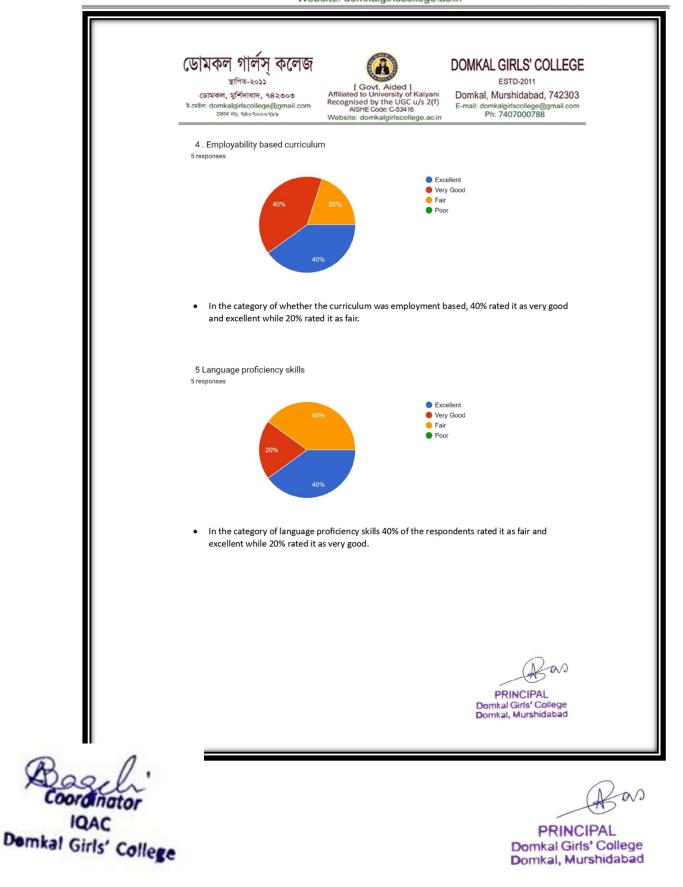


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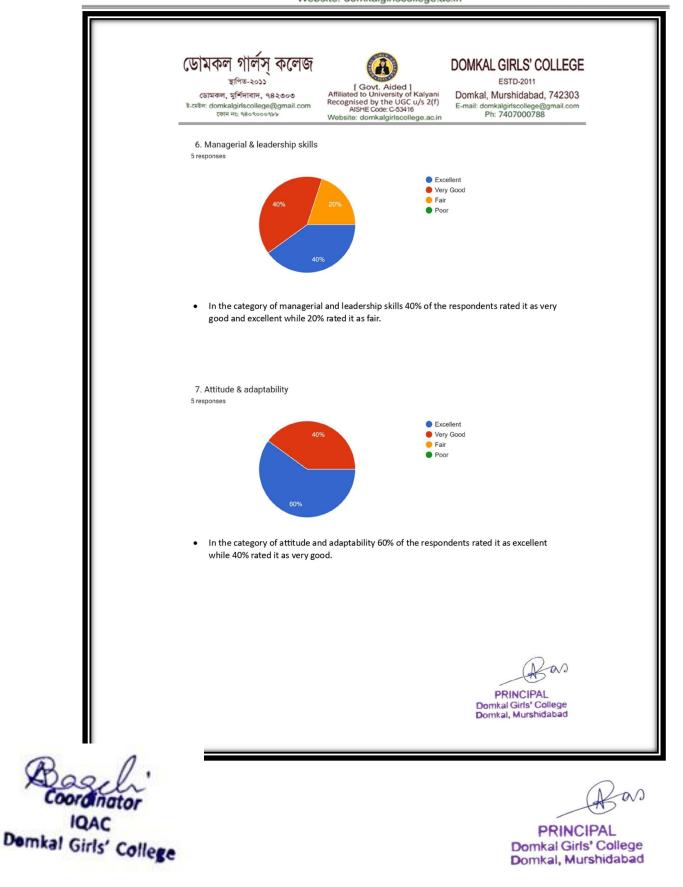


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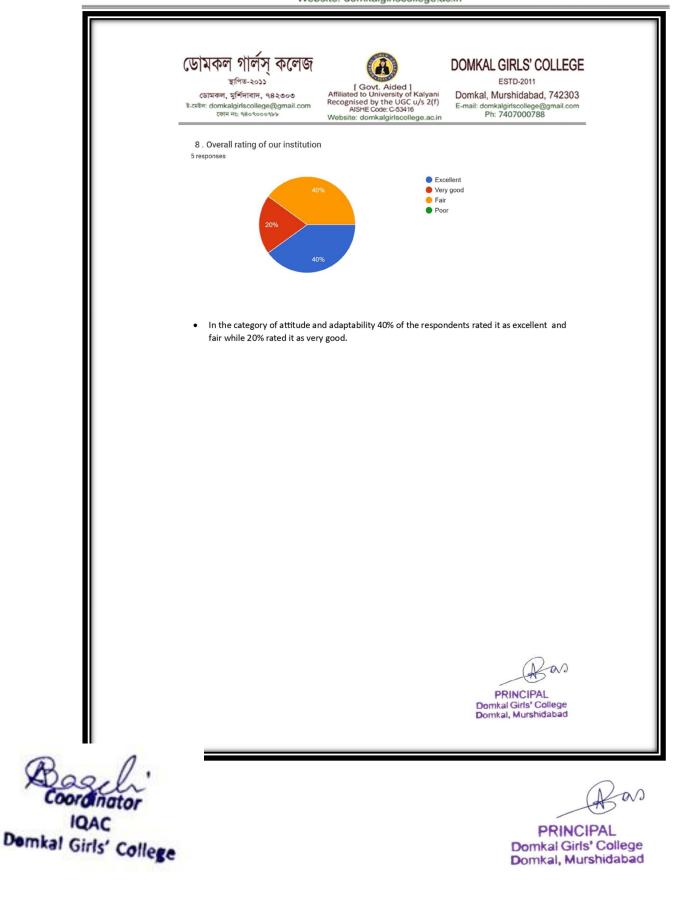


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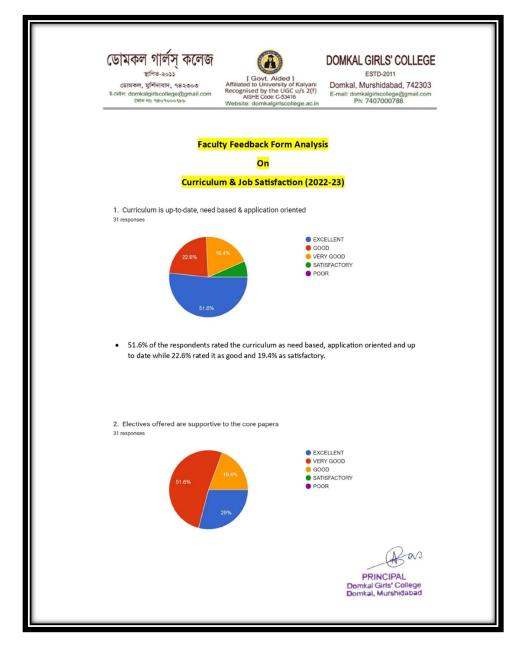




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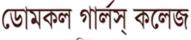
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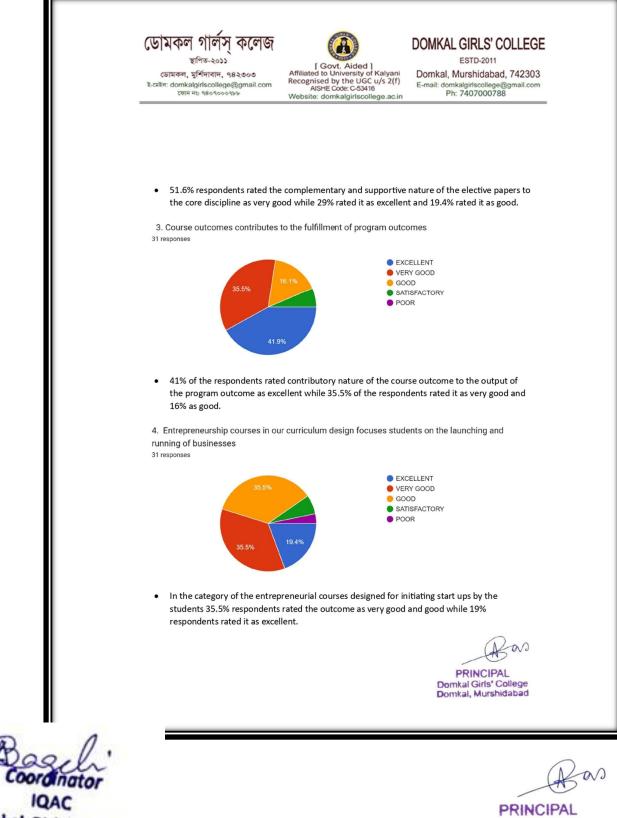


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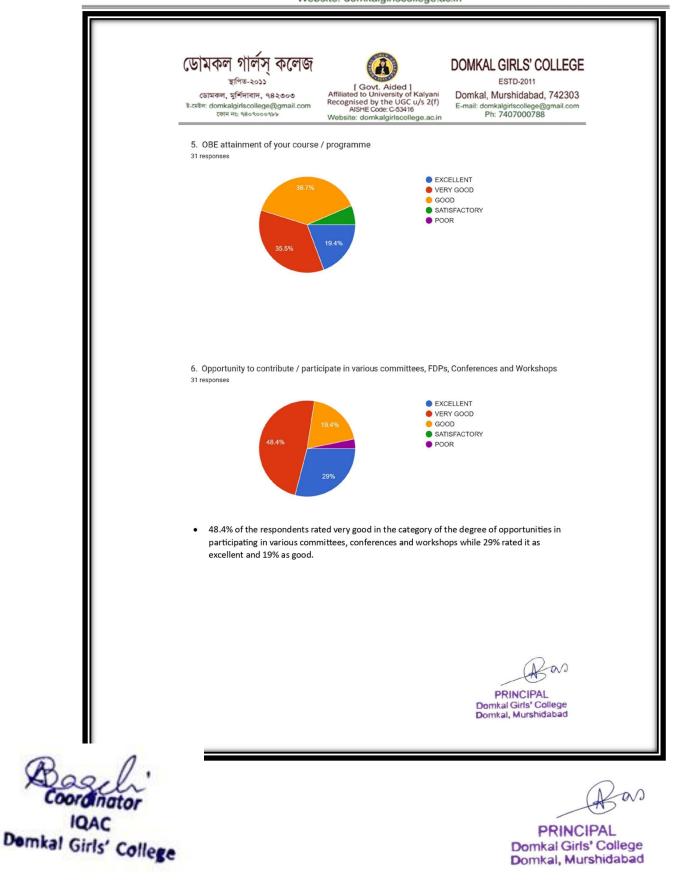


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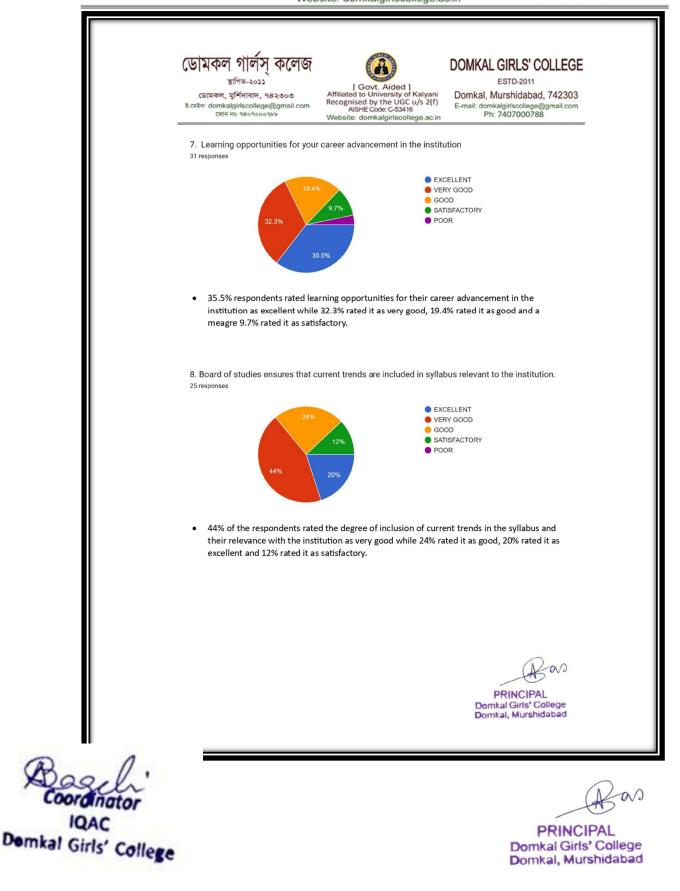


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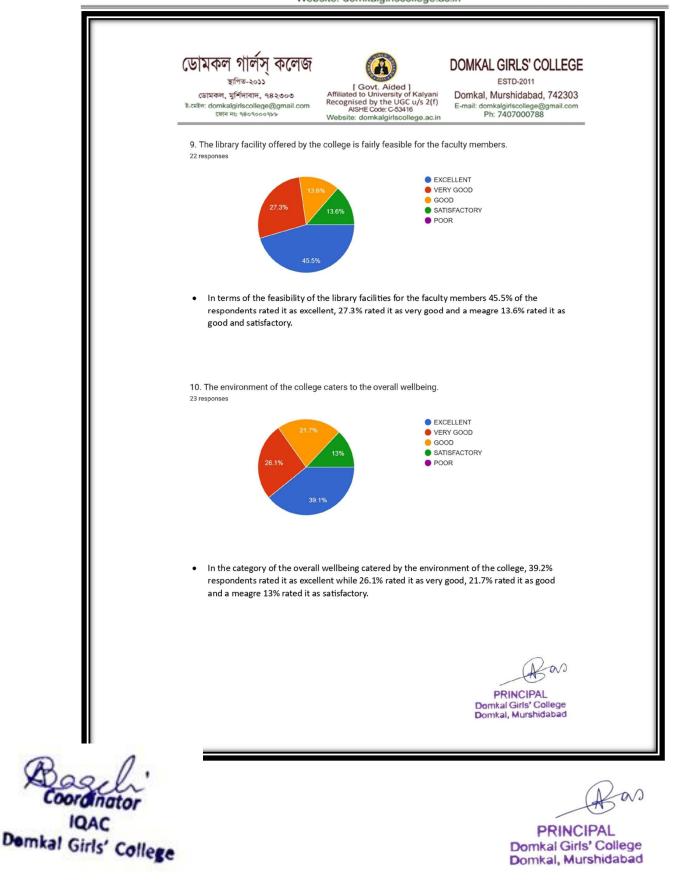


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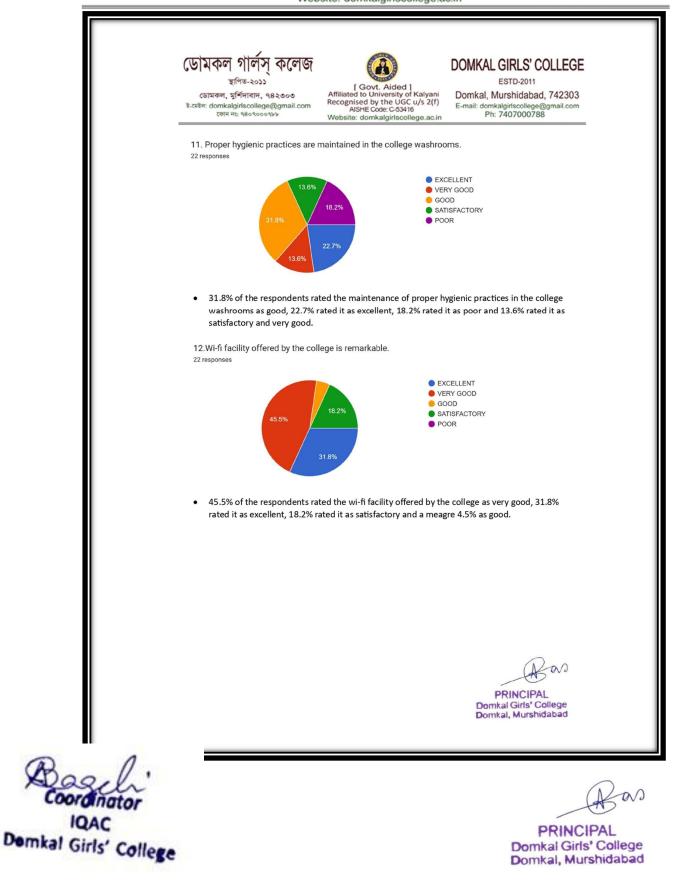


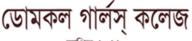
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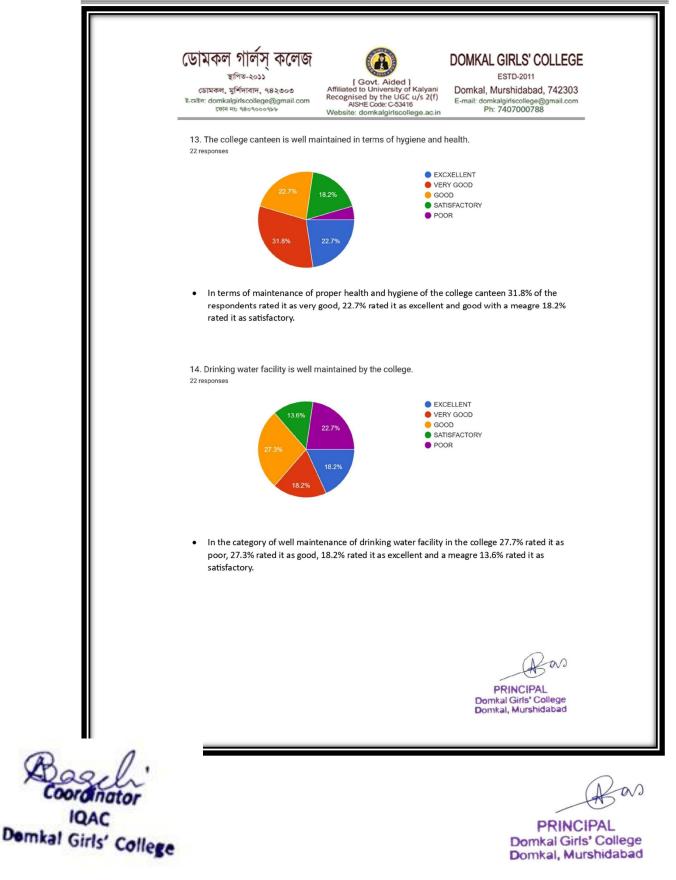
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DOMKAL GIRLS' COLLEGE

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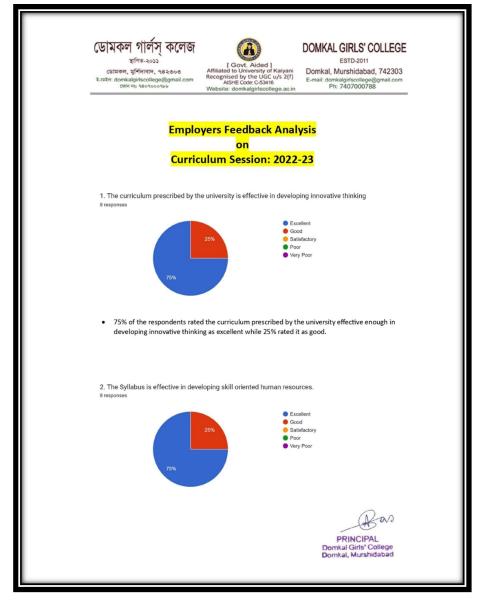




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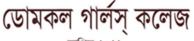
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Employer Feedback from Analysis



Coordinat ator Domkal Girls' College

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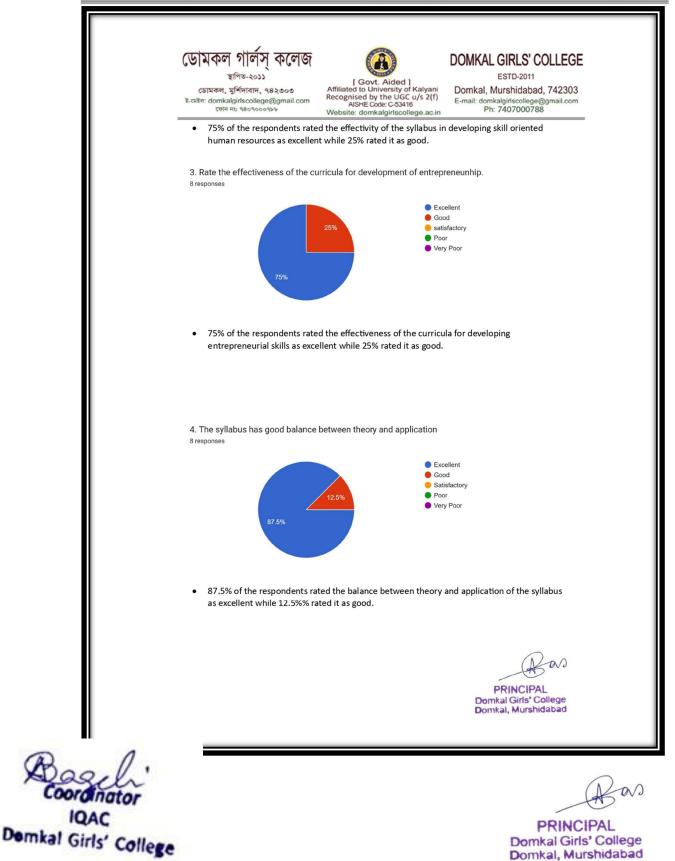
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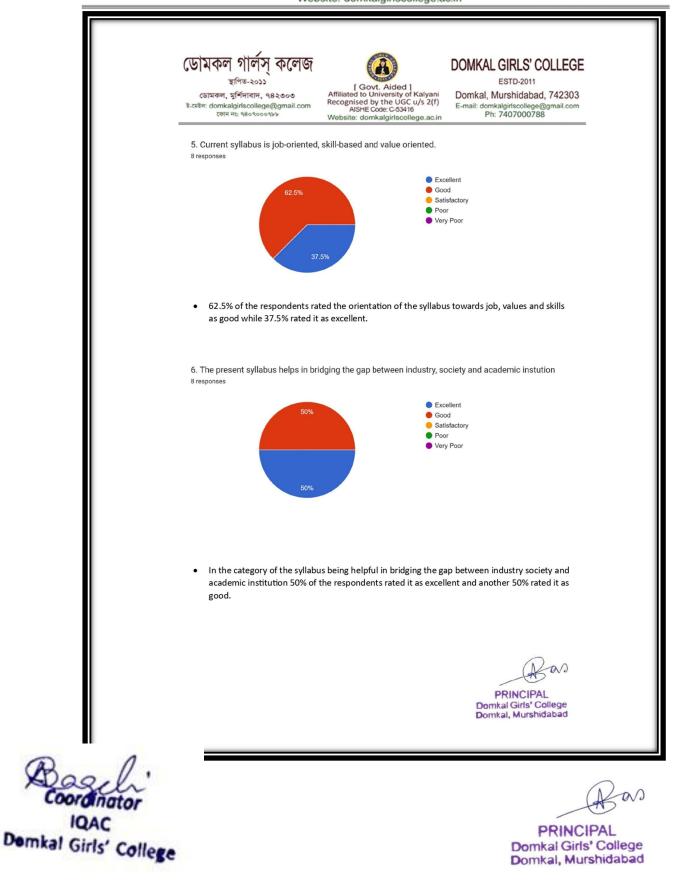


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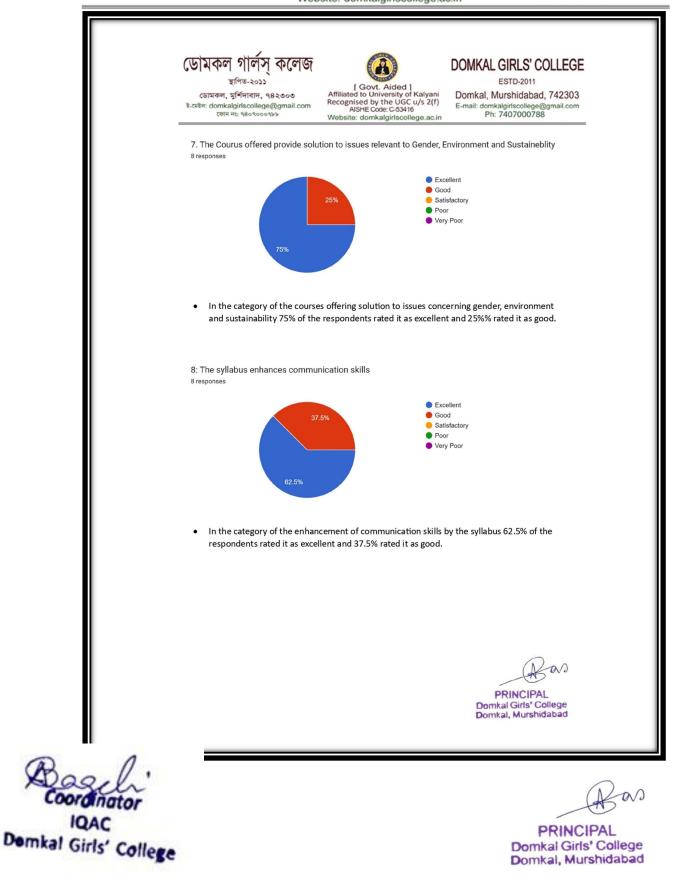


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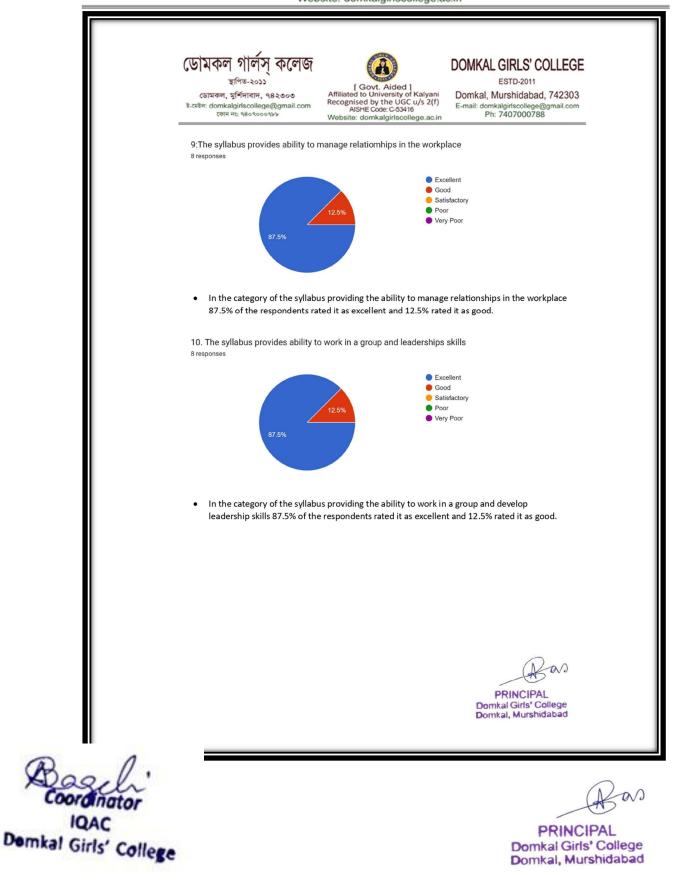


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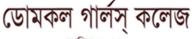
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YEAR WISE ACTION TAKEN REPORTS

2018-2019 **STUDENTS FEEDBACK**

Coordinator IQAC Demkal Girls' College

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DOMKAL GIRLS' COLLEGE

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DOMKAL GIRLS' COLLEGE

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ACTION TAKEN REPORT ON STAKEHOLDERS' (STUDENTS) FEEDBACK

ACADEMIC YEAR: (2018-2019)

Following actions have been undertaken by the college management on the basis of the feedback received from the Students by the IQAC.

- Employees reported that classes are generally held on time as per the college routine. To maintain this consistency, the college has strengthened its monitoring system to ensure punctuality in class schedules.
- Feedback indicated that some subjects faced delays in syllabus completion. In response, departments have implemented strict adherence to academic calendars, ensuring that the syllabus is completed before examinations.
- Employees appreciated the depth of teachers' knowledge and their ability to inspire students. To further enhance this, faculty members are encouraged to engage in continuous professional development programs to stay updated with the latest trends.
- Employees acknowledged the support provided by departmental teachers in academic matters. The college continues to promote faculty-student interactions through mentorship programs and open office hours.
- Employees expressed satisfaction with the transparency maintained in the internal evaluation process. The college ensures this practice continues by regularly reviewing evaluation protocols and maintaining clear communication with students.
- The feedback highlighted that marks were awarded correctly in examinations. Faculty members are now undergoing additional training in objective assessment methods to further standardize grading.
- Employees found smart classrooms very useful. To improve the experience, the college is updating technological resources and providing training to faculty for effective utilization of smart classroom tools.
- Employees suggested that additional academic facilities, such as reference materials and lab equipment, would be beneficial. The college has expanded access to these resources for both faculty and students.

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DOMKAL GIRLS' COLLEGE

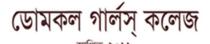
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- Feedback showed a need for smoother communication between faculty and administration. The college has introduced regular feedback sessions to address concerns promptly.
- Some employees suggested providing more detailed feedback on internal assessments. The college is working on increasing the feedback provided to students to help them improve academically.
- Employees suggested increasing opportunities for student participation in extracurricular activities. The college has responded by expanding the range of clubs and activities available.
- There was a need for better access to academic resources. The library and e-resource centre have been enhanced to support faculty and students more effectively.
- Feedback indicated satisfaction with infrastructure but suggested timely maintenance. The college has put in place regular checks and maintenance schedules to ensure the upkeep of classrooms and labs.
- Employees requested more support for managing work-life balance. The administration has introduced wellness programs and flexible working options for faculty members.
- * The need for more frequent FDPs was highlighted. The college is organizing more workshops and seminars to help faculty stay current with educational innovations and teaching methodologies.

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FACULTY FEEDBACK



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ACTION TAKEN REPORT ON STAKEHOLDERS' (FACULTY) FEEDBACK

ACADEMIC YEAR: (2018-2019)

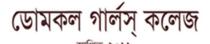
Following actions have been undertaken by the college management on the basis of the feedback received from the Faculty by the IQAC

- Faculty highlighted the need for more application-oriented curriculum updates. Departments have revised syllabi to include practical and Societyrelevant content.
- Faculty requested more emphasis on entrepreneurship. New modules focusing on business startup strategies and practical business skills have been introduced.
- Faculty expressed concerns about measuring OBE attainment. Workshops have been organized to train faculty in OBE practices and improve tracking of student outcomes.
- Faculty requested more opportunities for participation in various committees. Additional platforms have been created for faculty involvement in decision-making processes.
- Faculty sought more learning opportunities for career growth. The institution has introduced more FDPs, conferences, and workshops tailored to faculty development.
- The Board of Studies has incorporated feedback to ensure that the syllabus reflects the latest trends and innovations in relevant fields.
- Faculty found library resources limited. The college has updated its library offerings, including access to online databases and journals.
- Faculty highlighted the need for improved Wi-Fi. The college has upgraded its internet infrastructure to ensure reliable access for academic use.

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EMPLOYEE FEEDBACK

Website

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ACTION TAKEN REPORT ON STAKEHOLDERS' (EMPLOYEE) FEEDBACK

ACADEMIC YEAR: (2018-2019)

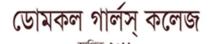
Following actions have been undertaken by the college management on the basis of the feedback received from the Employees by the IQAC.

- Employees suggested that the curriculum should offer more practical skills. In response, new skill-based courses have been introduced to focus on technical, digital, and hands-on training relevant to various industries.
- * Employees appreciated the theoretical depth but recommended more interdisciplinary approaches. The curriculum has been enhanced with cross-disciplinary subjects to provide broader knowledge and deeper insights into multiple fields.
- * Feedback indicated that value-based learning should be more integrated. The college has now embedded ethical, social, and cultural values into various courses, promoting holistic student development.
- * Employees emphasized the need for more job-oriented programs. In response, the college has launched new vocational and career-focused courses, alongside internship and placement opportunities, to improve employability.
- Feedback highlighted the importance of fostering adaptability in students. Soft skills training and workshops on flexibility, resilience, and positive attitude building have been incorporated into the curriculum.
- * Employees suggested strengthening language skills. The college has introduced language labs and communication workshops to enhance students' proficiency in English and regional languages.
- * Employees emphasized the need for leadership development. Leadership and managerial skills are now part of the curriculum through project-based learning and group activities.
- * Overall, the curriculum has been rated positively with recommendations for continuous improvement. Regular feedback mechanisms and revisions are in place to maintain alignment with industry and academic standards.

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ALUMNI FEEDBACK

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ACTION TAKEN REPORT ON STAKEHOLDERS' (ALUMNI) FEEDBACK

ACADEMIC YEAR: (2018-2019)

Following actions have been undertaken by the college management on the basis of the feedback received from the Alumni by the IQAC.

- Feedback from alumni indicated a need for updating certain areas of the curriculum. In response, relevant departments have reviewed and proposed revised syllabi that better align with current academic standards and industry requirements.
- Alumni appreciated the knowledge gained but suggested incorporating more real-world applications. Departments have integrated practical case studies and interdisciplinary content to enhance comprehension.
- Alumni indicated that certain degrees lacked direct relevance to their current jobs. The college has initiated discussions with stakeholders to introduce more vocational courses and job-oriented electives.
- To address feedback on teaching methods, new workshops and seminars featuring industry experts have been organized, alongside the incorporation of modern teaching technologies such as online platforms and blended learning.
- Alumni feedback suggested that the syllabus could be more researchoriented. Departments have worked on promoting research projects and linking them with postgraduate opportunities.
- Alumni desired more hands-on experiences. In response, the college is planning additional study tours and field-based projects.
- Alumni requested more skill-based learning. Consequently, new add-on courses focusing on emerging skills and technologies have been introduced to align with job market demands.

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2019-2020

STUDENTS FEEDBACK FROM



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ACTION TAKEN REPORT ON STAKEHOLDERS' (STUDENTS) FEEDBACK

ACADEMIC YEAR: (2019-2020)

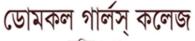
Following actions have been undertaken by the college management on the basis of the feedback received from the Students by the IQAC.

- * Employees expressed satisfaction with the punctuality of classes. The college has implemented a stricter monitoring system to maintain timely conduct of all scheduled classes.
- Some feedback highlighted delays in syllabus completion before exams. To address this, departments have enforced adherence to the academic calendar, ensuring timely syllabus coverage.
- Teachers were praised for their knowledge and ability to inspire students. The institution has encouraged faculty members to engage in further professional development and training to enhance their expertise.
- Employees appreciated the academic assistance provided by departmental teachers. Faculty members will continue to offer mentorship and guidance to students to ensure academic success.
- * Employees expressed confidence in the transparency of the internal evaluation process. To maintain this, regular audits and reviews are conducted to ensure fairness.
- The feedback confirmed that marks are awarded accurately. The college is continuously monitoring the grading process to ensure consistency and accuracy.
- * Employees found smart classrooms highly beneficial. The institution is upgrading its technology and providing training for effective use of smart classroom resources
- Employees requested improved access to academic facilities. The administration has expanded library hours and upgraded lab facilities for both students and faculty.
- * The need for smoother communication was highlighted. To address this, the college has introduced regular feedback sessions and improved internal communication channels.

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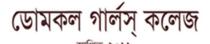
- More detailed feedback on assignments and exams was requested. Faculty have been instructed to provide comprehensive comments on students' work to foster improvement.
- Employees suggested expanding extracurricular opportunities. The college has introduced new clubs and activities to engage students outside the classroom.
- There was a call for better infrastructure maintenance. The institution has scheduled regular maintenance checks for classrooms and laboratories.
- * Employees pointed out the need for better internet access. Wi-Fi services have been upgraded to provide stronger and more reliable connectivity across campus.
- * More opportunities for professional development were requested. The college has increased the frequency of workshops and training sessions to enhance faculty skills.
- Employees sought expanded library resources. The college has responded by adding more books, journals, and digital resources for faculty and students.
- * Feedback indicated a need for work-life balance support. Wellness programs have been introduced to help employees manage stress.
- Employees expressed satisfaction with the timely conduct of examinations. The examination committee ensures that all exams are conducted as per the schedule.
- Faculty requested more involvement in decision-making processes. The administration has provided more opportunities for faculty to participate in institutional committees.
- Employees asked for more Faculty Development Programs (FDPs) and seminars. The college has scheduled additional FDPs to help faculty stay updated with new teaching methodologies and academic trends.

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FACULTY FEEDBACK

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ACTION TAKEN REPORT ON STAKEHOLDERS' (FACULTY) FEEDBACK

ACADEMIC YEAR: (2019-2020)

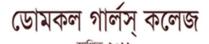
Following actions have been undertaken by the college management on the basis of the feedback received from the Faculty by the IQAC.

- Faculty feedback indicated the need for more application-oriented content. In response, the curriculum has been updated to reflect current Society demands and practical applications.
- Faculty emphasized the need for better alignment between elective and core papers. Elective courses have been revised to ensure they are in sync with core subjects, enhancing the coherence of the program.
- Concerns were raised about the clarity of course outcomes. Departments have refined course objectives to ensure they contribute more effectively to fulfilling academic and professional outcomes.
- Faculty highlighted the need for entrepreneurship courses to be more practical. As a result, the curriculum now includes real-world business strategies and startup guidance to encourage entrepreneurial ventures.
- Faculty requested better tracking of Outcome-Based Education (OBE) attainment. Workshops and resources have been provided to ensure that OBE goals are met effectively across core papers.
- Faculty sought more involvement in institutional committees and professional development programs. More opportunities for participation in committees, along with an increased number of FDPs, workshops, and conferences, have been provided.
- Faculty expressed a need for enhanced library resources. The institution has expanded access to digital resources and updated the library with relevant academic materials.
- Faculty noted the need for improved Wi-Fi. The college has upgraded its network to ensure reliable and fast internet access, supporting academic and research activities.

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EMPLOYEE FEEDBACK



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ACTION TAKEN REPORT ON STAKEHOLDERS' (EMPLOYEE) FEEDBACK

ACADEMIC YEAR: (2019-2020)

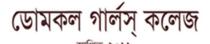
Following actions have been undertaken by the college management on the basis of the feedback received from the Employees by the IQAC.

- Employees suggested that the curriculum could be more skill-focused. In response, the college has introduced more practical, hands-on modules aimed at developing technical and vocational skills relevant to the current job market.
- * Employees emphasized the importance of integrating moral and ethical values. The institution has embedded value-based lessons, such as social responsibility and ethical leadership, into relevant subjects.
- Employees expressed a need for courses that enhance employability. As a result, more job-oriented courses and placement-related programs, including resume-building and interview preparation, have been introduced.
- * Feedback suggested fostering a more adaptable mindset among students. The curriculum now includes sessions on flexibility, resilience, and coping with change, essential for thriving in dynamic workplaces.
- Employees highlighted the need for better language training. In response, the college has introduced language proficiency workshops to enhance communication skills, especially in English.
- * The feedback stressed the importance of leadership training. Leadership and management skill-building modules have been added to prepare students for supervisory roles in their careers.
- * Based on overall feedback, the college has worked on aligning the curriculum with both academic excellence and practical employability, striving to create well-rounded graduates equipped for diverse career paths.

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ALUMNI FEEDBACK

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ACTION TAKEN REPORT ON STAKEHOLDERS' (ALUMNI) FEEDBACK

ACADEMIC YEAR: (2019-2020)

Following actions have been undertaken by the college management on the basis of the feedback received from the Alumni by the IQAC.

- Alumni suggested some updates to the existing curriculum. Departments have initiated revisions to include more relevant and contemporary content.
- While alumni found the course content enriching, they recommended more practical applications. Departments have included case studies and examples from current research to enhance understanding.
- Many alumni noted a gap between the degree and job market demands. The institution has introduced vocational courses and workshops to bridge this gap.
- Based on alumni feedback, innovative methods like online tools, flipped classrooms, and interactive teaching sessions have been implemented.
- Alumni expressed a desire for more exposure to industry experts. The college has increased the frequency of guest lectures, seminars, and workshops to address this.
- Alumni felt that the syllabus could better foster a research mindset. Departments have introduced research projects and collaborations with postgraduate programs.
- Alumni requested more fieldwork. In response, more study tours, excursions, and field-based projects have been integrated.
- Alumni highlighted a need for job-oriented skills. As a result, the college has focused on skill-based courses tailored to current job market needs.
- Alumni feedback highlighted gaps in skill acquisition. New courses focusing on technical and soft skills have been introduced.
- Based on alumni suggestions, the institution has enhanced career counselling services and placement opportunities to align with industry needs.

PRINCIPAL Domkal Girls' College Domkal, Murshidabad

Coordinat IQAC Demkal Girls' College

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DOMKAL GIRLS' COLLEGE

ESTD-2011

Domkal, Murshidabad, 742303 E-mail: domkalgirlscollege@gmail.com Ph: 7407000788

<mark>2020-2021</mark>

STUDENTS FEEDBACK

	ডৌমকল গীলস্ কলেজ হাশিড-২০১১ ডোমকল, মুর্শিদাবাদ, ৭৪২৩০৩ হন্মইশ: domkalgirlscollege@gmail.com ফোন নয় ৭৪০৭০০০৭৮৮	[Govt, Aided] Affiliated to University of Kalyani Recognised by the UGC u/s 2(f) AISHE Code: C53416 Website: domkalgirlscollege.ac.in	DOMKAL GIRLS' COLLEGE ESTD-2011 Domkal, Murshidabad, 742303 E-mail: domkalgirlscollege@gmail.com Ph: 7407000788
		En report on stakeholde Academic year 2020-21 In undertaken by the college managen udents of the college.	
	 faculty members and a scheduled classes. A framework for reme development of devel performance. Digital classrooms were encourage the culture Wi-fi and Internet facit to the internet for acit. All admission process preclude any possibilit Periodic recalibration of the statement of the statem	of the routine was revised in accorda also to ensure time bound completion dial and tutorial classes was designed opment of the weaker students and to re introduced with high end technolog of digital learning among the student lity was calibrated in the college camp we learning purpose. digitalized with a view to ensure great cy of unethical practices and unsolicite of vending machines, washroom acce ied out to ensure maximum hygienic l	of syllabus and regularity of the to ensure the holistic academic o track the consistency of their ical gadgets to ensure and s. us to ensure unhindered access er transparency and also to d manual interference. ssories and sanitization of the
Bageli			PRINCIPAL Domkal Girls' College Domkal, Murshidabad
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FACULTY FEEDBACK



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DOMKAL GIRLS' COLLEGE

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Action taken report on stakeholder's feedback.

Academic year 2020-21

The following actions have been undertaken by the college management on the basis of the feedback received from the faculty of the college.

- After due deliberation with the university over the feedback sought from the respective stakeholders the extant framework of the curriculum was assured to be revised and updated with a view to ensure current trend of learning among the students.
- After due correspondence with the university over the feedback sought from the respective stakeholders the extant framework of the elective subjects was assured to be designed in a more diverse manner to ensure the development of multidisciplinary learning among the students.
- Mandatory assignments and periodic presentations were introduced with a view to enhance a positive learning outcome among the students.
- Workshops and conferences were organized in collaboration with commercial firms and start-ups to acquaint the students with the prerequisites of employment prospects.
- The number of conferences and departmental seminars was increased with a view to
 familiarizer the students with the necessity of such programmes to ensure greater
 participation considering its long-term prospects.
- After due deliberation with the university over the relevant outstanding concerns periodic revision of the updated syllabus was duly assured to ensure the inclusion of current trends.

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EMPLOYEE FEEDBACK



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DOMKAL GIRLS' COLLEGE

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Action taken report on stakeholder's feedback.

Academic year 2020-21

The following actions have been undertaken by the college management on the basis of the feedback received from the employees of the college.

- New skill development courses introduced for specific semesters to ensure skill development among the students.
- The extant framework of the curriculum was made more value based considering the necessity of inclusive learning
- Mandatory workshops and soft skilling courses introduced with a view to enhance the
 employability prospects of the students.
- Management and leadership workshops in collaboration with different professional firms introduced to enhance management and leadership skills.
- Emerging technological mechanisms introduced to enhance attitudinal and adaptability orientation among all the stakeholders.
- Digitalization of learning and management encouraged through the adoption of contemporary digital technology for the overall infrastructural development of the college.

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ALUMNI FEEDBACK



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DOMKAL GIRLS' COLLEGE

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Action taken report on stakeholder's feedback.

Academic year 2020-21

The following actions have been undertaken by the college management on the basis of the feedback received from the alumni of the college.

- After due deliberation with the University over the feedback sought from the respective stakeholder's periodic revision of the prescribed syllabus of the college was assured to be conducted to ensure the contemporary trends of higher education and learning.
- After sue correspondence with the University over the outstanding concerns regular upgradation and recalibration of the curriculum was assured to be conducted to ensure multi-disciplinarity in learning and knowledge acquisition.
- Special mechanisms were introduced through the inclusion of novel extra departmental courses and skill development programmes to ensure the job-oriented nature of the courses.
- Wi-fi and Internet facility was calibrated in the college library to ensure unhindered access
 to digital sources and materials for active learning purpose.
- Allied and associated courses introduced in the college to inculcate the spirit of entrepreneurial aptitudes among the students with special emphasis on the domain of startups.
- After due deliberation with the University over the feedback sought from different stakeholders periodic assessment of curriculum designing and the extent of its implementation was assured to be conducted to ensure better synchronization between the two activities for the development of time bound teaching and learning process.



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<mark>2021-2022</mark>

STUDENTS FEEDBACK

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Action taken report on stakeholder's feedback.

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Academic year 2021-22

The following actions have been undertaken by the college management on the basis of the feedback received from the students of the college.

- The extant framework of the routine was revised in accordance with the strength of the faculty members and also to ensure time bound completion of syllabus and regularity of the scheduled classes.
- A framework for remedial and tutorial classes was designed to ensure the holistic academic development of development of the weaker students and to track the consistency of their performance.
- A real time grievance redressal system was introduced by the office of the principal for speedy grievance redressal of the students.
- Admission fee of the college was rationalized in accordance with the regulations of the department of higher education.
- All admission process digitalized with a view to ensure greater transparency and also to
 preclude any possibility of unethical practices and unsolicited manual interference.
- Periodic recalibration of vending machines, washroom accessories and sanitization of the canteen premises carried out to ensure maximum hygienic benefits.

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FACULTY FEEDBACK

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Action taken report on stakeholder's feedback.

Academic year 2021-22

The following actions have been undertaken by the college management on the basis of the feedback received from the faculty of the college.

- After due deliberation with the University over the feedback sought from the respective • stakeholders the extant framework of the curriculum was assured to be revised and updated with a view to ensure current trend of learning among the students.
- After due deliberation with the University over the feedback duly sought from respective stakeholders add on courses comprising relevant papers of the academic session were introduced to enhance the overall learning outcome among the students.
- Upgradation and digitalization of library facilities were carried out for swift and better accessibility.
- The number of CCTV cameras, solar panels, electronic devices and plantation was introduced to improve the overall environment of the college.
- The number of conferences and departmental seminars was increased with a view to familiarizer the students with the necessity of such programmes to ensure greater participation considering its long-term prospects.
- Construction of washrooms with modern amenities, increase in the number of waste bins, designated bins for plastic wates were introduced to maintain proper hygienic practices in the college.



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EMPLOYEE FEEDBACK FROM



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DOMKAL GIRLS' COLLEGE

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Action taken report on stakeholder's feedback.

Academic year 2021-22

The following actions have been undertaken by the college management on the basis of the feedback received from the employees of the college.

- After due deliberation with the university over the feedback sought from the respective stakeholder's language- oriented courses have been assured to be introduced for specific semesters to ascertain the optimum development of language proficiency among the students.
- After due deliberation with the university over the feedback sought from respective stakeholders an expansion of the framework of the curriculum was made more value based considering the necessity of inclusive learning
- Formal tie ups with established firms and MOUs with commercial companies signed with a view to enhance the employability prospects of the students.
- Management and leadership workshops in collaboration with different professional firms introduced to enhance management and leadership skills.
- Extra-curricular activities pertaining to the development of social skills introduced to enhance attitudinal and adaptability orientation among all the stakeholders.
- Digitalization of learning and management encouraged through the adoption of contemporary digital technology for the overall infrastructural development of the college.



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ALUMNI FEEDBACK



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Action taken report on stakeholder's feedback.

Academic year 2021-22

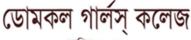
The following actions have been undertaken by the college management on the basis of the feedback received from the alumni of the college.

- Introduction of value and ethics-oriented learning to ensure the alumni's contribution in her society in a meaningful way.
- After due deliberation with the University over the feedback sought from the stakeholders regular upgradation and recalibration of the curriculum was assured to be conducted to ensure multi-disciplinarity in learning and knowledge acquisition.
- Special mechanisms were introduced through the inclusion of novel extra departmental seminars and conferences to ensure greater participation of the students in such programmes for holistic academic development.
- Wi-fi and Internet facility was calibrated in the college library to ensure unhindered access to digital sources and materials for active learning purpose.
- Allied and associated courses introduced in the college to inculcate the spirit of entrepreneurial aptitudes among the students with special emphasis on the domain of startups.
- After due correspondence with the University over outstanding concerns periodic assessment of curriculum designing and the extent of its implementation was assured to be conducted to ensure better synchronization between the two activities for the development of time bound teaching and learning process.



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<mark>2022-2023</mark>

STUDENTS FEEDBACK

ডৌমকল গাঁলস্ কলেজ ^{ছাপত-২০১১} ডোমকল, ম্বর্শিনাবাদ, ৭৪২৩০০

ই-মেইল: domkalgirlscollege@gmail.co ফোন নায় ৭৪০৭০০০৭৮৮



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The following is the Action Taken Report against the Student Feedback Analysis on Academic Performance and Ambience of the Institution 2022-23

Item No.	Key areas of Academic Excellence	Feedback of the Respondents (492 Responses)	Action Taken	Remarks
1.	Conduction of classes on time	Strongly Agree: 61.8% Agree: 35.2%	1.The student feedback analysis report	Overall, the students feedback is
2.	Completion of Syllabus before the examinations are held	Strongly Agree: 58.9% Agree: 37.8%	had been shared with the principal.	satisfactory.
3.	Teachers as sources of inspiration for the students	Strongly Agree: 56.5% Agree: 42.7%	2. The principal had assured to look	
4.	Students getting help from the departmental teachers in academic matters	Strongly Agree: 61.4% Agree: 37.6%	into the areas where the students gave	
5.	Transparency in internal evaluation process	Strongly Agree: 54.9% Agree: 43.1%	low ratings like accessibility of	
6.	Correct marking in the examinations	Strongly Agree: 55.6% Agree: 43.1%	computers and internet facility	
7.	Teachers paying attention towards the weaker students	Strongly Agree: 53.9% Agree: 40%	in library, admission fees etc.	
8.	Utility of the classes held in smart classroom	Strongly Agree: 52.2% Agree: 42.3%		
9.	Computer class and its benefits	Strongly Agree: 48.8% Agree: 44.5%		
10.	Availability of computer and internet facility in college	Strongly Agree: 49.4% Agree: 43.1%		
11.	Teacher's ability to identify the weakness in a student	Strongly Agree: 55.5% Agree: 42.3%		
12.	Kind behaviour of the principal of the college towards the students	Strongly Agree: 55.7% Agree: 41.1%		
13.	Solutions of the problems of the students by the principal in an active manner	Strongly Agree: 56.3% Agree: 41%		
14.	Transparency in the admission process in the college	Strongly Agree: 55.3% Agree: 41.7%		
15.	Reasonable admission fees in the college	Strongly Agree: 43.3% Agree: 36.6% Undecided: 15.7%		

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16.	Cooperation and helpful nature of the library staff	Strongly Agree: 52.4% Agree: 44.7%	
17.	Availability of sufficient research books in college library	Strongly Agree: 58.1% Agree: 38.4%	
18.	Encouragement from the teachers to participate in extracurricular activities	Strongly Agree: 55.5% Agree: 41.9%	
19.	Overall rate of teaching-learning process in the college	Strongly Agree: 7% Agree: 43.9%	
20.	Availability of drinking water for the students in college	Strongly Agree: 60% Agree: 38%	
21.	Whether the students are aware of the college placement Cell	Strongly Agree: 47.4% Agree: 45.1%	
22.	Maintenance of hygiene in college canteen	Strongly Agree: 54.9% Agree: 42.1%	
23.	Cleanliness in college washrooms	Strongly Agree: 49% Agree: 39.6%	
24	Infirmary of the college in terms of hygiene and convenience	Strongly Agree: 51.2% Agree: 42.1%	
25.	Utility of the sanitary napkin vending machine	Strongly Agree: 49.8% Agree: 43.5%	
26.	Facility of playground for various sports	Strongly Agree: 54.1% Agree: 42.1%	
27.	Whether the students encourage others to take admission in Domkal Girls' College	Strongly Agree: 55.9% Agree: 41. 5%	
28.	Identity cards getting checked at the entry gate	Strongly Agree: 60% Agree: 38%	
29.	Overall safety and security of the College campus	Strongly Agree: 64.2% Agree: 33.95%	

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FACULTY FEEDBACK

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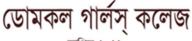
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The following is the Action Taken Report against the Teacher/Faculty Feedback Analysis on Curriculum 2022-23

Item No.	Facets of the Curriculum/Facilities in the College	Feedback of the Respondents (31 Responses)	Action Taken	Remarks
1.	Whether the curriculum is up-to- date need-based and application- oriented	Excellent: 51.6% Good:22.6% Satisfactory: 19.4%	1.The feedback has been shared with the head of	
2.	Electives offered are supportive to the core papers	Excellent:51.6% Very Good: 29% Good: 19.4%	the institution for necessary action in the	
3.	OBE attainment of the course	Excellent: 41% Very Good: 35.5% Good: 16%	days to come. 2. The principal vowed to take	
4.	Entrepreneurship courses in the curriculum design focuses on developing business skills	Excellent: 19% Very Good: 35.5% Good: 35.5%	necessary actions to a) improve the	
5.	Opportunities to participate in various committees/ FDPs, Conferences and Workshops	Excellent: 29% Very Good: 48.4% Good: 19%	working environment in the institution	
6.	Learning opportunities in the institution for the career advancement	Excellent: 35.5% Very Good: 32.3% Good: 19.4% Satisfactory: 9.7%	b) provide clean drink water for the faculty members	
7.	Board of Studies ensures that current trends are included in the syllabus	Excellent: 20% Very Good: 44% Good: 24% Satisfactory: 12%	c) to ensure regular cleaning of washrooms and	
8.	The library facility offered to the students	Excellent: 45.5% Very Good: 27.3% Good:13.6% Satisfactory: 13.6%	d) provide better opportunities for participation	
9.	The environment of the college caters to the overall wellbeing	Excellent: 39.2% Very Good: 26.1% Good: 21.7% Satisfactory: 13%	in various conferences, seminars and workshops for	
10.	Proper hygienic practices maintained in the college washrooms	Excellent: 22.7% Very Good: 13.6% Good: 31.8% Poor: 18.2%	advancement of career.	
11.	Wi-fi facility offered to the teachers in the institution	Excellent: 31.8% Very Good: 45.5% Good: 4.5% Satisfactory: 18.2%		

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12.	The condition of the college canteen	Excellent: 22.7%	
	in terms of hygiene and health	Very Good: 31.8%	
		Good: 22.7%	
		Satisfactory: 18.2%	
13.	Drinking water facility is well	Excellent: 18.2%	
	maintained in the college	Good: 27.3% Satisfactory:	
		13.6%	
		Poor: 27.7%	

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EMPLOYEE FEEDBACK

ডোমকল গালস কলেজ স্থাপিত-২০১১ ডোমকল, মুর্শিদাবাদ, ৭৪২৩০৩ ই-মেইন: domkalgirlscollege@gmail.com ফোন নাঃ ৭৪০৭০০০৭৮৮



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The following is the Action Taken Report against the Employee Feedback Form on Curriculum 2022-23

Item No.	Curriculum Facets/Events in College	Feedback of the Respondents (05 Responses)	Action Taken	Remarks
1.	Skill based Curriculum	Fair: 40%Excellent: 40%VeryGood:remaining 20%	The feedback has been shared with the head of the	
2.	Knowledge based Curriculum	Fair: 40%Excellent: 40%Very Good:remaining 20%	institution for necessary action in the days to come.	
3.	Value based curriculum	Excellent: 40% Very Good: 60%		
4.	Employability of the Curriculum	Fair: 20% Excellent: 40% Very Good: 40%	-	
5.	Language Proficiency Skill	Fair: 40% Excellent: 40% Very Good: 20%		
6.	Managerial and Leadership Skill	Fair: 20% Excellent: 40% Very Good: 40%		
7.	Attitude and Adaptability	Excellent: 60% Very Good: 40%		
8.	Overall rating of the Institution	Fair: 40% Excellent: 40% Very Good: 20%		



PRINCIPAL Domkal Girls' College Domkal, Murshidabad

Coordinator IQAC Demkal Girls' College

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ESTD-2011

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ALUMNI FEEDBACK



ege@gmail.co

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DOMKAL GIRLS' COLLEGE ESTD-2011

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The following is the Action Taken Report against the Alumni Feedback Form on Curriculum - 2022-23

Website: de

Item No.	Curriculum Facets/Events in College	Feedback of the Respondents (106 Responses)	Action Taken	Remarks
1.	The Curriculum enables the graduates to contribute to society in a professional, responsible and ethical manner	Good: 72.6% Excellent: 23.6% Satisfactory: The remaining 3.8%	The administrative authority of Domkal Girls'	
2.	Rate of the Curriculum prescribed for their degree during their term in college	Good: 82.1% Excellent: 12.3% Satisfactory: The remaining 5.6% of	e of the feedback on curriculum	
3.	The Course/syllabus increases knowledge and understanding of the subject studied	Good: 73.6% Excellent: 19.8% Satisfactory: 4.6% Poor: 2%	by the alumni.	
4.	Relevance of the degree to their present job	Good: 71.7% Excellent: 16% Satisfactory: 11.3% Poor: 1%		
5.	Innovative Teaching-learning methodologies, Workshops, Seminars/Projects, Excursions Organized in College	Good: 68% Excellent: 17% Satisfactory: 10% Poor: 3% Very Poor: 1.1%		
6.	Motivation levels created by the syllabus to pursue higher education	Good: 69.8% Excellent: 19.8% Satisfactory: 09% Poor: 2% Very Poor: 2%		
7.	Whether the Curriculum is job oriented or not	Good: 72.6% Excellent: 12.3% Satisfactory: 15.1%		
8.	Curriculum designing and effective implementation in college	Good: 63.2% Excellent: 27.4% Satisfactory: 6% Poor: 3.4%		
9.	Sufficient number of books/study materials in the library	Good: 64.2% Excellent: 21.7% Satisfactory: 9.4% Poor: 4.7%		

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ডোমকল গার্লস্ কলেজ
স্থাপিত-২০১১
ডোমকল, মুর্শিদাবাদ, ৭৪২৩০৩
इ.टग्रहेन: domkalgirlscollege@gmail.com



DOMKAL GIRLS' COLLEGE ESTD-2011 [Govt. Aided] Affiliated to University of Kalyani Recognised by the UGC u/s 2(f) AISHE Code: C-53416

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10.	Scope of learning a new skill in the course	Good: 67% Excellent:14.2% Satisfactory: 16% Poor: 3.8%		

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EMPLOYERS FEEDBACK







DOMKAL GIRLS' COLLEGE

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The following is the Action Taken Report against the Employers Feedback Analysis on Curriculum Session: 2022-23

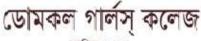
Item No.	Curriculum Facets/Events in College	Feedback of the Respondents (08 Responses)	Action Taken	Remarks
1.	Effectiveness in Innovative thinking	Excellent: 75% Good: 25%	The feedback has been shared with the head	
2.	Whether the syllabus is Skill oriented human resources	Excellent: 75% Good: 25%	of the institution for further necessary action.	
3.	Effectiveness of the course in developing entrepreneurship	Excellent: 75% Good: 25%		
4.	Maintaining balance between theory and practice	Excellent: 87.5% Good: 12.5%		
5.	Whether the Curriculum is skill- based, job-oriented and value based	Excellent: 37.5% Good: 62.5%		
6.	Contribution in bridging the gap between industry, society and academic institution	Excellent: 50% Good: 50%		
7.	Whether the syllabus provides solutions to the issues related to gender, environment and sustainability	Excellent: 75% Very Good: 25%		
8.	Role in enhancing communication skill	Excellent: 62.5% Very Good: 37.5%		
9.	The Syllabus provides ability to manage relationships in workplace	Excellent: 87.5% Very Good: 12.5%		
10.	Promoting teamwork and leadership quality	Excellent: 87.5% Very Good: 12.5%		



PRINCIPAL Domkal Girls' College Domkal, Murshidabad

Coordinator IQAC Demkal Girls' College

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ভোমকল, খুর্শিদাবাদ, ৭৪২৩০৩ ই-মেইল: domkalgirlscollege@gmail.com ফোন নয় ৭৪০৭০০০৭৮৮

Ref. noDGC/A/215(A)/2023

To,

IQAC coordinator,

University of Kalyani,

Nadia

Subject: Stakeholder Feedback

[Govt. Aided] Affiliated to University of Kalyani

Recognised by the UGC u/s 2(f)

Website: domkalgirlscollege.ac.in

AISHE Code: C-53416

Respected Sir,

This is to inform you that we have acquired feedback from our students regarding:

- 1. Faculty
- 2. Employees
- 3.Students
- 4. Alumni

We have also analyzed the feedback and the analysis is attached with this letter.

We hope that this will help the University in preparing future paths for higher education.



(Dr. Alak Kumar Das)

Principal

IQAC Domkal Girls' College



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Data: 12/08/2023